
FACILITIES SUBSECTOR COLLECTIVE AGREEMENT BENCHMARK

Job Family: Maintenance

Class Series: Maintenance Workers

Grid: 16

Class Title: Maintenance Worker III

I. Level Definition

Positions at this level perform maintenance and repair duties related to buildings, grounds and equipment in one or a variety of areas such as electrical, plumbing and painting in compliance with applicable codes and regulations.

II. Typical Duties

- (1) Repairs furniture such as tables, cupboards and shelves; repairs items such as walls, doors, floors, ceilings and windows by applying materials such as drywall, wood paneling, floor and ceiling coverings and glass; constructs items such as shelves and cupboards.
- (2) Replaces plumbing fixtures such as sinks and toilets; repairs plumbing fixtures such as water supply lines and waste lines.
- (3) Identifies nature of malfunction of equipment and appliances such as wheelchairs, paging systems, toasters, food mixers and blenders; performs electrical and mechanical repairs by disassembling motors and equipment, cleaning, oiling, greasing and replacing parts such as brushes, elements, bearings, filters and wires and soldering connections; installs items such as timers and switches; performs safety checks on electrical appliances for defects such as faulty wires and improper grounding. Installs receptacles and ballasts and changes circuits under supervision in compliance with applicable codes and regulations.
- (4) Applies paint and other finishes by brush, roller and/or spray; removes and replaces coverings such as tiles, linoleum and carpets.
- (5) Performs maintenance to heavy duty equipment such as sterilizers, washers, dryers and extractors by disassembling equipment, cleaning, oiling, greasing and replacing items such as filters and reassembling equipment as required.
- (6) Assigns tasks to designated staff and provides related training and orientation.
- (7) Establishes and monitors preventative maintenance procedures for related equipment, recommends repairs and purchases as required.
- (8) Performs other related duties as assigned.

III. Qualifications

(1) Education, Training and Experience

Grade 10, plus two years' recent related experience or an equivalent combination of education, training and experience.

(2) Skills and Abilities

- (i) Ability to communicate effectively both verbally and in writing.
- (ii) Ability to deal with others effectively.
- (iii) Physical ability to carry out the duties of the position.
- (iv) Ability to organize work.
- (v) Ability to operate related equipment.