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## FACILITIES SUBSECTOR COLLECTIVE AGREEMENT BENCHMARK

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**Job Family:** Patient Care Technical

**Class Series:** Renal Dialysis Technicians

**Grid:** 26

**Class Title:** Renal Dialysis Technician II

### **I. Level Definition**

Positions at this level set up, maintain and service home dialysis equipment, provide patient instruction on technical aspects of dialysis techniques and procedures, operate and maintain dialysis equipment within the facility and/or supervise Renal Dialysis Technicians I and other designated staff.

### **II. Typical Duties**

- (1) Assesses patient's home to determine suitability for installation of renal dialysis equipment by analyzing plumbing and electrical needs, water treatments and room to be used; identifies installation problems and solves by modifying equipment and recommending home alterations.
- (2) Sets up renal dialysis equipment in patient's home; instructs patient on dialysis procedures and techniques; services home dialysis equipment and troubleshoots equipment problems as required.
- (3) Supervises Renal Dialysis Technicians I and other designated staff by performing duties such as scheduling and co-ordinating assignments, evaluating employee performance and determining related training and orientation requirements.
- (4) Demonstrates renal dialysis equipment and procedures as required.
- (5) Performs other related duties as assigned.

### **III. Qualifications**

#### **(1) Education, Training and Experience**

Grade 12 plus three years' recent, related experience or an equivalent combination of education, training and experience.

#### **(2) Skills and Abilities**

- (i) Ability to communicate effectively both verbally and in writing.
- (ii) Ability to deal with others effectively.
- (iii) Physical ability to carry out the duties of the position.
- (iv) Ability to supervise.
- (v) Ability to organize work.
- (vi) Ability to operate related equipment.