
FACILITIES SUBSECTOR COLLECTIVE AGREEMENT BENCHMARK

Job Family: Patient Care Technical

Class Series: Renal Dialysis Technicians

Grid: 33

Class Title: Renal Dialysis Technician III

I. Level Definition

Positions at this level oversee the technical aspects of the Renal Dialysis Service and supervise, Renal Dialysis Technicians II and other designated staff.

II. Typical Duties

- (1) Supervises Renal Dialysis Technicians II and other designated staff by performing duties such as scheduling and coordinating work assignments, evaluating employee performance and determining related training and orientation requirements.
- (2) Makes recommendations regarding budget for assigned area and evaluates and selects equipment and supplies.
- (3) Oversees and updates standards and procedures; ensures safety practices and procedures are adhered to.
- (4) Oversees and monitors an equipment quality control program within the Renal Dialysis Service.
- (5) Performs other related duties as assigned.

III. Qualifications

(1) Education, Training and Experience

Grade 12 plus four years' recent, related experience including one year in a supervisory capacity or an equivalent combination of education, training and experience.

(2) Skills and Abilities

- (i) Ability to communicate effectively both verbally and in writing.
- (ii) Ability to deal with others effectively.
- (iii) Physical ability to carry out the duties of the position.
- (iv) Ability to supervise.
- (v) Ability to organize work.
- (vi) Ability to operate related equipment.