

**HEALTH SERVICES & SUPPORT FACILITIES SUBSECTOR (MONTHLY)**

**EFFECTIVE DATE: April 1, 2004**

**Effective April 29, 2004 for organizations with a Local Agreement maintaining the 36 hour work week**

**+ Pay Equity Adjustment (See \*)**

WAGE RATE LEVELS (\$ per month)			WAGE RATE LEVELS (\$ per month)			WAGE RATE LEVELS (\$ per month)		
Rate	Start	12 months	Rate	Start	12 months	Rate	Start	12 months
BMW1	2,949		M3	2,930	2,999	PC4	2,608	
BMW2	2,949		M4	3,145	3,287	* PC5	3,349	3,404
BSW2	3,359		M4A	3,411	3,577	PC6	2,779	2,819
BSW3	3,485		M5	3,566	3,750	* PC7	3,288	3,345
BSW4	3,619		M6	3,965		* PC7A	3,230	3,287
CA1	3,036		M7	3,958		* PC8	3,859	3,926
COOK1	3,333		M7A	3,774	3,982	* PC8A	3,452	3,519
COOK2	3,395		M7B	3,972	4,214	* PC8B	3,393	3,460
COOK3	3,481		M8	4,255		* PC9	3,481	3,543
COOK4	3,573		M9	4,225	4,505	* PC9A	3,398	3,460
COOK5	3,623		MS1	4,024		* PC10	3,564	3,635
COOK6	3,844		MS2	4,272		* PC10A	3,391	3,460
COOK7	4,068		MS3	4,562		* PC11	3,967	4,097
FFIN	3,717		MS4	4,850		* PC11A	3,505	3,635
FSS1	3,975		MS5	5,150		* PC11B	3,330	3,460
FSS2	4,103		MS6	5,493		* PC11C	3,564	3,694
FSS3	4,336		MW1	2,939		* PC12	3,443	3,577
FSS4	4,673		MW2	3,152		* PC13	3,647	3,703
FSW1	2,824		MW3	3,345		* PC14	3,798	3,866
FSW2	2,881		MW4	3,556		* PC15	3,641	3,750
FSW3	2,939		MW5	3,750		* PC16	3,807	3,884
GK1	2,939		MW6	4,103		PC17	3,267	3,353
GK2	3,152		MW6A	4,517		* PC17A	3,758	3,926
GK3	3,345		MW6B	4,664		* PC17B	3,757	3,926
GK4	3,556		MW7	4,363		* PC18	4,064	4,156
GK5	3,750		MW7A	4,839		* PC18A	3,834	3,926
HSKPR	3,759		MW7B	4,996		* PC18C	3,773	3,866
LW1	2,914		MW8	4,530		* PC19	4,004	4,097
LW2	3,075		PC1	2,526	2,574	* PC19A	4,178	4,272
LW3	3,147		PC2	2,647	2,696	PC20	3,673	3,809
LW4	3,259		* PC3	3,472	3,541	* PC21	4,215	4,330
LW5	3,416		* PC3A	3,355	3,425	PC22	3,891	4,070
LW6	3,863		* PC3B	3,274	3,345	PC22A	4,016	4,130
M1	2,800	2,872	* PC3C	3,102	3,171	PC22B	4,276	4,441
M2	2,881	2,998	* PC3D	3,216	3,287	* PC22C	4,454	4,619

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Website Edition

Schedule B

**Effective April 29, 2004 for organizations with a Local Agreement maintaining the 36 hour work week**

**+ Pay Equity Adjustment (See \*)**

WAGE RATE LEVELS (\$ per month)			WAGE RATE LEVELS (\$ per month)			WAGE RATE LEVELS (\$ per month)		
Rate	Start	12 months	Rate	Start	12 months	Rate	Start	12 months
* PC23	4,643	4,806	R19A	3,492	3,580	SE4	3,576	
R1	2,733	2,795	R19C	3,429	3,509	SE4A	3,675	
R2	2,856	2,902	R19D	4,146	4,224	SE4B	3,906	
R3	2,542	2,582	R19E	3,495	3,575	SEB	3,383	
R4	2,803	2,881	R19F	3,853	3,932	SEBA	3,507	
R5	3,005	3,057	R19G	3,650	3,728	SM1	2,580	2,627
R5A	3,094	3,146	R19S	3,753	3,847	SM2	2,878	2,941
R5B	3,242	3,292	R20	3,477	3,592	SM3	2,977	3,027
R6	2,726	2,780	R20A	3,555	3,744	SM4	3,095	3,171
R6A	2,733	2,839	R21	4,096	4,199	SM5	3,235	3,314
R7	3,188	3,252	R21C	3,846	3,950	SM6	3,165	3,237
R7A	3,356	3,419	R21D	3,753	3,858	T1	2,992	
R7B	3,156	3,220	R21E	4,029	4,132	T2	3,057	
R8	3,252	3,313	R21F	4,174	4,278	T3	3,181	
R9	3,258	3,310	R21G	3,878	3,982	T4	3,262	
R9A	3,313	3,364	R21S	4,220	4,340	T5	3,097	
R9C	2,905	2,957	R22	3,748	3,864	T6	3,163	
R10	3,110		R23	3,864	3,993	T7	3,321	
R11	3,347	3,422	R23A	3,764	4,044	** T8	3,517	
R11A	3,349	3,418	R24	4,237	4,378	TD1	3,750	
R11C	3,023	3,100	R25	4,197	4,340	** TD1 + 5%	3,967	
R12	3,038	3,114	R26	4,180	4,346	TD2	3,847	
R13	3,086	3,164	R26S	4,788	4,978	** TD2 + 5%	4,038	
R13A	3,013	3,230	R27	4,346	4,507	TD3	3,976	
R14	3,486	3,567	R27A	4,257	4,597	** TD3 + 5%	4,156	
R14A	3,593	3,674	R28	4,507	4,665	TD4	3,982	
R14B	3,849	3,929	R29	4,665	4,812	** TD4 + 5%	4,156	
R14C	3,230	3,311	R29S	5,346	5,516	TD5	4,097	
R14D	3,573	3,652	SE2	4,445		** TD5 + 5%	4,323	
R15	3,345		SE2A	4,572		TD6	4,214	
R16	3,559	3,642	SE2B	4,864		** TD6 + 5%	4,446	
R17	3,315	3,398	SE3	4,040		TD7	4,214	
R18	3,446		SE3A	4,148		TD7 + 5%	4,446	
R18A	3,300	3,538	SE3B	4,477		GRID 26	3,926	
R19	3,682	3,759						

*\*\* This rate code is at or near the pay equity target rate for the classification. As a result, the revised wage rate for this rate code may not provide for a 5% differential above the base rate code (i.e. TD base rate code). This rate code is only a label for the new wage rate and may provide for an actual wage differential of less than 5%.*

**HEALTH SERVICES & SUPPORT FACILITIES SUBSECTOR (HOURLY)**

**EFFECTIVE DATE: April 1, 2004**

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**+ Pay Equity Adjustment (See \*)**

WAGE RATE LEVELS (\$ per hour)			WAGE RATE LEVELS (\$ per hour)			WAGE RATE LEVELS (\$ per hour)		
Rate	Start	12 months	Rate	Start	12 months	Rate	Start	12 months
BMW1	18.90		M3	18.78	19.22	PC4	16.72	
BMW2	18.90		M4	20.16	21.07	* PC5	21.47	21.82
BSW2	21.53		M4A	21.87	22.93	PC6	17.81	18.07
BSW3	22.34		M5	22.86	24.04	* PC7	21.08	21.44
BSW4	23.20		M6	25.42		* PC7A	20.71	21.07
CA1	19.46		M7	25.37		* PC8	24.74	25.17
COOK1	21.37		M7A	24.19	25.53	* PC8A	22.13	22.56
COOK2	21.76		M7B	25.46	27.01	* PC8B	21.75	22.18
COOK3	22.31		M8	27.28		* PC9	22.31	22.71
COOK4	22.90		M9	27.08	28.88	* PC9A	21.78	22.18
COOK5	23.22		MS1	25.79		* PC10	22.85	23.30
COOK6	24.64		MS2	27.38		* PC10A	21.74	22.18
COOK7	26.08		MS3	29.24		* PC11	25.43	26.26
FFIN	23.83		MS4	31.09		* PC11A	22.47	23.30
FSS1	25.48		MS5	33.01		* PC11B	21.35	22.18
FSS2	26.30		MS6	35.21		* PC11C	22.85	23.68
FSS3	27.79		MW1	18.84		* PC12	22.07	22.93
FSS4	29.96		MW2	20.21		* PC13	23.38	23.74
FSW1	18.10		MW3	21.44		* PC14	24.35	24.78
FSW2	18.47		MW4	22.79		* PC15	23.34	24.04
FSW3	18.84		MW5	24.04		* PC16	24.40	24.90
GK1	18.84		MW6	26.30		PC17	20.94	21.49
GK2	20.21		MW6A	28.96		* PC17A	24.09	25.17
GK3	21.44		MW6B	29.90		* PC17B	24.08	25.17
GK4	22.79		MW7	27.97		* PC18	26.05	26.64
GK5	24.04		MW7A	31.02		* PC18A	24.58	25.17
HSKPR	24.10		MW7B	32.03		* PC18C	24.19	24.78
LW1	18.68		MW8	29.04		* PC19	25.67	26.26
LW2	19.71		PC1	16.19	16.50	* PC19A	26.78	27.38
LW3	20.17		PC2	16.97	17.28	PC20	23.54	24.42
LW4	20.89		* PC3	22.26	22.70	* PC21	27.02	27.76
LW5	21.90		* PC3A	21.51	21.96	PC22	24.94	26.09
LW6	24.76		* PC3B	20.99	21.44	PC22A	25.74	26.47
M1	17.95	18.41	* PC3C	19.88	20.33	PC22B	27.41	28.47
M2	18.47	19.22	* PC3D	20.62	21.07	* PC22C	28.55	29.61

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WAGE RATE LEVELS (\$ per hour)			WAGE RATE LEVELS (\$ per hour)			WAGE RATE LEVELS (\$ per hour)		
Rate	Start	12 months	Rate	Start	12 months	Rate	Start	12 months
* PC23	29.76	30.81	R19A	22.38	22.95	SE4	22.92	
R1	17.52	17.92	R19C	21.98	22.49	SE4A	23.56	
R2	18.31	18.60	R19D	26.58	27.08	SE4B	25.04	
R3	16.29	16.55	R19E	22.40	22.92	SEB	21.69	
R4	17.97	18.47	R19F	24.70	25.21	SEBA	22.48	
R5	19.26	19.60	R19G	23.40	23.90	SM1	16.54	16.84
R5A	19.83	20.17	R19S	24.06	24.66	SM2	18.45	18.85
R5B	20.78	21.10	R20	22.29	23.03	SM3	19.08	19.40
R6	17.47	17.82	R20A	22.79	24.00	SM4	19.84	20.33
R6A	17.52	18.20	R21	26.26	26.92	SM5	20.74	21.24
R7	20.44	20.85	R21C	24.65	25.32	SM6	20.29	20.75
R7A	21.51	21.92	R21D	24.06	24.73	T1	19.18	
R7B	20.23	20.64	R21E	25.83	26.49	T2	19.60	
R8	20.85	21.24	R21F	26.76	27.42	T3	20.39	
R9	20.88	21.22	R21G	24.86	25.53	T4	20.91	
R9A	21.24	21.56	R21S	27.05	27.82	T5	19.85	
R9C	18.62	18.96	R22	24.03	24.77	T6	20.28	
R10	19.94		R23	24.77	25.60	T7	21.29	
R11	21.46	21.94	R23A	24.13	25.92	** T8	22.54	
R11A	21.47	21.91	R24	27.16	28.06	TD1	24.04	
R11C	19.38	19.87	R25	26.90	27.82	** TD1 + 5%	25.43	
R12	19.47	19.96	R26	26.79	27.86	TD2	24.66	
R13	19.78	20.28	R26S	30.69	31.91	** TD2 + 5%	25.88	
R13A	19.31	20.71	R27	27.86	28.89	TD3	25.49	
R14	22.35	22.87	R27A	27.29	29.47	** TD3 + 5%	26.64	
R14A	23.03	23.55	R28	28.89	29.90	TD4	25.53	
R14B	24.67	25.19	R29	29.90	30.85	** TD4 + 5%	26.64	
R14C	20.71	21.22	R29S	34.27	35.36	TD5	26.26	
R14D	22.90	23.41	SE2	28.49		** TD5 + 5%	27.71	
R15	21.44		SE2A	29.31		TD6	27.01	
R16	22.81	23.35	SE2B	31.18		** TD6 + 5%	28.50	
R17	21.25	21.78	SE3	25.90		TD7	27.01	
R18	22.09		SE3A	26.59		TD7 + 5%	28.50	
R18A	21.15	22.68	SE3B	28.70		GRID 26	25.17	
R19	23.60	24.10						

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