

HEALTH SERVICES & SUPPORT FACILITIES SUBSECTOR (MONTHLY)

EFFECTIVE DATE: April 1, 2005

Schedule B

PAY EQUITY ADJUSTMENTS (SEE *)

WAGE RATE LEVELS (\$ per month)			WAGE RATE LEVELS (\$ per month)			WAGE RATE LEVELS (\$ per month)		
Rate	Start	12 months	Rate	Start	12 months	Rate	Start	12 months
BMW1	2,624		M3	2,607	2,669	PC4	2,321	
BMW2	2,624		M4	2,799	2,925	PC5	2,981	3,030
BSW2	2,989		M4A	3,036	3,184	PC6	2,473	2,508
BSW3	3,101		M5	3,175	3,338	PC7	2,927	2,976
BSW4	3,221		* M6	3,596		PC7A	2,875	2,925
CA1	2,702		M7	3,522		PC8	3,435	3,494
COOK1	2,967		M7A	3,359	3,544	PC8A	3,073	3,132
COOK2	3,022		M7B	3,535	3,750	PC8B	3,020	3,079
COOK3	3,098		M8	3,788		* PC9	3,161	3,216
COOK4	3,179		M9	3,760	4,009	PC9A	3,023	3,079
COOK5	3,225		* MS1	3,596		PC10	3,173	3,235
COOK6	3,421		MS2	3,802		PC10A	3,019	3,079
COOK7	3,621		* MS3	4,062		PC11	3,530	3,646
FFIN	3,309		MS4	4,317		PC11A	3,120	3,235
FSS1	3,538		MS5	4,583		PC11B	2,964	3,079
FSS2	3,652		MS6	4,889		PC11C	3,173	3,288
FSS3	3,858		MW1	2,616		PC12	3,064	3,184
FSS4	4,159		* MW2	2,822		* PC13	3,309	3,359
FSW1	2,513		MW3	2,976		PC14	3,381	3,440
FSW2	2,565		* MW4	3,184		PC15	3,240	3,338
FSW3	2,616		MW5	3,338		PC15A	3,340	3,439
GK1	2,616		MW6	3,652		* PC16	3,451	3,520
* GK2	2,822		MW6A	4,020		PC17	2,908	2,984
GK3	2,976		MW6B	4,151		PC17A	3,345	3,494
* GK4	3,184		MW7	3,883		PC17B	3,343	3,494
GK5	3,338		MW7A	4,307		PC18	3,616	3,699
HSKPR	3,346		MW7B	4,448		PC18A	3,413	3,494
LW1	2,594		MW8	4,033		PC18C	3,359	3,440
LW2	2,736		PC1	2,248	2,292	PC19	3,565	3,646
LW3	2,800		PC2	2,356	2,399	PC19A	3,717	3,802
LW4	2,900		* PC3	3,145	3,206	PC20	3,268	3,390
LW5	3,040		* PC3A	3,049	3,111	PC21	3,752	3,855
LW6	3,438		PC3B	2,914	2,976	PC22	3,463	3,622
* M1	2,554	2,616	PC3C	2,760	2,822	PC22A	3,574	3,675
M2	2,565	2,669	PC3D	2,863	2,925	PC22B	3,805	3,953

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* PC22C	3,964	4,111	* R19	3,320	3,390	* SE4	3,235	
PC23	4,132	4,278	R19A	3,108	3,187	* SE4A	3,338	
* R1	2,457	2,513	* R19C	3,060	3,132	* SE4B	3,544	
* R2	2,630	2,669	* R19D	3,836	3,905	* SEB	3,030	
R3	2,262	2,298	* R19E	3,164	3,235	* SEBA	3,184	
R4	2,494	2,565	* R19F	3,574	3,646	* SM1	2,317	2,359
R5	2,674	2,721	* R19G	3,321	3,390	* SM2	2,613	2,669
* R5A	2,775	2,822	R19S	3,340	3,424	* SM3	2,726	2,771
* R5B	2,984	3,030	R20	3,095	3,198	* SM4	2,807	2,874
R6	2,426	2,474	* R20A	3,170	3,338	* SM5	2,962	3,030
R6A	2,432	2,527	* R21	3,763	3,855	SM6	2,817	2,881
* R7	2,868	2,925	* R21C	3,452	3,544	* T1	2,669	
* R7A	3,126	3,184	R21D	3,340	3,434	T2	2,721	
* R7B	2,816	2,874	* R21E	3,658	3,750	* T3	2,874	
* R8	3,026	3,079	* R21F	3,868	3,958	* T4	2,925	
* R9	2,927	2,976	* R21G	3,504	3,596	T5	2,757	
* R9A	3,033	3,079	R21S	3,755	3,863	T6	2,816	
R9C	2,585	2,632	R22	3,337	3,440	* T7	3,030	
* R10	2,771		R23	3,440	3,554	T8	3,129	
* R11	3,012	3,079	R23A	3,351	3,599	TD1	3,338	
* R11A	3,018	3,079	* R24	3,885	4,009	*/** TD1 + 5%	3,544	
R11C	2,691	2,758	* R25	3,777	3,905	* TD2	3,440	
R12	2,703	2,771	R26	3,719	3,869	*/** TD2 + 5%	3,596	
R13	2,746	2,816	R26S	4,260	4,430	* TD3	3,544	
R13A	2,682	2,875	R27	3,869	4,011	** TD3 + 5%	3,699	
* R14	3,163	3,235	R27A	3,789	4,092	TD4	3,544	
* R14A	3,318	3,390	R28	4,011	4,151	** TD4 + 5%	3,699	
* R14B	3,574	3,646	R29	4,151	4,284	TD5	3,646	
R14C	2,875	2,947	R29S	4,758	4,909	*/** TD5 + 5%	3,855	
* R14D	3,320	3,390	* SE2	3,958		TD6	3,750	
R15	2,976		SE2A	4,070		** TD6 + 5%	3,958	
* R16	3,213	3,288	SE2B	4,329		TD7	3,750	
R17	2,950	3,023	* SE3	3,646		TD7 + 5%	3,958	
* R18	3,079		* SE3A	3,750		GRID 26	3,494	
R18A	2,936	3,150	* SE3B	4,062				

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HEALTH SERVICES & SUPPORT FACILITIES SUBSECTOR (HOURLY)

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Rate	Start	12 months	Rate	Start	12 months	Rate	Start	12 months
BMW1	16.15		M3	16.04	16.42	PC4	14.28	
BMW2	16.15		M4	17.22	18.00	PC5	18.34	18.65
BSW2	18.39		M4A	18.68	19.59	PC6	15.22	15.43
BSW3	19.08		M5	19.54	20.54	PC7	18.01	18.31
BSW4	19.82		* M6	22.13		PC7A	17.69	18.00
CA1	16.63		M7	21.67		PC8	21.14	21.50
COOK1	18.26		M7A	20.67	21.81	PC8A	18.91	19.27
COOK2	18.60		M7B	21.75	23.08	PC8B	18.58	18.95
COOK3	19.06		M8	23.31		* PC9	19.45	19.79
COOK4	19.56		M9	23.14	24.67	PC9A	18.60	18.95
COOK5	19.85		* MS1	22.13		PC10	19.53	19.91
COOK6	21.05		MS2	23.40		PC10A	18.58	18.95
COOK7	22.28		* MS3	25.00		PC11	21.72	22.44
FFIN	20.36		MS4	26.57		PC11A	19.20	19.91
FSS1	21.77		MS5	28.20		PC11B	18.24	18.95
FSS2	22.47		MS6	30.09		PC11C	19.53	20.23
FSS3	23.74		MW1	16.10		PC12	18.86	19.59
FSS4	25.59		* MW2	17.37		* PC13	20.36	20.67
FSW1	15.46		MW3	18.31		PC14	20.81	21.17
FSW2	15.78		* MW4	19.59		PC15	19.94	20.54
FSW3	16.10		MW5	20.54		PC15A	20.55	21.16
GK1	16.10		MW6	22.47		* PC16	21.24	21.66
* GK2	17.37		MW6A	24.74		PC17	17.90	18.36
GK3	18.31		MW6B	25.54		PC17A	20.58	21.50
* GK4	19.59		MW7	23.90		PC17B	20.57	21.50
GK5	20.54		MW7A	26.50		PC18	22.25	22.76
HSKPR	20.59		MW7B	27.37		PC18A	21.00	21.50
LW1	15.96		MW8	24.82		PC18C	20.67	21.17
LW2	16.84		PC1	13.83	14.10	PC19	21.94	22.44
LW3	17.23		PC2	14.50	14.76	PC19A	22.87	23.40
LW4	17.85		* PC3	19.35	19.73	PC20	20.11	20.86
LW5	18.71		* PC3A	18.76	19.14	PC21	23.09	23.72
LW6	21.16		PC3B	17.93	18.31	PC22	21.31	22.29
* M1	15.72	16.10	PC3C	16.98	17.37	PC22A	21.99	22.62
M2	15.78	16.42	PC3D	17.62	18.00	PC22B	23.42	24.33

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Rate	Start	12 months		Rate	Start	12 months		Rate	Start	12 months	
	PC22C	24.39	25.30	*	R19	20.43	20.86	*	SE4	19.91	
	PC23	25.43	26.33		R19A	19.13	19.61	*	SE4A	20.54	
*	R1	15.12	15.46	*	R19C	18.83	19.27	*	SE4B	21.81	
*	R2	16.18	16.42	*	R19D	23.61	24.03	*	SEB	18.65	
	R3	13.92	14.14	*	R19E	19.47	19.91	*	SEBA	19.59	
	R4	15.35	15.78	*	R19F	21.99	22.44	*	SM1	14.26	14.52
	R5	16.46	16.74	*	R19G	20.44	20.86	*	SM2	16.08	16.42
*	R5A	17.08	17.37		R19S	20.55	21.07	*	SM3	16.78	17.05
*	R5B	18.36	18.65		R20	19.05	19.68	*	SM4	17.27	17.69
	R6	14.93	15.22	*	R20A	19.51	20.54	*	SM5	18.23	18.65
	R6A	14.97	15.55	*	R21	23.16	23.72	*	SM6	17.34	17.73
*	R7	17.65	18.00	*	R21C	21.24	21.81	*	T1	16.42	
*	R7A	19.24	19.59		R21D	20.55	21.13		T2	16.74	
*	R7B	17.33	17.69	*	R21E	22.51	23.08	*	T3	17.69	
*	R8	18.62	18.95	*	R21F	23.80	24.36	*	T4	18.00	
*	R9	18.01	18.31	*	R21G	21.56	22.13		T5	16.97	
*	R9A	18.66	18.95		R21S	23.11	23.77		T6	17.33	
	R9C	15.91	16.20		R22	20.54	21.17	*	T7	18.65	
*	R10	17.05			R23	21.17	21.87		T8	19.26	
*	R11	18.54	18.95		R23A	20.62	22.15		TD1	20.54	
*	R11A	18.57	18.95	*	R24	23.91	24.67	*/**	TD1 + 5%	21.81	
	R11C	16.56	16.97	*	R25	23.24	24.03	*	TD2	21.17	
	R12	16.63	17.05		R26	22.89	23.81	*/**	TD2 + 5%	22.13	
	R13	16.90	17.33		R26S	26.22	27.26	*	TD3	21.81	
	R13A	16.50	17.69		R27	23.81	24.68	**	TD3 + 5%	22.76	
*	R14	19.46	19.91		R27A	23.32	25.18		TD4	21.81	
*	R14A	20.42	20.86		R28	24.68	25.54	**	TD4 + 5%	22.76	
*	R14B	21.99	22.44		R29	25.54	26.36		TD5	22.44	
	R14C	17.69	18.14		R29S	29.28	30.21	*/**	TD5 + 5%	23.72	
*	R14D	20.43	20.86	*	SE2	24.36			TD6	23.08	
	R15	18.31			SE2A	25.05		**	TD6 + 5%	24.36	
*	R16	19.77	20.23		SE2B	26.64			TD7	23.08	
	R17	18.15	18.60	*	SE3	22.44			TD7 + 5%	24.36	
*	R18	18.95		*	SE3A	23.08			GRID 26	21.50	
	R18A	18.07	19.38	*	SE3B	25.00					

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