

Facilities Subsector Wage Schedule 2006 - 2009

(Effective April 1 in 2006, 2007 and 2008; Effective 1st pay period after April 1 in 2009)

Includes Pay Equity Adjustments

| | 2006 | | 2007 | | 2008 | | 2009 | |
|------|------------|------------|------------|------------|------------|------------|------------|------------|
| | GW 1.5% | GW 1.5% | GW 2.0% | GW 2.0% | GW 2.0% | GW 2.0% | GW 2.7% | GW 2.7% |
| Grid | Monthly | Hourly | Monthly | Hourly | Monthly | Hourly | Monthly | Hourly |
| 1 | 2239 | 13.78 | 2284 | 14.06 | 2330 | 14.34 | 2393 | 14.73 |
| 2 | 2291 | 14.10 | 2337 | 14.38 | 2384 | 14.67 | 2448 | 15.06 |
| 3 | 2344 | 14.42 | 2391 | 14.71 | 2439 | 15.01 | 2505 | 15.42 |
| 4 | 2394 | 14.73 | 2442 | 15.03 | 2491 | 15.33 | 2558 | 15.74 |
| 5 | 2445 | 15.05 | 2494 | 15.35 | 2544 | 15.66 | 2613 | 16.08 |
| 6 | 2500 | 15.38 | 2550 | 15.69 | 2601 | 16.01 | 2671 | 16.44 |
| 7 | 2551 | 15.70 | 2602 | 16.01 | 2654 | 16.33 | 2726 | 16.78 |
| 8 | 2603 | 16.02 | 2655 | 16.34 | 2708 | 16.66 | 2781 | 17.11 |
| 9 | 2655 | 16.34 | 2708 | 16.66 | 2762 | 17.00 | 2837 | 17.46 |
| 10 | 2709 | 16.67 | 2763 | 17.00 | 2818 | 17.34 | 2894 | 17.81 |
| 11 | 2762 | 17.00 | 2817 | 17.34 | 2873 | 17.68 | 2951 | 18.16 |
| 12 | 2813 | 17.31 | 2869 | 17.66 | 2926 | 18.01 | 3005 | 18.49 |
| 13 | 2864 | 17.62 | 2921 | 17.98 | 2979 | 18.33 | 3059 | 18.82 |
| 14 | 2917 | 17.95 | 2975 | 18.31 | 3035 | 18.68 | 3117 | 19.18 |
| 15 | 2969 | 18.27 | 3028 | 18.63 | 3089 | 19.01 | 3172 | 19.52 |
| 16 | 3021 | 18.59 | 3081 | 18.96 | 3143 | 19.34 | 3228 | 19.86 |
| 17 | 3075 | 18.92 | 3137 | 19.30 | 3200 | 19.69 | 3286 | 20.22 |
| 18 | 3125 | 19.23 | 3188 | 19.62 | 3252 | 20.01 | 3340 | 20.55 |
| 19 | 3179 | 19.56 | 3243 | 19.96 | 3308 | 20.36 | 3397 | 20.90 |
| 20 | 3232 | 19.89 | 3297 | 20.29 | 3363 | 20.70 | 3454 | 21.26 |
| 21 | 3284 | 20.21 | 3350 | 20.62 | 3417 | 21.03 | 3509 | 21.59 |
| 22 | 3337 | 20.54 | 3404 | 20.95 | 3472 | 21.37 | 3566 | 21.94 |
| 23 | 3388 | 20.85 | 3456 | 21.27 | 3525 | 21.69 | 3620 | 22.28 |
| 24 | 3441 | 21.18 | 3510 | 21.60 | 3580 | 22.03 | 3677 | 22.63 |
| 25 | 3492 | 21.49 | 3562 | 21.92 | 3633 | 22.36 | 3731 | 22.96 |
| 26 | 3546 | 21.82 | 3617 | 22.26 | 3689 | 22.70 | 3789 | 23.32 |
| 27 | 3597 | 22.14 | 3669 | 22.58 | 3742 | 23.03 | 3843 | 23.65 |
| 28 | 3650 | 22.46 | 3723 | 22.91 | 3797 | 23.37 | 3900 | 24.00 |
| 29 | 3701 | 22.78 | 3775 | 23.23 | 3851 | 23.70 | 3955 | 24.34 |
| 30 | 3754 | 23.10 | 3829 | 23.56 | 3906 | 24.04 | 4011 | 24.68 |

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Includes Pay Equity Adjustments

| | 2006 | | 2007 | | 2008 | | 2009 | |
|-------------|---------------------|---------------------|---------------------|---------------------|---------------------|---------------------|---------------------|---------------------|
| | GWI 1.5% | GWI 1.5% | GWI 2.0% | GWI 2.0% | GWI 2.0% | GWI 2.0% | GWI 2.7% | GWI 2.7% |
| Grid | Monthly | Hourly | Monthly | Hourly | Monthly | Hourly | Monthly | Hourly |
| 31 | 3806 | 23.42 | 3882 | 23.89 | 3960 | 24.37 | 4067 | 25.03 |
| 32 | 3859 | 23.75 | 3936 | 24.22 | 4015 | 24.71 | 4123 | 25.37 |
| 33 | 3913 | 24.08 | 3991 | 24.56 | 4071 | 25.05 | 4181 | 25.73 |
| 34 | 3964 | 24.39 | 4043 | 24.88 | 4124 | 25.38 | 4235 | 26.06 |
| 35 | 4017 | 24.72 | 4097 | 25.21 | 4179 | 25.72 | 4292 | 26.41 |
| 36 | 4069 | 25.04 | 4150 | 25.54 | 4233 | 26.05 | 4347 | 26.75 |
| 37 | 4123 | 25.37 | 4205 | 25.88 | 4289 | 26.39 | 4405 | 27.11 |
| 38 | 4173 | 25.68 | 4256 | 26.19 | 4341 | 26.71 | 4458 | 27.43 |
| 39 | 4224 | 25.99 | 4308 | 26.51 | 4394 | 27.04 | 4513 | 27.77 |
| 40 | 4277 | 26.32 | 4363 | 26.85 | 4450 | 27.38 | 4570 | 28.12 |
| 41 | 4331 | 26.65 | 4418 | 27.19 | 4506 | 27.73 | 4628 | 28.48 |
| 42 | 4382 | 26.97 | 4470 | 27.51 | 4559 | 28.06 | 4682 | 28.81 |
| 43 | 4434 | 27.29 | 4523 | 27.83 | 4613 | 28.39 | 4738 | 29.16 |
| 44 | 4487 | 27.61 | 4577 | 28.17 | 4669 | 28.73 | 4795 | 29.51 |
| 45 | 4540 | 27.94 | 4631 | 28.50 | 4724 | 29.07 | 4852 | 29.86 |
| 46 | 4594 | 28.27 | 4686 | 28.84 | 4780 | 29.42 | 4909 | 30.21 |
| 47 | 4644 | 28.58 | 4737 | 29.15 | 4832 | 29.74 | 4962 | 30.54 |
| 48 | 4696 | 28.90 | 4790 | 29.48 | 4886 | 30.07 | 5018 | 30.88 |
| 49 | 4748 | 29.22 | 4843 | 29.80 | 4940 | 30.40 | 5073 | 31.22 |
| 50 | 4802 | 29.55 | 4898 | 30.14 | 4996 | 30.74 | 5131 | 31.58 |
| 51 | 4853 | 29.86 | 4950 | 30.46 | 5049 | 31.07 | 5185 | 31.91 |
| 52 | 4905 | 30.18 | 5003 | 30.79 | 5103 | 31.40 | 5241 | 32.25 |
| 53 | 4957 | 30.50 | 5056 | 31.11 | 5157 | 31.74 | 5296 | 32.59 |
| 54 | 5010 | 30.83 | 5110 | 31.45 | 5212 | 32.07 | 5353 | 32.94 |
| 55 | 5062 | 31.15 | 5163 | 31.77 | 5266 | 32.41 | 5408 | 33.28 |

**Facilities Subsector Wage Schedule
SPECIAL ADJUSTMENT SCHEDULES**

2006 - 2009

(Effective April 1 in 2006, 2007 and 2008; Effective 1st pay period after April 1 in 2009)

WAGE SCHEDULE A

This schedule ONLY applies to Licensed Practical Nurses, Operating Room - Licensed Practical Nurses, Nursing Assistant (Orthopaedic Technician) and Nursing Assistant III (Supervisor)

| GWI Special | | 2006 | | 2007 | | 2008 | | 2009 | |
|--|------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|
| | | Special/GWI | Special/GWI | Special/GWI | Special/GWI | Special/GWI | Special/GWI | Special/GWI | Special/GWI |
| | | 1.5% | 1.5% | 2.0% | 2.0% | 2.0% | 2.0% | 2.7% | 2.7% |
| | | 1.5% | 1.5% | 1.5% | 1.5% | 1.5% | 1.5% | 1.5% | 1.5% |
| Benchmark Classification | Grid | Monthly | Hourly | Monthly | Hourly | Monthly | Hourly | Monthly | Hourly |
| Nursing Assistant (Orthopaedic Technician) | SA23 | 3439 | 21.16 | 3560 | 21.91 | 3686 | 22.68 | 3842 | 23.64 |
| Licensed Practical Nurse | SA26 | 3600 | 22.15 | 3727 | 22.94 | 3859 | 23.75 | 4023 | 24.76 |
| Nursing Assistant III (Supervisor) | SA29 | 3756 | 23.11 | 3889 | 23.93 | 4026 | 24.78 | 4197 | 25.83 |
| Operating Room - Licensed Practical Nurse | SA29 | 3756 | 23.11 | 3889 | 23.93 | 4026 | 24.78 | 4197 | 25.83 |

**Facilities Subsector Wage Schedule
SPECIAL ADJUSTMENT SCHEDULES**

2006 - 2009

(Effective April 1 in 2006, 2007 and 2008; Effective 1st pay period after April 1 in 2009)

WAGE SCHEDULE B

This schedule ONLY applies to Nursing Unit Assistants, Buyers and Buyer Supervisor, Pharmacy Technicians and Laboratory Assistants

| GWI Special | Benchmark Classification | Grid | 2006 | | 2007 | | 2008 | | 2009 | |
|----------------|---------------------------|------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|
| | | | Special/GWI | Special/GWI | Special/GWI | Special/GWI | Special/GWI | Special/GWI | Special/GWI | Special/GWI |
| | | | 1.5% | 1.5% | 2.0% | 2.0% | 2.0% | 2.0% | 2.7% | 2.7% |
| | | | | | | | | | | |
| | | | 0.0% | 0.0% | 1.0% | 1.0% | 1.0% | 1.0% | 1.0% | 1.0% |
| | | | Monthly | Hourly | Monthly | Hourly | Monthly | Hourly | Monthly | Hourly |
| | Buyer | SB27 | 3597 | 22.14 | 3706 | 22.81 | 3818 | 23.50 | 3960 | 24.37 |
| | Buyer Supervisor | SB34 | 3964 | 24.39 | 4084 | 25.13 | 4207 | 25.89 | 4364 | 26.86 |
| | Lab Assistant I | SB15 | 2969 | 18.27 | 3059 | 18.82 | 3151 | 19.39 | 3268 | 20.11 |
| | Lab Assistant II | SB15 | 2969 | 18.27 | 3059 | 18.82 | 3151 | 19.39 | 3268 | 20.11 |
| | Lab Assistant II(A) | SB18 | 3125 | 19.23 | 3219 | 19.81 | 3316 | 20.41 | 3440 | 21.17 |
| | Lab Assistant III | SB15 | 2969 | 18.27 | 3059 | 18.82 | 3151 | 19.39 | 3268 | 20.11 |
| | Lab Assistant IV | SB21 | 3284 | 20.21 | 3383 | 20.82 | 3485 | 21.45 | 3615 | 22.25 |
| | Nursing Unit Assistants | SB16 | 3021 | 18.59 | 3112 | 19.15 | 3206 | 19.73 | 3325 | 20.46 |
| | Pharmacy Technician I | SB18 | 3125 | 19.23 | 3219 | 19.81 | 3316 | 20.41 | 3440 | 21.17 |
| | Pharmacy Technician I(A) | SB20 | 3232 | 19.89 | 3330 | 20.49 | 3431 | 21.11 | 3559 | 21.90 |
| | Pharmacy Technician II | SB23 | 3388 | 20.85 | 3490 | 21.48 | 3595 | 22.12 | 3729 | 22.95 |
| | Pharmacy Technician II(A) | SB25 | 3492 | 21.49 | 3597 | 22.14 | 3706 | 22.81 | 3844 | 23.66 |

**Facilities Subsector Wage Schedule
SPECIAL ADJUSTMENT SCHEDULES
2006 - 2009**

(Effective April 1 in 2006, 2007 and 2008; Effective 1st pay period after April 1 in 2009)

WAGE SCHEDULE C

This schedule **ONLY** applies to Computer Operators

| GWI | Grid | 2006 | | 2007 | | 2008 | | 2009 | |
|--------------------------|------|---------|--------|---------|--------|---------|--------|---------|--------|
| | | GWI | GWI | GWI | GWI | GWI | GWI | GWI | GWI |
| | | 1.5% | 1.5% | 2.0% | 2.0% | 2.0% | 2.0% | 2.7% | 2.7% |
| Benchmark Classification | Grid | Monthly | Hourly | Monthly | Hourly | Monthly | Hourly | Monthly | Hourly |
| Computer Operator II | SC13 | 2918 | 17.96 | 2976 | 18.31 | 3036 | 18.68 | 3118 | 19.19 |
| Computer Operator III | SC18 | 3197 | 19.67 | 3261 | 20.07 | 3326 | 20.47 | 3416 | 21.02 |
| Computer Operator IV | SC23 | 3653 | 22.48 | 3726 | 22.93 | 3801 | 23.39 | 3904 | 24.02 |

Facilities Subsector Wage Schedule MARKET ADJUSTMENT SCHEDULE

2006 - 2009

(Effective April 1 in 2006, 2007 and 2008; Effective 1st pay period after April 1 in 2009)

This schedule ONLY applies to jobs matched to the Programmer/Systems Analyst, Computer Technical Support, Trades, Power Engineers and Maintenance Supervisor II, III and IV Benchmarks

| GWI Market Adjustment | Grid | 2006 | | 2007 | | 2008 | | 2009 | |
|---|------|------------|------------|------------|------------|------------|------------|------------|------------|
| | | Market/GWI | Market/GWI | Market/GWI | Market/GWI | Market/GWI | Market/GWI | Market/GWI | Market/GWI |
| | | 1.5% | 1.5% | 2.0% | 2.0% | 2.0% | 2.0% | 2.7% | 2.7% |
| Benchmark Classification | | 650.00 | | 81.25 | | | | | |
| | | Monthly | Hourly | Monthly | Hourly | Monthly | Hourly | Monthly | Hourly |
| Air Conditioning Mechanic | MA31 | 4456 | 27.42 | 4626 | 28.47 | 4719 | 29.04 | 4846 | 29.82 |
| Carpenter | MA27 | 4247 | 26.14 | 4413 | 27.16 | 4501 | 27.70 | 4623 | 28.45 |
| Electrician | MA31 | 4456 | 27.42 | 4626 | 28.47 | 4719 | 29.04 | 4846 | 29.82 |
| Fitter | MA29 | 4351 | 26.78 | 4519 | 27.81 | 4609 | 28.36 | 4733 | 29.13 |
| Fitter/Gas Fitter B (Cross Connection) | MA29 | 4351 | 26.78 | 4519 | 27.81 | 4609 | 28.36 | 4733 | 29.13 |
| Head Air Conditioning Mechanic | MA35 | 4667 | 28.72 | 4842 | 29.80 | 4939 | 30.39 | 5072 | 31.21 |
| Head Carpenter | MA30 | 4404 | 27.10 | 4573 | 28.14 | 4664 | 28.70 | 4790 | 29.48 |
| Head Electrician | MA35 | 4667 | 28.72 | 4842 | 29.80 | 4939 | 30.39 | 5072 | 31.21 |
| Head Fitter | MA33 | 4563 | 28.08 | 4736 | 29.14 | 4831 | 29.73 | 4961 | 30.53 |
| Head Laundry Mechanic | MA28 | 4300 | 26.46 | 4467 | 27.49 | 4556 | 28.04 | 4679 | 28.79 |
| Head Machinist | MA33 | 4563 | 28.08 | 4736 | 29.14 | 4831 | 29.73 | 4961 | 30.53 |
| Head Painter | MA27 | 4247 | 26.14 | 4413 | 27.16 | 4501 | 27.70 | 4623 | 28.45 |
| Head Plasterer | MA30 | 4404 | 27.10 | 4573 | 28.14 | 4664 | 28.70 | 4790 | 29.48 |
| Head Plumber | MA33 | 4563 | 28.08 | 4736 | 29.14 | 4831 | 29.73 | 4961 | 30.53 |
| Head Refrigeration Mechanic | MA33 | 4563 | 28.08 | 4736 | 29.14 | 4831 | 29.73 | 4961 | 30.53 |
| Head Welder | MA33 | 4563 | 28.08 | 4736 | 29.14 | 4831 | 29.73 | 4961 | 30.53 |
| Laundry Mechanic | MA25 | 4142 | 25.49 | 4306 | 26.50 | 4392 | 27.03 | 4511 | 27.76 |
| Machinist | MA29 | 4351 | 26.78 | 4519 | 27.81 | 4609 | 28.36 | 4733 | 29.13 |
| Painter | MA23 | 4038 | 24.85 | 4200 | 25.85 | 4284 | 26.36 | 4400 | 27.08 |
| Plasterer | MA27 | 4247 | 26.14 | 4413 | 27.16 | 4501 | 27.70 | 4623 | 28.45 |
| Plumber | MA29 | 4351 | 26.78 | 4519 | 27.81 | 4609 | 28.36 | 4733 | 29.13 |
| Plumber/Gas Fitter B (Cross Connection) | MA29 | 4351 | 26.78 | 4519 | 27.81 | 4609 | 28.36 | 4733 | 29.13 |
| Refrigeration Mechanic | MA29 | 4351 | 26.78 | 4519 | 27.81 | 4609 | 28.36 | 4733 | 29.13 |
| Welder | MA29 | 4351 | 26.78 | 4519 | 27.81 | 4609 | 28.36 | 4733 | 29.13 |
| Boiler Operator | MA17 | 3725 | 22.92 | 3881 | 23.88 | 3959 | 24.36 | 4066 | 25.02 |

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MARKET ADJUSTMENT SCHEDULE
2006 - 2009**

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This schedule ONLY applies to jobs matched to the Programmer/Systems Analyst, Computer Technical Support, Trades, Power Engineers and Maintenance Supervisor II, III and IV Benchmarks

| GWI Market Adjustment | Grid | 2006 | | 2007 | | 2008 | | 2009 | |
|--------------------------------|------|------------|------------|------------|------------|------------|------------|------------|------------|
| | | Market/GWI | Market/GWI | Market/GWI | Market/GWI | Market/GWI | Market/GWI | Market/GWI | Market/GWI |
| | | 1.5% | 1.5% | 2.0% | 2.0% | 2.0% | 2.0% | 2.7% | 2.7% |
| Benchmark Classification | | 650.00 | | 81.25 | | | | | |
| | | Monthly | Hourly | Monthly | Hourly | Monthly | Hourly | Monthly | Hourly |
| Chief Power Engineer 2 | MB42 | 5044 | 31.04 | 5226 | 32.16 | 5331 | 32.81 | 5475 | 33.69 |
| Chief Power Engineer 3 | MA37 | 4773 | 29.37 | 4950 | 30.46 | 5049 | 31.07 | 5185 | 31.91 |
| Chief Power Engineer 4 | MA27 | 4247 | 26.14 | 4413 | 27.16 | 4501 | 27.70 | 4623 | 28.45 |
| Power Engineer 2 | MB35 | 4667 | 28.72 | 4842 | 29.80 | 4939 | 30.39 | 5072 | 31.21 |
| Power Engineer 3 | MA29 | 4351 | 26.78 | 4519 | 27.81 | 4609 | 28.36 | 4733 | 29.13 |
| Power Engineer 4 | MA21 | 3934 | 24.21 | 4094 | 25.19 | 4176 | 25.70 | 4289 | 26.39 |
| Supervising Boiler Operator | MA20 | 3882 | 23.89 | 4041 | 24.87 | 4122 | 25.37 | 4233 | 26.05 |
| Supervising Power Engineer 2 | MB37 | 4781 | 29.42 | 4958 | 30.51 | 5057 | 31.12 | 5194 | 31.96 |
| Supervising Power Engineer 3 | MA31 | 4456 | 27.42 | 4626 | 28.47 | 4719 | 29.04 | 4846 | 29.82 |
| Supervising Power Engineer 4 | MA23 | 4038 | 24.85 | 4200 | 25.85 | 4284 | 26.36 | 4400 | 27.08 |
| Maintenance Supervisor II * | MA32 | 4509 | 27.75 | 4680 | 28.80 | 4774 | 29.38 | 4903 | 30.17 |
| Maintenance Supervisor III * | MA37 | 4773 | 29.37 | 4950 | 30.46 | 5049 | 31.07 | 5185 | 31.91 |
| Maintenance Supervisor IV * | MA42 | 5032 | 30.97 | 5214 | 32.09 | 5318 | 32.73 | 5462 | 33.61 |
| Computer Technical Support I | MB23 | 4303 | 26.48 | 4470 | 27.51 | 4559 | 28.06 | 4682 | 28.81 |
| Computer Technical Support II | MB32 | 4803 | 29.56 | 4980 | 30.65 | 5080 | 31.26 | 5217 | 32.10 |
| Programmer/Systems Analyst I | MB21 | 4125 | 25.38 | 4289 | 26.39 | 4375 | 26.92 | 4493 | 27.65 |
| Programmer/Systems Analyst II | MB25 | 4571 | 28.13 | 4744 | 29.19 | 4839 | 29.78 | 4970 | 30.58 |
| Programmer/Systems Analyst III | MB34 | 5146 | 31.67 | 5330 | 32.80 | 5437 | 33.46 | 5584 | 34.36 |
| Programmer/Systems Analyst IV | MB43 | 5633 | 34.66 | 5827 | 35.86 | 5944 | 36.58 | 6104 | 37.56 |

* **RATES ONLY APPLY TO** Maintenance Supervisor II, III and IV that hold: 1) Trades Qualifications and 2) supervise Trades and/or Power Engineers