

Nurses Provincial Collective Agreement

April 2011 Wage Schedules

Effective April 1, 2011									
	First Year	Second Year	Third Year	Fourth Year	Fifth Year	Sixth Year	Seventh Year	Eighth Year	Ninth Year
Level 1	4,822 30.79	5,005 31.96	5,193 33.16	5,376 34.33	5,562 35.52	5,749 36.71	5,935 37.90	6,111 39.02	6,330 40.42
Level 2	5,733 36.61	5,835 37.26	5,963 38.08	6,115 39.05	6,298 40.22	6,447 41.17	6,634 42.36	6,812 43.50	7,027 44.87
Level 3	6,106 38.99	6,148 39.26	6,269 40.03	6,430 41.06	6,624 42.30	6,781 43.30	6,967 44.49	7,143 45.61	7,362 47.01
Level 4	6,355 40.58	6,408 40.92	6,526 41.67	6,690 42.72	6,890 44.00	7,053 45.04	7,244 46.26	7,420 47.38	7,634 48.75

Special Wage Rate Schedule for Long-Term Care Case Managers & Pine Free Clinic Nurses Effective April 1, 2011									
	First Year	Second Year	Third Year	Fourth Year	Fifth Year	Sixth Year	Seventh Year	Eighth Year	Ninth Year
Monthly Rate	5,104	5,306	5,506	5,703	5,905	6,098	6,289	6,461	6,679
Hourly Rate	32.59	33.88	35.16	36.42	37.71	38.94	40.16	41.26	42.65