

**Health Science Professionals Provincial Agreement
2014-2019 Wage Schedules**

Effective First Pay Period after February 1, 2018

Grid Level		1st Year	2nd Year	3rd Year	4th Year	5th Year	6th Year
2	Monthly	3846	4036	4222	4412	4586	4797
	Bi-Weekly	1769	1856	1941	2029	2108	2206
	Hourly	23.58	24.74	25.88	27.05	28.11	29.41
3	Monthly	3989	4191	4380	4577	4763	4976
	Bi-Weekly	1834	1927	2014	2105	2190	2288
	Hourly	24.45	25.69	26.85	28.06	29.20	30.50
4	Monthly	4141	4348	4545	4752	4945	5164
	Bi-Weekly	1904	1999	2090	2185	2273	2375
	Hourly	25.39	26.65	27.86	29.13	30.31	31.66
5	Monthly	4302	4517	4721	4931	5132	5361
	Bi-Weekly	1978	2077	2171	2267	2360	2465
	Hourly	26.37	27.69	28.94	30.23	31.46	32.86
6	Monthly	4465	4690	4900	5120	5325	5565
	Bi-Weekly	2053	2156	2253	2354	2448	2558
	Hourly	27.37	28.75	30.04	31.39	32.64	34.11
7	Monthly	4632	4865	5084	5314	5526	5781
	Bi-Weekly	2130	2237	2338	2444	2541	2658
	Hourly	28.40	29.82	31.17	32.58	33.88	35.44
8	Monthly	4809	5049	5279	5516	5742	5995
	Bi-Weekly	2211	2321	2427	2536	2640	2756
	Hourly	29.48	30.95	32.36	33.81	35.20	36.75
9	Monthly	4979	5236	5467	5716	5944	6212
	Bi-Weekly	2289	2408	2513	2628	2733	2856
	Hourly	30.52	32.10	33.51	35.04	36.44	38.08
10	Monthly	5159	5421	5665	5924	6162	6436
	Bi-Weekly	2372	2492	2605	2724	2833	2959
	Hourly	31.63	33.23	34.73	36.32	37.77	39.45
11	Monthly	5358	5626	5880	6148	6396	6682
	Bi-Weekly	2464	2587	2704	2827	2941	3072
	Hourly	32.85	34.49	36.05	37.69	39.21	40.96
12	Monthly	5560	5842	6104	6384	6638	6937
	Bi-Weekly	2556	2686	2807	2936	3052	3190
	Hourly	34.08	35.81	37.42	39.14	40.69	42.53

**Health Science Professionals Provincial Agreement
2014-2019 Wage Schedules**

Effective First Pay Period after February 1, 2018

Grid Level		1st Year	2nd Year	3rd Year	4th Year	5th Year	6th Year
13	Monthly	5772	6064	6338	6625	6888	7199
	Bi-Weekly	2654	2788	2914	3046	3167	3310
	Hourly	35.38	37.17	38.85	40.61	42.23	44.13
14	Monthly	5990	6291	6577	6875	7149	7473
	Bi-Weekly	2754	2893	3024	3161	3287	3436
	Hourly	36.72	38.57	40.32	42.15	43.83	45.81
15	Monthly	6219	6530	6826	7138	7420	7755
	Bi-Weekly	2859	3002	3139	3282	3412	3566
	Hourly	38.12	40.03	41.85	43.76	45.49	47.54
16	Monthly	6454	6782	7087	7409	7703	8047
	Bi-Weekly	2967	3119	3259	3407	3542	3700
	Hourly	39.56	41.58	43.45	45.42	47.22	49.33
17	Monthly	6701	7037	7359	7687	7997	8353
	Bi-Weekly	3081	3236	3383	3534	3677	3841
	Hourly	41.08	43.14	45.11	47.12	49.02	51.21
18	Monthly	6956	7304	7633	7980	8304	8675
	Bi-Weekly	3198	3359	3509	3669	3818	3989
	Hourly	42.64	44.78	46.79	48.92	50.91	53.18
19	Monthly	7219	7582	7926	8284	8616	9001
	Bi-Weekly	3319	3486	3644	3809	3962	4139
	Hourly	44.25	46.48	48.59	50.78	52.82	55.18
20	Monthly	7491	7872	8228	8599	8943	9345
	Bi-Weekly	3444	3620	3783	3953	4112	4297
	Hourly	45.92	48.26	50.44	52.71	54.82	57.29
21	Monthly	7778	8172	8540	8927	9283	9703
	Bi-Weekly	3576	3758	3926	4104	4268	4461
	Hourly	47.68	50.10	52.35	54.72	56.91	59.48

Note: Above rates include a 1.0% general wage increase and 0.4% Economic Stability Dividend.

**Health Science Professionals Provincial Agreement
2014-2019 Wage Schedules**

Effective First Pay Period after April 1, 2018

Grid Level		1st Year	2nd Year	3rd Year	4th Year	5th Year	6th Year
2	Monthly	3865	4056	4243	4434	4609	4821
	Bi-Weekly	1777	1865	1951	2039	2119	2216
	Hourly	23.69	24.86	26.01	27.18	28.25	29.55
3	Monthly	4009	4212	4402	4600	4787	5001
	Bi-Weekly	1844	1937	2024	2115	2201	2300
	Hourly	24.58	25.82	26.99	28.20	29.35	30.66
4	Monthly	4162	4370	4568	4776	4970	5190
	Bi-Weekly	1913	2009	2100	2196	2285	2387
	Hourly	25.51	26.79	28.00	29.28	30.47	31.82
5	Monthly	4324	4540	4745	4956	5158	5388
	Bi-Weekly	1988	2087	2182	2279	2372	2477
	Hourly	26.51	27.83	29.09	30.38	31.62	33.03
6	Monthly	4487	4713	4925	5146	5352	5593
	Bi-Weekly	2063	2167	2264	2366	2461	2572
	Hourly	27.51	28.89	30.19	31.55	32.81	34.29
7	Monthly	4655	4889	5109	5341	5554	5810
	Bi-Weekly	2141	2248	2349	2456	2554	2672
	Hourly	28.54	29.97	31.32	32.74	34.05	35.62
8	Monthly	4833	5074	5305	5544	5771	6025
	Bi-Weekly	2222	2333	2439	2549	2654	2770
	Hourly	29.63	31.10	32.52	33.99	35.38	36.93
9	Monthly	5004	5262	5494	5745	5974	6243
	Bi-Weekly	2301	2420	2526	2642	2747	2870
	Hourly	30.68	32.26	33.68	35.22	36.62	38.27
10	Monthly	5185	5448	5693	5954	6193	6468
	Bi-Weekly	2384	2505	2618	2738	2847	2974
	Hourly	31.79	33.40	34.90	36.50	37.96	39.65
11	Monthly	5385	5654	5909	6179	6428	6715
	Bi-Weekly	2476	2600	2717	2841	2956	3087
	Hourly	33.01	34.66	36.22	37.88	39.41	41.16
12	Monthly	5588	5871	6135	6416	6671	6972
	Bi-Weekly	2570	2699	2821	2950	3068	3206
	Hourly	34.26	35.99	37.61	39.33	40.90	42.74

**Health Science Professionals Provincial Agreement
2014-2019 Wage Schedules**

Effective First Pay Period after April 1, 2018

Grid Level		1st Year	2nd Year	3rd Year	4th Year	5th Year	6th Year
13	Monthly	5801	6094	6370	6658	6922	7235
	Bi-Weekly	2667	2802	2929	3062	3182	3326
	Hourly	35.56	37.36	39.05	40.82	42.43	44.35
14	Monthly	6020	6322	6610	6909	7185	7510
	Bi-Weekly	2768	2907	3039	3176	3304	3453
	Hourly	36.90	38.76	40.52	42.35	44.05	46.04
15	Monthly	6250	6563	6860	7174	7457	7794
	Bi-Weekly	2873	3017	3154	3299	3428	3584
	Hourly	38.31	40.23	42.05	43.98	45.71	47.78
16	Monthly	6486	6816	7122	7446	7742	8087
	Bi-Weekly	2982	3134	3275	3424	3560	3719
	Hourly	39.76	41.78	43.66	45.65	47.46	49.58
17	Monthly	6735	7072	7396	7725	8037	8395
	Bi-Weekly	3097	3251	3401	3552	3695	3860
	Hourly	41.29	43.35	45.34	47.36	49.27	51.46
18	Monthly	6991	7341	7671	8020	8346	8718
	Bi-Weekly	3215	3375	3527	3687	3837	4008
	Hourly	42.86	45.00	47.03	49.16	51.16	53.44
19	Monthly	7255	7620	7966	8325	8659	9046
	Bi-Weekly	3336	3503	3662	3827	3981	4159
	Hourly	44.48	46.71	48.83	51.03	53.08	55.45
20	Monthly	7528	7911	8269	8642	8988	9392
	Bi-Weekly	3461	3638	3802	3974	4133	4319
	Hourly	46.15	48.50	50.69	52.98	55.10	57.58
21	Monthly	7817	8213	8583	8972	9329	9752
	Bi-Weekly	3594	3776	3947	4125	4289	4484
	Hourly	47.92	50.35	52.62	55.00	57.19	59.78

Note: Above rates include a 0.5% general wage increase.

**Health Science Professionals Provincial Agreement
2014-2019 Wage Schedules**

Effective First Pay Period after February 1, 2018

Physiotherapist, Occupational Therapist

Classification		1st Year	2nd Year	3rd Year	4th Year	5th Year	6th Year
Grade I	Monthly	5292	5556	5810	6072	6314	6599
	Bi-Weekly	2433	2555	2672	2792	2903	3034
	Hourly	32.44	34.06	35.62	37.22	38.71	40.45
Grade II	Monthly	5482	5759	6015	6291	6543	6839
	Bi-Weekly	2521	2648	2765	2893	3008	3144
	Hourly	33.61	35.30	36.87	38.57	40.11	41.92
Grade III	Monthly	5681	5968	6235	6517	6779	7080
	Bi-Weekly	2612	2744	2867	2996	3117	3255
	Hourly	34.83	36.59	38.22	39.95	41.56	43.40
Grade IV	Monthly	6352	6673	6976	7287	7580	7922
	Bi-Weekly	2921	3068	3207	3350	3485	3642
	Hourly	38.94	40.91	42.76	44.67	46.47	48.56
Grade V	Monthly	6593	6926	7238	7565	7869	8225
	Bi-Weekly	3032	3185	3328	3479	3618	3782
	Hourly	40.42	42.46	44.37	46.38	48.24	50.42
Grade VI	Monthly	6845	7189	7513	7855	8169	8537
	Bi-Weekly	3147	3305	3455	3611	3756	3925
	Hourly	41.96	44.07	46.06	48.15	50.08	52.33

Note: Above rates include a 1.0% general wage increase and 0.4% Economic Stability Dividend.

**Health Science Professionals Provincial Agreement
2014-2019 Wage Schedules**

Effective First Pay Period after February 1, 2018

**Medical Technologist
Medical Sonographer
Medical Radiation Technologist
Nuclear Medical Technologist**

Classification		1st Year	2nd Year	3rd Year	4th Year	5th Year	6th Year
Grade I	Monthly	4645	4879	5097	5329	5540	5793
	Bi-Weekly	2136	2243	2344	2450	2547	2663
	Hourly	28.48	29.91	31.25	32.67	33.96	35.51
Grade II	Monthly	4820	5064	5292	5532	5753	6013
	Bi-Weekly	2216	2328	2433	2543	2645	2765
	Hourly	29.55	31.04	32.44	33.91	35.27	36.86
Grade III	Monthly	5005	5254	5494	5742	5971	6238
	Bi-Weekly	2301	2416	2526	2640	2745	2868
	Hourly	30.68	32.21	33.68	35.20	36.60	38.24
Grade IV	Monthly	5369	5642	5894	6165	6409	6692
	Bi-Weekly	2468	2594	2710	2834	2947	3077
	Hourly	32.91	34.59	36.13	37.79	39.29	41.02
Grade V	Monthly	6006	6309	6596	6890	7168	7491
	Bi-Weekly	2762	2901	3033	3168	3296	3444
	Hourly	36.82	38.68	40.44	42.24	43.94	45.92
Grade VI	Monthly	6232	6547	6842	7154	7438	7777
	Bi-Weekly	2865	3010	3146	3290	3420	3576
	Hourly	38.20	40.13	41.94	43.86	45.60	47.68

Note: Above rates include a 1.0% general wage increase and 0.4% Economic Stability Dividend.

Disciplines Allied To The Medical Technology Disciplines

The following disciplines will be classified in accordance with the Medical Technologist definitions and grid levels. They will be slotted to the above wage grid.

**Cytotechnologist
Diagnostic Neurophysiology Technician
Diagnostic Technician
Electromyography Technician
Electronystagmography Technician
Neuromuscular Technician
Visual Function Assessment Unit Technician**

**Health Science Professionals Provincial Agreement
2014-2019 Wage Schedules**

Effective First Pay Period after April 1, 2018

Physiotherapist, Occupational Therapist

Classification		1st Year	2nd Year	3rd Year	4th Year	5th Year	6th Year
Grade I	Monthly	5318	5584	5839	6102	6346	6632
	Bi-Weekly	2445	2567	2684	2806	2918	3050
	Hourly	32.60	34.23	35.79	37.41	38.90	40.66
Grade II	Monthly	5509	5788	6045	6322	6576	6873
	Bi-Weekly	2533	2661	2780	2907	3023	3160
	Hourly	33.77	35.48	37.06	38.76	40.31	42.13
Grade III	Monthly	5709	5998	6266	6550	6813	7115
	Bi-Weekly	2625	2758	2881	3011	3133	3272
	Hourly	35.00	36.77	38.41	40.15	41.77	43.62
Grade IV	Monthly	6384	6706	7011	7323	7618	7962
	Bi-Weekly	2936	3083	3224	3367	3503	3661
	Hourly	39.14	41.11	42.98	44.89	46.70	48.81
Grade V	Monthly	6626	6961	7274	7603	7908	8266
	Bi-Weekly	3047	3200	3344	3496	3636	3800
	Hourly	40.62	42.67	44.59	46.61	48.48	50.67
Grade VI	Monthly	6879	7225	7551	7894	8210	8580
	Bi-Weekly	3163	3322	3472	3629	3775	3945
	Hourly	42.17	44.29	46.29	48.39	50.33	52.60

Note: Above rates include a 0.5% general wage increase.

**Health Science Professionals Provincial Agreement
2014-2019 Wage Schedules**

Effective First Pay Period after April 1, 2018

**Medical Technologist
Medical Sonographer
Medical Radiation Technologist
Nuclear Medical Technologist**

Classification		1st Year	2nd Year	3rd Year	4th Year	5th Year	6th Year
Grade I	Monthly	4668	4903	5122	5356	5568	5822
	Bi-Weekly	2147	2255	2355	2462	2560	2677
	Hourly	28.62	30.06	31.40	32.83	34.13	35.69
Grade II	Monthly	4844	5089	5318	5560	5782	6043
	Bi-Weekly	2228	2340	2445	2556	2659	2779
	Hourly	29.70	31.20	32.60	34.08	35.45	37.05
Grade III	Monthly	5030	5280	5521	5771	6001	6269
	Bi-Weekly	2313	2428	2539	2654	2759	2882
	Hourly	30.84	32.37	33.85	35.38	36.79	38.43
Grade IV	Monthly	5396	5670	5923	6196	6441	6725
	Bi-Weekly	2481	2607	2723	2849	2962	3092
	Hourly	33.08	34.76	36.31	37.98	39.49	41.23
Grade V	Monthly	6036	6341	6629	6924	7204	7528
	Bi-Weekly	2775	2915	3048	3184	3312	3461
	Hourly	37.00	38.87	40.64	42.45	44.16	46.15
Grade VI	Monthly	6263	6580	6876	7190	7475	7816
	Bi-Weekly	2879	3026	3161	3306	3437	3593
	Hourly	38.39	40.34	42.15	44.08	45.82	47.91

Note: Above rates include a 0.5% general wage increase.

Disciplines Allied To The Medical Technology Disciplines

The following disciplines will be classified in accordance with the Medical Technologist definitions and grid levels. They will be slotted to the above wage grid.

**Cytotechnologist
Diagnostic Neurophysiology Technician
Diagnostic Technician
Electromyography Technician
Electronystagmography Technician
Neuromuscular Technician
Visual Function Assessment Unit Technician**

Effective First Pay Period after February 1, 2018

Pharmacist

Classification		1st Year	2nd Year	3rd Year	4th Year	5th Year	6th Year
Grade I	Monthly	6523	6847	7160	7484	7783	8135
	Bi-Weekly	2999	3148	3292	3441	3578	3740
	Hourly	39.99	41.97	43.89	45.88	47.71	49.87
Grade II	Monthly	6765	7112	7432	7769	8079	8441
	Bi-Weekly	3110	3270	3417	3572	3715	3881
	Hourly	41.47	43.60	45.56	47.63	49.53	51.75
Grade III	Monthly	7571	7949	8310	8687	9035	9442
	Bi-Weekly	3481	3655	3821	3994	4154	4341
	Hourly	46.41	48.73	50.94	53.25	55.39	57.88
Grade IV	Monthly	7782	8175	8548	8934	9288	9705
	Bi-Weekly	3578	3758	3930	4108	4271	4462
	Hourly	47.71	50.11	52.40	54.77	56.94	59.49
Grade V	Monthly	8082	8489	8871	9271	9644	10080
	Bi-Weekly	3716	3903	4079	4262	4434	4634
	Hourly	49.54	52.04	54.38	56.83	59.12	61.79
Grade VI	Monthly	8388	8809	9210	9623	10008	10459
	Bi-Weekly	3857	4050	4235	4424	4601	4809
	Hourly	51.42	54.00	56.46	58.99	61.35	64.12
Grade VI +5%	Monthly	8807	9249	9671	10104	10508	10982
	Bi-Weekly	4049	4253	4447	4646	4832	5049
	Hourly	53.99	56.70	59.29	61.94	64.42	67.32
Grade VI +10%	Monthly	9227	9690	10131	10585	11009	11505
	Bi-Weekly	4242	4455	4658	4867	5062	5290
	Hourly	56.56	59.40	62.11	64.89	67.49	70.53

Note: Above rates include a 1.0% general increase and 0.4% Economic Stability Dividend.

Effective First Pay Period after April 1, 2018

Pharmacist

Classification		1st Year	2nd Year	3rd Year	4th Year	5th Year	6th Year
Grade I	Monthly	6556	6881	7196	7521	7822	8176
	Bi-Weekly	3014	3164	3308	3458	3596	3759
	Hourly	40.19	42.18	44.11	46.11	47.95	50.12
Grade II	Monthly	6799	7148	7469	7808	8119	8483
	Bi-Weekly	3126	3287	3434	3590	3733	3900
	Hourly	41.68	43.82	45.79	47.87	49.77	52.00
Grade III	Monthly	7609	7989	8352	8730	9080	9489
	Bi-Weekly	3499	3673	3840	4014	4175	4363
	Hourly	46.65	48.97	51.20	53.52	55.66	58.17
Grade IV	Monthly	7821	8216	8591	8979	9334	9754
	Bi-Weekly	3596	3778	3950	4128	4292	4484
	Hourly	47.94	50.37	52.67	55.04	57.22	59.79
Grade V	Monthly	8122	8531	8915	9317	9692	10130
	Bi-Weekly	3734	3923	4099	4284	4456	4658
	Hourly	49.79	52.30	54.65	57.12	59.41	62.10
Grade VI	Monthly	8430	8853	9256	9671	10058	10511
	Bi-Weekly	3876	4070	4256	4447	4625	4833
	Hourly	51.68	54.27	56.74	59.29	61.66	64.44
Grade VI +5%	Monthly	8852	9296	9719	10155	10561	11037
	Bi-Weekly	4070	4274	4469	4669	4856	5075
	Hourly	54.27	56.99	59.58	62.25	64.74	67.66
Grade VI +10%	Monthly	9273	9738	10182	10638	11064	11562
	Bi-Weekly	4264	4478	4682	4891	5087	5316
	Hourly	56.85	59.70	62.42	65.21	67.83	70.88

Note: Above rates include a 0.5% general wage increase.

Perfusionist Wage Rates

Effective First Pay Period after February 1, 2018

		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6
Perfusionist, Clinical	Monthly	7619	7755	7897	8039	8183	8332
	Bi-weekly	3503	3566	3631	3696	3762	3831
	Hourly	46.71	47.54	48.41	49.28	50.16	51.08
Perfusionist, Educator	Monthly	7861	7981	8110	8239	8368	8502
	Bi-weekly	3614	3670	3729	3788	3848	3909
	Hourly	48.19	48.93	49.72	50.51	51.30	52.12
Perfusionist, Supervisor	Monthly	8099	8209	8323	8437	8555	8672
	Bi-weekly	3724	3774	3827	3879	3933	3987
	Hourly	49.65	50.32	51.02	51.72	52.44	53.16

Note: Above Rates include a 1% General Wage increase and a 0.4% Economic Stability Dividend.

Effective First Pay Period after April 1, 2018

		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6
Perfusionist, Clinical	Monthly	7657	7794	7936	8079	8224	8374
	Bi-weekly	3521	3584	3649	3715	3782	3850
	Hourly	46.94	47.78	48.65	49.53	50.42	51.33
Perfusionist, Educator	Monthly	7900	8021	8151	8280	8410	8545
	Bi-weekly	3632	3688	3748	3807	3867	3929
	Hourly	48.43	49.17	49.97	50.76	51.56	52.38
Perfusionist, Supervisor	Monthly	8139	8250	8365	8479	8598	8715
	Bi-weekly	3742	3793	3846	3899	3953	4007
	Hourly	49.89	50.57	51.28	51.98	52.71	53.43

Note: Above Rates include a 0.5% General Wage Increase.