

**Health Science Professionals Provincial Agreement
2014-2019 Wage Schedules**

Effective First Pay Period after February 1, 2016

Grid Level		1st Year	2nd Year	3rd Year	4th Year	5th Year	6th Year
2	Monthly	3705	3888	4068	4250	4418	4621
	Bi-Weekly	1703	1787	1871	1954	2031	2125
	Hourly	22.71	23.83	24.94	26.05	27.08	28.33
3	Monthly	3843	4037	4221	4410	4589	4794
	Bi-Weekly	1767	1856	1941	2027	2110	2204
	Hourly	23.56	24.75	25.88	27.03	28.13	29.39
4	Monthly	3990	4189	4379	4578	4764	4975
	Bi-Weekly	1835	1926	2013	2105	2190	2288
	Hourly	24.46	25.68	26.84	28.06	29.20	30.50
5	Monthly	4145	4352	4548	4751	4944	5165
	Bi-Weekly	1906	2001	2091	2184	2273	2375
	Hourly	25.41	26.68	27.88	29.12	30.31	31.66
6	Monthly	4301	4518	4720	4932	5129	5361
	Bi-Weekly	1978	2078	2170	2267	2358	2465
	Hourly	26.37	27.70	28.93	30.23	31.44	32.86
7	Monthly	4462	4687	4899	5120	5324	5569
	Bi-Weekly	2051	2155	2252	2354	2448	2561
	Hourly	27.35	28.73	30.03	31.39	32.64	34.14
8	Monthly	4633	4864	5086	5314	5532	5776
	Bi-Weekly	2130	2237	2339	2444	2543	2656
	Hourly	28.40	29.82	31.18	32.58	33.91	35.41
9	Monthly	4797	5045	5268	5506	5726	5985
	Bi-Weekly	2206	2320	2422	2531	2633	2752
	Hourly	29.41	30.93	32.29	33.75	35.10	36.69
10	Monthly	4971	5222	5458	5707	5936	6200
	Bi-Weekly	2285	2401	2510	2624	2729	2851
	Hourly	30.47	32.01	33.46	34.99	36.39	38.01
11	Monthly	5162	5419	5665	5923	6162	6438
	Bi-Weekly	2373	2492	2605	2723	2833	2960
	Hourly	31.64	33.22	34.73	36.31	37.77	39.47
12	Monthly	5356	5628	5881	6151	6394	6683
	Bi-Weekly	2462	2588	2704	2828	2940	3073
	Hourly	32.83	34.50	36.05	37.71	39.20	40.97

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Level		1st Year	2nd Year	3rd Year	4th Year	5th Year	6th Year
13	Monthly	5561	5842	6105	6382	6636	6936
	Bi-Weekly	2557	2686	2807	2934	3051	3189
	Hourly	34.09	35.81	37.43	39.12	40.68	42.52
14	Monthly	5771	6061	6336	6623	6888	7199
	Bi-Weekly	2654	2787	2913	3045	3167	3310
	Hourly	35.38	37.16	38.84	40.60	42.23	44.13
15	Monthly	5991	6292	6577	6877	7149	7472
	Bi-Weekly	2755	2893	3024	3162	3287	3436
	Hourly	36.73	38.57	40.32	42.16	43.83	45.81
16	Monthly	6218	6533	6827	7138	7421	7753
	Bi-Weekly	2859	3004	3139	3282	3412	3565
	Hourly	38.12	40.05	41.85	43.76	45.49	47.53
17	Monthly	6455	6779	7090	7406	7704	8048
	Bi-Weekly	2968	3117	3260	3405	3542	3701
	Hourly	39.57	41.56	43.46	45.40	47.23	49.34
18	Monthly	6701	7037	7354	7689	7999	8357
	Bi-Weekly	3081	3236	3381	3536	3678	3842
	Hourly	41.08	43.14	45.08	47.14	49.04	51.23
19	Monthly	6955	7304	7636	7981	8300	8672
	Bi-Weekly	3198	3359	3511	3670	3816	3987
	Hourly	42.64	44.78	46.81	48.93	50.88	53.16
20	Monthly	7217	7583	7926	8285	8616	9003
	Bi-Weekly	3318	3487	3644	3809	3962	4139
	Hourly	44.24	46.49	48.59	50.79	52.82	55.19
21	Monthly	7494	7873	8227	8600	8943	9347
	Bi-Weekly	3446	3620	3782	3954	4112	4298
	Hourly	45.94	48.26	50.43	52.72	54.82	57.30

Note: Above rates include a 0.45% Economic Stability Dividend increase

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Physiotherapist, Occupational Therapist

Classification		1st Year	2nd Year	3rd Year	4th Year	5th Year	6th Year
Grade I	Monthly	5099	5352	5597	5850	6083	6358
	Bi-Weekly	2345	2461	2573	2690	2797	2924
	Hourly	31.26	32.81	34.31	35.86	37.29	38.98
Grade II	Monthly	5281	5548	5794	6061	6303	6589
	Bi-Weekly	2428	2551	2664	2787	2898	3029
	Hourly	32.37	34.01	35.52	37.16	38.64	40.39
Grade III	Monthly	5474	5750	6007	6279	6530	6820
	Bi-Weekly	2517	2644	2762	2887	3002	3136
	Hourly	33.56	35.25	36.82	38.49	40.03	41.81
Grade IV	Monthly	6119	6429	6721	7020	7302	7632
	Bi-Weekly	2813	2956	3090	3227	3357	3509
	Hourly	37.51	39.41	41.20	43.03	44.76	46.79
Grade V	Monthly	6352	6672	6972	7289	7580	7923
	Bi-Weekly	2921	3068	3206	3351	3485	3643
	Hourly	38.94	40.90	42.74	44.68	46.47	48.57
Grade VI	Monthly	6594	6926	7238	7567	7870	8224
	Bi-Weekly	3032	3185	3328	3479	3619	3782
	Hourly	40.42	42.46	44.37	46.39	48.25	50.42

Note: Above rates include a 0.45% Economic Stability Dividend increase.

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**Medical Technologist
Medical Sonographer
Medical Radiation Technologist
Nuclear Medical Technologist**

Classification		1st Year	2nd Year	3rd Year	4th Year	5th Year	6th Year
Grade I	Monthly	4475	4700	4910	5133	5338	5581
	Bi-Weekly	2057	2161	2258	2360	2454	2566
	Hourly	27.43	28.81	30.10	31.47	32.72	34.21
Grade II	Monthly	4643	4879	5099	5330	5543	5792
	Bi-Weekly	2135	2243	2345	2450	2549	2663
	Hourly	28.46	29.91	31.26	32.67	33.98	35.51
Grade III	Monthly	4822	5061	5293	5532	5753	6009
	Bi-Weekly	2217	2327	2434	2543	2645	2763
	Hourly	29.56	31.03	32.45	33.91	35.27	36.84
Grade IV	Monthly	5173	5435	5679	5939	6175	6448
	Bi-Weekly	2378	2499	2611	2731	2839	2965
	Hourly	31.71	33.32	34.81	36.41	37.85	39.53
Grade V	Monthly	5786	6079	6355	6638	6905	7217
	Bi-Weekly	2660	2795	2922	3052	3175	3318
	Hourly	35.47	37.27	38.96	40.69	42.33	44.24
Grade VI	Monthly	6004	6307	6592	6892	7166	7493
	Bi-Weekly	2761	2900	3031	3169	3295	3445
	Hourly	36.81	38.66	40.41	42.25	43.93	45.93

Note: Above rates include a 0.45% Economic Stability Dividend increase.

Disciplines Allied To The Medical Technology Disciplines

The following disciplines will be classified in accordance with the Medical Technologist definitions and grid levels. They will be slotted to the above wage grid.

**Cytotechnologist
Diagnostic Neurophysiology Technician
Diagnostic Technician
Electromyography Technician
Electronystagmography Technician
Neuromuscular Technician
Visual Function Assessment Unit Technician**

Effective First Pay Period after February 1, 2016

Pharmacist

Classification		1st Year	2nd Year	3rd Year	4th Year	5th Year	6th Year
Grade I	Monthly	6285	6596	6898	7210	7499	7838
	Bi-Weekly	2890	3033	3172	3315	3448	3604
	Hourly	38.53	40.44	42.29	44.20	45.97	48.05
Grade II	Monthly	6518	6852	7160	7485	7782	8132
	Bi-Weekly	2997	3150	3292	3442	3578	3739
	Hourly	39.96	42.00	43.89	45.89	47.71	49.85
Grade III	Monthly	7294	7658	8005	8368	8704	9098
	Bi-Weekly	3353	3521	3680	3848	4002	4183
	Hourly	44.71	46.95	49.07	51.30	53.36	55.77
Grade IV	Monthly	7498	7876	8235	8607	8948	9349
	Bi-Weekly	3447	3621	3786	3957	4114	4298
	Hourly	45.96	48.28	50.48	52.76	54.85	57.31
Grade V	Monthly	7785	8178	8546	8932	9292	9711
	Bi-Weekly	3579	3760	3929	4107	4272	4465
	Hourly	47.72	50.13	52.39	54.76	56.96	59.53
Grade VI	Monthly	8081	8487	8874	9271	9642	10077
	Bi-Weekly	3716	3902	4080	4262	4433	4633
	Hourly	49.54	52.03	54.40	56.83	59.11	61.77
Grade VI +5%	Monthly	8485	8911	9318	9735	10124	10581
	Bi-Weekly	3902	4097	4284	4476	4655	4865
	Hourly	52.02	54.63	57.12	59.68	62.06	64.86
Grade VI +10%	Monthly	8889	9336	9761	10198	10606	11085
	Bi-Weekly	4087	4292	4488	4689	4877	5096
	Hourly	54.49	57.23	59.84	62.52	65.02	67.95

Note: Above rates include a 0.45% Economic Stability Dividend increase