

## CAREER POSTING

<b>POSITION:</b>	Manager, IT Systems and Applications
<b>DEPARTMENT:</b>	IMIT
<b>STATUS:</b>	Full-Time

Come grow your career with the Health Employers Association of British Columbia (HEABC). We offer a competitive salary, hybrid work environment, excellent health & welfare benefits including pension, generous vacation leave and training and development opportunities.

HEABC is a knowledge organization that stimulates innovation in BC health human resources and contributes to the sustainability of the health care system. Our mission, vision and values, combined with our strategic initiatives are what make HEABC a leader in strategic human resources in health care. We value integrity, respect, leadership, courage, excellence and teamwork. Join our highly talented team in a culture of learning, innovation and visionary thinking.

The Health Employers Association of British Columbia (HEABC) takes a provincial leadership role in human resources and labour relations issues management for more than 230 publicly funded health care employers. HEABC is responsible for negotiating six major provincial agreements covering more than 138,000 unionized health care employees covering nurses, health science professionals, ambulance paramedics and ambulance dispatchers, physician residents, and support workers in both facilities and community settings.

The successful candidate may be permitted to work in a hybrid model (combination of in-office and flexible work location) and must live within commuting distance of our Vancouver office. The successful candidate must be fully vaccinated against COVID-19; proof of Vaccination is required.

For more information, visit [www.heabc.bc.ca](http://www.heabc.bc.ca).

### **OPPORTUNITY:**

Reporting to the Director, IMIT, the Manager, IT Applications and Systems is responsible for the smooth and efficient operation of HEABC's applications and systems, and serves as an important part of the IMIT senior management group. The Manager takes a holistic view on the operation and interconnectedness between and among all parts of HEABC's applications and systems and uses that information to work with the Director, IMIT to create a vision and set goals for long term plans, budget and future system architecture development. The Manager is also responsible for the ongoing/day-to-day tasks of ensuring that existing systems are properly operational, updated, maintained and renewed according to industry standards.

We are looking for someone who can provide leadership and direction to relevant IMIT staff, in particular those responsible for HEABC's main IT related systems, database/database management and corporate/enterprise level applications. The Manager is responsible for delivering high quality customer-focused services and custom applications.

## Required Experience:

In addition to a university degree in computer systems or a related field, the successful candidate must have seven years' of professional experience building, managing or designing technology solutions, installing and maintaining high availability of production servers and networks on Microsoft environments consisting of MS-Windows Server, MS-SQL Server, MS-SharePoint, Content Management System, and various applications.

The Manager must also have:

- At least 3 years' experience directly managing teams
- Working knowledge of:
  - Microsoft O365 and Teams Administration
  - Development platforms (e.g. .NET)
  - Web technologies (e. g. HTML, CSS, JavaScript)
  - Internet Information Services (IIS)
  - Database design and queries (e.g. MSSQL)
  - Content Management Systems
  - Web Application Firewalls
  - Windows/Linux Server Administration
  - SharePoint Development and Administration
  - Experience with enterprise CRM and EDMS technologies is an asset
- Sound understanding of the underlying principles and concepts associated with application development methodologies, information technology, and enterprise architecture and strategic IT planning.
- Ability to plan, organize and prioritize work and to resolve problems and communicate effectively both verbally and written.

This position is well-suited to an individual interested in pursuing a career in an interesting segment of the public sector, and who values the opportunity to make a positive public contribution through their work.

Along with a competitive salary, HEABC offers a flexible work environment, generous vacation, health and pension benefits as well as training and development opportunities.

## HOW TO APPLY:

If you're looking for a fulfilling and challenging career within a dynamic organization, please submit a cover letter and resume outlining your experience to:

**Human Resources, HEABC**  
**300-2889 East 12<sup>th</sup> Ave**  
**Vancouver, BC V5M 4T5**  
**Email: [careers@heabc.bc.ca](mailto:careers@heabc.bc.ca)**  
**Fax: 604-736-2715**

*HEABC is committed to creating a diverse work environment that represents a variety of perspectives and skills, where all staff are treated fairly and equitably. We encourage qualified candidates from all races and ethnicities, all genders and sexual orientations, and persons with all abilities to apply. We take seriously our duty to create and sustain a culture that is healthy, accessible and rewarding for all staff, and recognize that the more inclusive we are, the better our work will be.*

We wish to thank all applications for their interest and effort in applying; however, only those candidates selected for an interview will be contacted.