

## CAREER POSTING

<b>POSITION:</b>	Network Specialist
<b>DEPARTMENT:</b>	IMIT
<b>STATUS:</b>	Full-Time

Make the Health Employers Association of British Columbia (HEABC) your career destination. HEABC is a knowledge organization that stimulates innovation in BC health human resources and contributes to the sustainability of the health care system. Our mission, vision and values, combined with our strategic initiatives are what make HEABC a leader in strategic human resources in health care. We value integrity, respect, leadership, courage, excellence and teamwork. Join our highly talented team in a culture of learning, innovation and visionary thinking.

The Health Employers Association of British Columbia (HEABC) takes a provincial leadership role in human resources and labour relations issues management for more than 230 publicly funded health care employers. HEABC is responsible for negotiating six major provincial agreements covering more than 138,000 unionized health care employees covering nurses, health science professionals, ambulance paramedics and ambulance dispatchers, physician residents, and support workers in both facilities and community settings.

**COVID-19 Update: HEABC offices are open. We offer flexible work location options to most positions. Work location options will be discussed during the interview process. We will continue to closely monitor the situation, and update our website as necessary.**

For more information, visit [www.heabc.bc.ca](http://www.heabc.bc.ca).

### OPPORTUNITY:

Reporting to the Manager, IT Operations, the Network Specialist has familiarity with both on premise and Microsoft Cloud technologies. Much of HEABC's infrastructure is currently on-site, and we are looking for people who have experience with the Cloud, and have a passion for security. Our IT team is small, but mighty. Each team member usually becomes lead of certain specific technologies and support to other technologies. We try to combine passions with areas where we need support to help foster creative thinking and passion within IT.

As a Network Specialist, the role will require a commitment to be in the office at least 1-2 days a week. Some projects may require a commitment to be in the office 5 days a week. Due to the nature of the work, weekends, evenings, and late night calls may be required for monthly maintenance, upgrades and IT emergencies.

We are looking for someone who has a passion for IT beyond just in the office, and our major focus in the next few years will be our journey to cloud migration and migrating our network to a zero trust environment. The successful applicant should be able to show IT passion projects and research they do outside of work and a genuine interest in learning and exploring new technologies.

### Required Experience:

In addition to a degree in a related discipline such as mathematics, statistics, epidemiology or computer science and a minimum of 5 years' experience, the ideal candidate will have the following:

- Experience working with: Microsoft Server technologies, Active Directory, Microsoft 2FA, Exchange (on premises, and MS Cloud), Microsoft Office 365, Microsoft Azure, Vmware (Vsphere and Exchange), F5 Load balancers/firewalls, Palo Alto, Coretex XDR, Unitrends Backup Appliances, Linux, Grafana and Graphite, MicroServices and Containerization Netapp, Fortimail, Tenable, HP Server, Dell Servers, APC Ups systems, HP Switches and networking, Meraki Wifi
- Other Cloud systems such as AWS and Google Cloud
- Experience in IT security and disaster recovery solutions
- Demonstrated ability to remain current with new technologies and new versions of existing technologies and the ability to analyze, troubleshoot and resolve complex technical problems independently.
- Ability to plan, organize and prioritize work and to resolve problems and communicate effectively both verbally and written.

This position is well-suited to an individual interested in pursuing a career in an interesting segment of the public sector, and who values the opportunity to make a positive public contribution through their work.

Along with a competitive salary, HEABC offers a flexible work environment, generous vacation, health and pension benefits as well as training and development opportunities.

#### **HOW TO APPLY:**

If you're looking for a fulfilling and challenging career within a dynamic organization, please submit a cover letter and resume outlining your experience to:

**Human Resources, HEABC**  
**300-2889 East 12<sup>th</sup> Ave**  
**Vancouver, BC V5M 4T5**  
**Email: [careers@heabc.bc.ca](mailto:careers@heabc.bc.ca)**  
**Fax: 604-736-2715**

*HEABC is committed to creating a diverse work environment that represents a variety of perspectives and skills, where all staff are treated fairly and equitably. We encourage qualified candidates from all races and ethnicities, all genders and sexual orientations, and persons with all abilities to apply. We take seriously our duty to create and sustain a culture that is healthy, accessible and rewarding for all staff, and recognize that the more inclusive we are, the better our work will be.*

The successful candidate must live within commuting distance of our Vancouver office and be fully vaccinated against COVID-19. Proof of Vaccination is required.

We wish to thank all applications for their interest and effort in applying; however, only those candidates selected for an interview will be contacted.