

# HEABC's

## Industrial Relations Internship Program

### LAUNCH YOUR INDUSTRIAL RELATIONS CAREER IN BRITISH COLUMBIA

Embark on your Industrial Relation career with an intensive 12-month internship at one of Canada's leading health care labour relations organizations: 115,000 unionized health care employees; 230 employers; five bargaining units; unlimited opportunities.



For more information, visit  
[heabc.bc.ca/internships](http://heabc.bc.ca/internships)



## TURN YOUR INTERNSHIP INTO A CAREER OPPORTUNITY

HEABC's Industrial Relations internship program provides recent graduates with hands-on, meaningful work experiences and face-to-face opportunities to prepare you for a career as:

- Labour Relations Officer/Advisor
- Industry Lead
- Mediator/Arbitrator
- Negotiator

## ELIGIBILITY

New and recent graduates (past calendar year) from accredited Canadian universities with postgraduate degrees in industrial relations or law are eligible to apply.

## ABOUT THE PROGRAM

HEABC's 12-month paid internships will include a rotation at HEABC's Vancouver office where interns will work as part of a team of industry specialists learning the complex and dynamic ropes of health care labour relations in collective bargaining and negotiations, contract interpretation, hearings and arbitrations and involvement in committee work. The program is designed to expose interns to a variety of human resources and labour relations issues affecting BC's public employers as well as the opportunity to work jointly with a variety of stakeholders internally and externally in the field. Interns will also have the opportunity to work at the operational level with a rotation at one of the province's six health authorities, an affiliate member organization or other employer association.

## HOW TO APPLY?

To apply, tell us why you are well-suited to be HEABC's next intern in a 1,000-word essay or a 2-3 minute video. Outline how you meet our eligibility requirements and be sure to include any relevant courses and work experience. Submit your essay or video along with a resume and two reference letters to [internships@heabc.bc.ca](mailto:internships@heabc.bc.ca).

For application timelines and detailed information, please refer to Internship application instructions.



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