

July 25, 2019

HEABC and Ambulance Paramedics & Ambulance Dispatchers Bargaining Association reach agreement

HEABC and the Ambulance Paramedics & Ambulance Dispatchers Bargaining Association (APADBA) have reached a three-year agreement in principle, subject to ratification, that is consistent with the Government of BC's Sustainable Services Negotiating Mandate. The agreement includes general wage increases of 2.0 per cent in each year, and a number of service delivery improvements.

This round of bargaining was the union's first as a standalone bargaining association. Previously, members were represented by Canadian Union of Public Employees (CUPE) Local 873 as part of the Facilities Bargaining Association.

Further details about the agreement will be available when APADBA and HEABC have completed the ratification process. The current APADBA Collective Agreement expired March 31, 2019; however, the terms and conditions of that agreement remain in effect until a renewed agreement is ratified.

About the APADBA

The Ambulance Paramedics Ambulance Dispatchers Bargaining Association (APADBA) represents approximately 4,500 paramedics and ambulance dispatchers who are employees of BC Emergency Health Services (BCEHS), which is part of Provincial Health Services Authority (PHSA). Primary Care Paramedics are the largest occupation group within APADBA, making up approximately 71 per cent of the bargaining association. CUPE Local 873 represents 100 per cent of members in this bargaining association.

More information:

Roy Thorpe-Dorward (Communications Director), 604.767.2307 or Roy.Thorpe-Dorward@heabc.bc.ca