

May 8, 2019

Health employers and Resident Doctors ratify three-year agreement

HEABC and the Resident Doctors of BC (RDBC) have ratified a three-year agreement for the period April 1, 2019 to March 31, 2022. HEABC and RDBC reached a tentative agreement on March 16, 2019 under the Government of BC's Sustainable Services Negotiating Mandate, which supports the priorities of improving services and ensuring sustainability.

Highlights of the proposed agreement include a general wage increase of six per cent over three years, a commitment to deliver new occupational health and safety orientation and training, initiatives to strengthen resident leadership positions, reintroduction of a long-term disability plan and improved oversight of on-call scheduling and workload management.

In addition, the parties will work with the Ministry of Health and other stakeholders on opportunities to promote career paths and transition to practice with the goal of retaining more physicians in BC post-residency, particularly in underserved rural communities and in hard to fill practice areas.

"We are very pleased to have reached a collaborative agreement with the Resident Doctors of BC that supports improvements to the training experience for resident doctors in BC, with an aim to retaining more physicians in BC post-residency," said HEABC President & CEO Michael McMillan.

About the Resident Doctors of BC

The RDBC collective agreement covers approximately 1,350 resident physicians who work in hospitals and clinics operated by BC's six health authorities and Providence Health Care (PHC) as well as in the community. RDBC represents medical graduates who participate in a graduate educational program leading to qualification for independent practice as a family or specialist physician.

More information:

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