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## FACILITIES SUBSECTOR COLLECTIVE AGREEMENT BENCHMARK

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**Job Family:** Maintenance

**Class Series:** Maintenance Workers

**Grid:** 13

**Class Title:** Maintenance Worker II

### **I. Level Definition**

Positions at this level perform maintenance duties related to buildings, grounds and equipment in one or a variety of areas such as electrical, plumbing and painting in compliance with applicable codes and regulations.

### **II. Typical Duties**

- (1) Performs carpentry maintenance such as replacing glides on furniture, removing and replacing door handles and attaching items such as pictures, drapery tracks and baseboards to walls.
- (2) Performs plumbing maintenance such as unblocking waste lines; replacing fixtures such as flush tank mechanisms and faucets; and adjusting pool temperature, water level and chlorine content.
- (3) Under close supervision, performs electrical maintenance duties such as replacing light switches, electric plugs, extension cords, sockets, receptacles and ballasts; fastens boxes and conduits on surfaces. Cleans, greases, oils and replaces filters on motors and replaces motors on appliances such as blenders and mixers.
- (4) Performs painting maintenance such as preparing plaster, wood, metal or other surfaces by scraping, brushing, sanding, burning off existing surfaces and/or removing and replacing wall plates; applying paint and other finishes by brush and/or roller as directed; removes and replaces tiles; makes signs and notices using materials such as stencils.
- (5) Performs mechanical maintenance on equipment such as wheelchairs, beds and carts by cleaning, greasing, oiling and replacing broken and worn parts such as castors and filters; performs engine maintenance such as changing oil, cleaning/replacing spark plugs and checking and topping up battery and other fluids.
- (6) Assists journeyman by performing duties such as cutting materials to specified measurements and drilling and tapping holes.
- (7) Assigns work tasks to designated staff and provides related training and orientation.
- (8) Maintains materials and supplies for assigned area.
- (9) Performs other related duties as assigned.

### **III. Qualifications**

#### **(1) Education, Training and Experience**

Grade 10, plus one year's recent related experience or an equivalent combination of education, training and experience.

#### **(2) Skills and Abilities**

- (i) Ability to communicate effectively both verbally and in writing.
- (ii) Ability to deal with others effectively.
- (iii) Physical ability to carry out the duties of the position.
- (iv) Ability to organize work.
- (v) Ability to operate related equipment.