
FACILITIES SUBSECTOR COLLECTIVE AGREEMENT BENCHMARK

Job Family: Maintenance

Class Series: Maintenance Workers

Grid: 23

Class Title: Maintenance Worker V

I. Level Definition

Positions at this level perform trades duties approaching the journeyman level in one or a variety of trades areas such as electrical, plumbing and painting in compliance with applicable codes and regulations; may supervise Maintenance Workers and other designated staff.

II. Typical Duties

- (1) Installs plumbing fixtures and systems such as taps, sinks and toilets by extending and/or changing water supply and waste lines and fitting pipes.
- (2) Performs electrical and mechanical repairs to equipment such as autoclaves, washers, sterilizers and dryers by replacing and/or repairing items such as drive units, electric motors and control valves, changing seals and bearings and installing water lines and drains.
- (3) Constructs items such as walls, doors, floors, ceilings and windows by framing, applying and finishing materials such as drywall, wood paneling and floor coverings; designs and constructs furniture such as desks and tables.
- (4) Performs plastering, painting and decorating by selecting and applying a variety of paint, plaster and wall coverings.
- (5) Supervises Maintenance Workers and other designated staff by performing duties such as scheduling and coordinating work assignments, evaluating employee performance and determining related training and orientation requirements.
- (6) Performs other related duties as assigned.

III. Qualifications

(1) Education, Training and Experience

Grade 10, plus four years' recent related experience or an equivalent combination of education, training and experience.

(2) Skills and Abilities

- (i) Ability to communicate effectively both verbally and in writing.
- (ii) Ability to deal with others effectively.
- (iii) Physical ability to carry out the duties of the position.
- (iv) Ability to organize work.
- (v) Ability to operate related equipment.