
FACILITIES SUBSECTOR COLLECTIVE AGREEMENT BENCHMARK

Job Family: Maintenance

Class Series: Groundskeepers

Grid: 13

Class Title: Groundskeeper 2

I. Level Definition

Positions at this level perform duties related to the routine maintenance of grounds and exterior physical plant.

II. Typical Duties

- (1) Prunes, plants and maintains areas such as seasonal flower beds, trees and shrubs.
- (2) Prepares and applies insecticides, herbicides and other solutions.
- (3) Prepares areas such as flower beds, shrubberies and garden plots by fertilizing, weeding and thinning.
- (4) Cleans, sharpens and lubricates tools.
- (5) Performs other related duties as assigned.

III. Qualifications

(1) Education, Training and Experience

Grade 10 plus one year's recent, related experience or an equivalent combination of education, training and experience.
Valid Applicator's Certificate.

(2) Skills and Abilities

- (i) Ability to communicate effectively both verbally and in writing.
- (ii) Ability to deal with others effectively.
- (iii) Physical ability to carry out the duties of the position.
- (iv) Ability to organize work.
- (v) Ability to operate related equipment.