
FACILITIES SUBSECTOR COLLECTIVE AGREEMENT BENCHMARK

Job Family: Maintenance

Class Series: Groundskeepers

Grid: 16

Class Title: Groundskeeper 3

I. Level Definition

Positions at this level perform gardening and landscaping duties.

II. Typical Duties

- (1) Performs landscaping duties such as designing and laying out flower displays; selecting fertilizer; maintaining flower rotations; ordering items such as flowers, shrubs and trees; sowing and maintaining lawns.
- (2) Selects and applies appropriate solutions; carries out a maintenance control program by spraying areas such as flower beds and shrubberies in order to eliminate insects, diseases, weeds and other problems.
- (3) Maintains and repairs irrigation system and performs minor repair and maintenance on gardening equipment such as changing oil and replacing belts.
- (4) Assigns tasks to designated staff and provides related training and orientation.
- (5) Recommends the purchase of supplies and materials.
- (6) Performs other related duties as assigned.

III. Qualifications

(1) Education, Training and Experience

Graduation from a recognized program in Horticulture or an equivalent combination of education, training and experience.
Valid Applicator's certificate.

(2) Skills and Abilities

- (i) Ability to communicate effectively both verbally and in writing.
- (ii) Ability to deal with others effectively.
- (iii) Physical ability to carry out the duties of the position.
- (iv) Ability to organize work.
- (v) Ability to operate related equipment.