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## FACILITIES SUBSECTOR COLLECTIVE AGREEMENT BENCHMARK

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**Job Family:** Patient Care

**Class Series:** Nursing Assistants Technical

**Grid:** SA25

**Class Title:** Orthopaedic Technologist

### **I. Level Definition**

Under the direction of a physician, provides orthopaedic care by assessing and evaluating patient condition, reviewing x-rays, applying casts and splints, and removing pins and sutures; sets up traction equipment and performs related orthopaedic duties.

### **II. Typical Duties**

1. Assesses and evaluates patient condition and reviews x-rays to confirm plan of care; reports observations and communicates concerns and/or changes to patient's condition and progress to physician; implements additional orders as directed by physician.
2. Applies, modifies, adjusts and/or removes splints and casts using a variety of techniques and materials; manipulates fractures; moulds cast to specification.
3. Performs dressing changes, removal of sutures, staples, pins and wires; provides wound care as directed by physician.
4. Sets up traction, instructs patients on the use of traction equipment, monitors equipment and makes adjustments.
5. Documents procedures and follow-up care as per established guidelines.
6. Provides instruction and advice to patients and family on cast and skin care; determines patient and family follow-up needs; arranges for follow-up care as required.
7. Maintains established inventory of equipment, devices and materials. Assists with the evaluation of new equipment and supplies.
8. Performs other related duties as assigned.

### **III. Qualifications**

#### **(1) Education, Training and Experience**

Completion of recognized training in Orthopaedic Technology, current registration with the Canadian Society of Orthopaedic Technologists plus two years' recent related experience or an equivalent combination of education, training and experience.

#### **(2) Skills and Abilities**

- (i) Ability to communicate effectively both verbally and in writing.
- (ii) Ability to deal with others effectively.
- (iii) Physical ability to carry out the duties of the position.
- (iv) Ability to organize work.
- (v) Ability to operate related equipment.