
FACILITIES SUBSECTOR COLLECTIVE AGREEMENT BENCHMARK

Job Family: Patient Care Technical

Class Series: Renal Dialysis Technicians

Grid: 23

Class Title: Renal Dialysis Technician I

I. Level Definition

Positions at this level set up, operate and monitor equipment during dialysis under the direction of nursing and/or medical staff and maintain related equipment.

II. Typical Duties

- (1) Prepares dialysis equipment for patient treatment by performing duties such as attaching tubing, running infusion medication through blood lines, calibrating and checking alarms, setting monitors and flow rates and testing dialyzer.
- (2) Monitors equipment during dialysis; responds to alarms as indicated during patient treatment and adjusts equipment accordingly.
- (3) Cleans, sterilizes, lubricates and performs preventative maintenance on dialysis equipment and replaces items such as tubes and fuses.
- (4) Demonstrates renal dialysis equipment and procedures as required.
- (5) Performs other related duties as assigned.

III. Qualifications

(1) Education, Training and Experience

Grade 12 plus two year's recent, related experience or an equivalent combination of education, training and experience.

(2) Skills and Abilities

- (i) Ability to communicate effectively both verbally and in writing.
- (ii) Ability to deal with others effectively.
- (iii) Physical ability to carry out the duties of the position.
- (iv) Ability to organize work.
- (v) Ability to operate related equipment.