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## FACILITIES SUBSECTOR COLLECTIVE AGREEMENT BENCHMARK

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**Job Family:** Trades

**Class Series:** Painter

**Grid:** MA27

**Class Title:** Head Painter

### **I. Level Definition**

Positions at this level spend the majority of the time performing skilled painting work at the journeyman level in the preparation of materials, equipment and surfaces, and the selection and application of paint, varnish, stain, wall coverings and/or other finishes to interior and exterior surfaces in compliance with applicable codes and regulations. Supervises designated Painters and Painter apprentices.

### **II. Typical Duties**

- (1) Supervises designated Painters, Painter apprentices as well as Maintenance Workers by performing duties such as scheduling and co-ordinating work assignments, inspecting completed work projects to ensure conformance with established standards, applicable codes and regulations. Evaluates employee performance and determines related training and orientation requirements.
- (2) Reviews work requests and consults with user departments regarding specifications and other project requirements; interprets blueprints, drawings and specifications to determine the required materials and equipment; calculates materials and labour in estimating the cost of projects and makes recommendations as required.
- (3) Prepares for work projects by performing operational and safety risk assessments, arranging work schedules with user departments and assembles supplies, tools and equipment; erects scaffolding as required.
- (4) Prepares surfaces for painting by removing old paint and mending cracks; scraping, brushing, sanding and/or burning off existing surfaces; and applying putty/plaster as required.
- (5) Prepares paint and other finishes by mixing colours and/or paint ingredients.
- (6) Selects and applies coatings such as paint, varnish and stains with a variety of tools such as brush, roller, spray and gun.
- (7) Covers surfaces by cutting, pasting and applying materials such as wallpaper, fabric and/or vinyls.
- (8) Maintains an inventory of supplies, equipment and tools; completes related reports and records; recommends purchase of related supplies and equipment.
- (9) Performs other related duties as assigned.

### **III. Qualifications**

#### **(1) Education, Training and Experience**

Certificate of Apprenticeship or Trades Qualification Certificate as a journeyman Painter and Decorator recognized by the Province of B.C. Four years' recent, related experience or an equivalent combination of education, training and experience.

#### **(2) Skills and Abilities**

- (i) Ability to communicate effectively both verbally and in writing.
- (ii) Ability to deal with others effectively.
- (iii) Physical ability to carry out the duties of the position.
- (iv) Ability to supervise.
- (v) Ability to read and interpret blueprints, drawings and specifications.
- (vi) Ability to organize work.
- (vii) Ability to operate related equipment.