

## CODE TABLES

### CLASSIFICATIONS

<u>CODE</u>	<u>DESCRIPTION</u>
	Located on <a href="http://www.heabc.bc.ca">www.heabc.bc.ca</a>

### DESIGNATED GROUP

<u>CODE</u>	<u>DESCRIPTION</u>	
A	Ambulance Paramedics and Dispatchers	= (HEABC Ambulance Paramedics and Dispatchers agreement)
B	Bargaining Unit Equivalent	= (Non-union positions that would be included if a union existed)
C	Community	= (HEABC Community Subsector agreement)
D	Physicians on staff	= (Physicians on staff)
E	Executive/Excluded	= (Executive, Management, and confidential staff)
F	Facilities	= (HEABC Facilities Subsector agreement)
N	Nurses	= (HEABC Nurses Subsector agreement)
P	Health Science Professionals/Paramedics	= (HEABC Health Sciences / Paramedical agreement)
R	Resident Doctors of British Columbia	= (HEABC Resident Doctors of British Columbia agreement)
S	Collective Agreements other than HEABC-negotiated agreements	= (Collective agreements other than HEABC-negotiated agreements)

### GENDER

<u>CODE</u>	<u>DESCRIPTION</u>
F	Female
M	Male

### JOB STATUS

<u>CODE</u>	<u>DESCRIPTION</u>
C	Casual
F	Regular Full Time
P	Regular Part Time

### TERMINATION

<u>CODE</u>	<u>DESCRIPTION</u>
1	Accepted Employment - Other BC Employer
2	Accepted Employment - Other Province
3	Accepted Employment - Other Country
4	Dismissal
5	Retirement
6	Layoff
7	Quit
8	Other
9	Death in Service

**UNION**

<b>CODE</b>	<b>DESCRIPTION</b>
B1	BCGEU - BC General Employees Union
B2	BCNU - British Columbia Nurses Union
B3	BCH - BC Handbook (Related to the Good Samaritan Society only)
C1	CAW - National Automobile Aerospace Transportation and General Workers Union of Canada (CAW Local 4100)
C2	CLAC - Christian Labour Association of Canada
C3	CSWU - Construction and Specialised Workers Union
C4	CUPE - Canadian Union of Public Employees
H1	HEU - Hospital Employees Union
H2	HSA - Health Sciences Association of BC
I1	IBEW - International Brotherhood of Electrical Workers
I2	IUPAT - International Union of Painters & Allied Trades District Council
I3	IUOE - International Union of Operating Engineers
I4	IWA - Industrial Wood and Allied Workers of Canada
P2	PEA - Professional Employees Association
P3	PolyParty (HEU and BCGEU)
P4	PolyParty (HEU and BCGEU)
P5	PPWC - Public and Private Workers of Canada
R1	RDBC - Resident Doctors of British Columbia
T1	TEAMSTERS - International Brotherhood of Teamsters General Truck Drivers and Helpers
U1	UAPP - United Association of Plumbers & Pipefitters
U2	UBCJA - United Brotherhood of Carpenters and Joiners of America
U3	UFCW - United Food and Commercial Workers Union
U4	UPN - Union of Psychiatric Nurses
U5	USWA - United Steelworkers of America
N1	Non-union

**FUNDING SOURCE**

<b>CODE</b>	<b>DESCRIPTION</b>
1	Health Authority Programs - Acute & Tertiary
2	Health Authority Programs - Continuing Care Residential
3	Health Authority Programs - Continuing Care Community
4	Health Authority Programs - Adult Mental Health
5	Health Authority Programs - Public & Preventive Health
6	Health Authority Programs - Other
7	Health Authority Programs - AIDS Programs
8	Ministry of Health - Directly Funded Programs
9	Ministry of Children & Families - Child Development Centres
10	Health Authority Programs - Alcohol & Drug Centres
11	Ministry of Children & Families - Other
12	Other Provincial Government Funding (Excluding User Fees)
13	User Fee for Provincially Funded Programs
14	Private Pay Clients
15	Federal Government (funding of client support)
16	Miscellaneous funding (gifts, fund raising, other)
17	BC Housing and other mortgage subsidies
18	Ministry of Social Development (Excluding user fees)

**EMPLOYEE STATUS**

<b><u>CODE</u></b>	<b><u>DESCRIPTION</u></b>
A	Active
E	Education Leave
L	Long Term Disability
M	Maternity Leave
T	Terminated from position
U	Other Unpaid Leave
W	Workers' Compensation

**HEALTH SECTOR**

<b><u>CODE</u></b>	<b><u>DESCRIPTION</u></b>
ACUTE	Acute Care
HCCR	Home & Community Care - Residential
HCCO	Home & Community Care - Other
MHA	Mental Health & Addictions
PHW	Population Health & Wellness
CORP	Corporate