

FULL-TIME, REGULAR PART-TIME AND ON-CALL EMPLOYEE WAGES

Effective First Pay Period after April 1, 2019 (2% General Wage Increase)

Classification	Universal Hourly Rates			
	0 base	1 year	2 year	3 year
Driver	19.05	20.87	22.82	25.10
Service Pay - 10th year	-	-	-	25.43
Service Pay - 15th year	-	-	-	25.76
Service Pay - 20th year	-	-	-	26.07
Service Pay - 25th year	-	-	-	26.43
Driver Unit Chief	23.33	25.14	27.10	29.39
Service Pay - 10th year	-	-	-	29.72
Service Pay - 15th year	-	-	-	30.05
Service Pay - 20th year	-	-	-	30.36
Service Pay - 25th year	-	-	-	30.72
Emergency Medical Dispatcher	28.73	34.09	36.11	38.34
Service Pay - 10th year	29.06	34.42	36.44	38.67
Service Pay - 15th year	29.39	34.75	36.77	39.00
Service Pay - 20th year	29.70	35.06	37.08	39.31
Service Pay - 25th year	30.06	35.42	37.44	39.67
Emergency Medical Charge Dispatcher / Practice Educator	33.13	38.48	40.50	42.73
Service Pay - 10th year	33.46	38.81	40.83	43.06
Service Pay - 15th year	33.79	39.14	41.16	43.39
Service Pay - 20th year	34.10	39.45	41.47	43.70
Service Pay - 25th year	34.46	39.81	41.83	44.06
Emergency Medical Call Taker	27.36	29.27	31.32	33.52
Service Pay - 10th year	27.69	29.60	31.65	33.85
Service Pay - 15th year	28.02	29.93	31.98	34.18
Service Pay - 20th year	28.33	30.24	32.29	34.49
Service Pay - 25th year	28.69	30.60	32.65	34.85
Emergency Medical Dispatch Officer	32.34	37.71	39.72	41.95
Service Pay - 10th year	32.67	38.04	40.05	42.28
Service Pay - 15th year	33.00	38.37	40.38	42.61
Service Pay - 20th year	33.31	38.68	40.69	42.92
Service Pay - 25th year	33.67	39.04	41.05	43.28

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	0 base	1 year	2 year	3 year
Emergency Medical Dispatch Supervisor	-	-	-	43.83
Service Pay - 10th year	-	-	-	44.16
Service Pay - 15th year	-	-	-	44.49
Service Pay - 20th year	-	-	-	44.80
Service Pay - 25th year	-	-	-	45.16
Emergency Medical Responder	25.47	27.40	29.37	31.57
Service Pay - 10th year	25.80	27.73	29.70	31.90
Service Pay - 15th year	26.13	28.06	30.03	32.23
Service Pay - 20th year	26.44	28.37	30.34	32.54
Service Pay - 25th year	26.80	28.73	30.70	32.90
Emergency Medical Responder Unit Chief	29.74	31.67	33.64	35.84
Service Pay - 10th year	30.07	32.00	33.97	36.17
Service Pay - 15th year	30.40	32.33	34.30	36.50
Service Pay - 20th year	30.71	32.64	34.61	36.81
Service Pay - 25th year	31.07	33.00	34.97	37.17
Primary Care Paramedic	27.12	29.07	31.03	33.20
Service Pay - 10th year	27.45	29.40	31.36	33.53
Service Pay - 15th year	27.78	29.73	31.69	33.86
Service Pay - 20th year	28.09	30.04	32.00	34.17
Service Pay - 25th year	28.45	30.40	32.36	34.53
Primary Care Paramedic Unit Chief / Practice Educator	31.39	33.33	35.31	37.46
Service Pay - 10th year	-	-	-	37.79
Service Pay - 15th year	-	-	-	38.12
Service Pay - 20th year	-	-	-	38.43
Service Pay - 25th year	-	-	-	38.79

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Classification	Universal Hourly Rates			
	0 base	1 year	2 year	3 year
Primary Care Paramedic Off-car Unit Chief/ Planning Coordinator / Logistics Coordinator	32.45	34.40	36.35	38.53
Service Pay - 10th year	-	-	-	38.86
Service Pay - 15th year	-	-	-	39.19
Service Pay - 20th year	-	-	-	39.50
Service Pay - 25th year	-	-	-	39.86
Primary Care Paramedic IV	27.93	29.89	31.84	34.01
Service Pay - 10th year	28.26	30.22	32.17	34.34
Service Pay - 15th year	28.59	30.55	32.50	34.67
Service Pay - 20th year	28.90	30.86	32.81	34.98
Service Pay - 25th year	29.26	31.22	33.17	35.34
Primary Care Paramedic IV, Community Paramedics	28.68	30.64	32.59	34.76
Service Pay - 10th year	-	-	-	35.09
Service Pay - 15th year	-	-	-	35.42
Service Pay - 20th year	-	-	-	35.73
Service Pay - 25th year	-	-	-	36.09
Primary Care Paramedic IV Unit Chief / Practice Educator	32.19	34.16	36.12	38.29
Service Pay - 10th year	-	-	-	38.62
Service Pay - 15th year	-	-	-	38.95
Service Pay - 20th year	-	-	-	39.26
Service Pay - 25th year	-	-	-	39.62
Primary Care Paramedic IV Unit Chief / Practice Educator, Community Paramedics	32.94	34.91	36.87	39.04
Service Pay - 10th year	-	-	-	39.37
Service Pay - 15th year	-	-	-	39.70
Service Pay - 20th year	-	-	-	40.01
Service Pay - 25th year	-	-	-	40.37

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Primary Care Paramedic IV Off-car Unit Chief/ Planning Coordinator / Logistics Coordinator	33.27	35.23	37.18	39.35
Service Pay - 10th year	-	-	-	39.68
Service Pay - 15th year	-	-	-	40.01
Service Pay - 20th year	-	-	-	40.32
Service Pay - 25th year	-	-	-	40.68
Advanced Care Paramedic	36.85	38.86	40.62	41.19
Service Pay - 10th year	37.18	39.19	40.95	41.52
Service Pay - 15th year	37.51	39.52	41.28	41.85
Service Pay - 20th year	37.82	39.83	41.59	42.16
Service Pay - 25th year	38.18	40.19	41.95	42.52
Advanced Care Paramedic, Community Paramedics	37.60	39.61	41.37	41.94
Service Pay - 10th year	37.93	39.94	41.70	42.27
Service Pay - 15th year	38.26	40.27	42.03	42.60
Service Pay - 20th year	38.57	40.58	42.34	42.91
Service Pay - 25th year	38.93	40.94	42.70	43.27
Infant Transport Team	43.17	45.19	46.95	47.51
Service Pay - 10th year	43.50	45.52	47.28	47.84
Service Pay - 15th year	43.83	45.85	47.61	48.17
Service Pay - 20th year	44.14	46.16	47.92	48.48
Service Pay - 25th year	44.50	46.52	48.28	48.84
Critical Care Paramedic	43.17	45.19	46.95	47.51
Service Pay - 10th year	43.50	45.52	47.28	47.84
Service Pay - 15th year	43.83	45.85	47.61	48.17
Service Pay - 20th year	44.14	46.16	47.92	48.48
Service Pay - 25th year	44.50	46.52	48.28	48.84

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Advanced Care Paramedic Unit Chief / Practice Educator	41.12	43.14	44.90	45.46
Service Pay - 10th year	41.45	43.47	45.23	45.79
Service Pay - 15th year	41.78	43.80	45.56	46.12
Service Pay - 20th year	42.09	44.11	45.87	46.43
Service Pay - 25th year	42.45	44.47	46.23	46.79
Advanced Care Paramedic Unit Chief / Practice Educator, Community Paramedics	41.87	43.89	45.65	46.21
Service Pay - 10th year	42.20	44.22	45.98	46.54
Service Pay - 15th year	42.53	44.55	46.31	46.87
Service Pay - 20th year	42.84	44.86	46.62	47.18
Service Pay - 25th year	43.20	45.22	46.98	47.54
Infant Transport Team Unit Chief / Practice Educator	47.44	49.44	51.21	51.78
Service Pay - 10th year	47.77	49.77	51.54	52.11
Service Pay - 15th year	48.10	50.10	51.87	52.44
Service Pay - 20th year	48.41	50.41	52.18	52.75
Service Pay - 25th year	48.77	50.77	52.54	53.11
Critical Care Paramedic Unit Chief / Practice Educator	47.44	49.44	51.21	51.78
Service Pay - 10th year	47.77	49.77	51.54	52.11
Service Pay - 15th year	48.10	50.10	51.87	52.44
Service Pay - 20th year	48.41	50.41	52.18	52.75
Service Pay - 25th year	48.77	50.77	52.54	53.11
Advanced Care Paramedic Off-car Unit Chief/ Planning Coordinator / Logistics Coordinator	42.19	44.21	45.97	46.52
Service Pay - 10th year	42.52	44.54	46.30	46.85
Service Pay - 15th year	42.85	44.87	46.63	47.18
Service Pay - 20th year	43.16	45.18	46.94	47.49
Service Pay - 25th year	43.52	45.54	47.30	47.85

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	0 base	1 year	2 year	3 year
Infant Transport Team Off-car Unit Chief/ Planning Coordinator / Logistics Coordinator	48.50	50.50	52.29	52.84
Service Pay - 10th year	48.83	50.83	52.62	53.17
Service Pay - 15th year	49.16	51.16	52.95	53.50
Service Pay - 20th year	49.47	51.47	53.26	53.81
Service Pay - 25th year	49.83	51.83	53.62	54.17
Critical Care Paramedic Off-car Unit Chief/ Planning Coordinator / Logistics Coordinator	48.50	50.50	52.29	52.84
Service Pay - 10th year	48.83	50.83	52.62	53.17
Service Pay - 15th year	49.16	51.16	52.95	53.50
Service Pay - 20th year	49.47	51.47	53.26	53.81
Service Pay - 25th year	49.83	51.83	53.62	54.17