

STANDBY (FOX) SHIFT PAY

Effective the first pay period after ratification, the rate of pay for employees working a standby (Fox) shift will be equivalent to the minimum wage as set out in the Employment Standards Act or regulations, while such employees are at work and ready to respond to ambulance responses or other duties assigned by the Employer. Any increase to the minimum wage as set out in the Employment Standards Act or regulations shall be applied herein with the same effective date. The Standby Stipend is not subject to General Wage Increases.	13.85
--	-------

ACTING SUPERVISORY PAY (Full-Time and Regular Part-Time Only)

The supervisory pay rates outlined below apply only to employees who are scheduled to fill supervisory shifts/duties on an interim or ad-hoc basis at a pro-rated portion of the allowance. Full-time/regular part-time supervisors receive the appropriate supervisory rates included with their regular rate of pay.

Effective First Pay Period after April 1, 2019 (2% General Wage Increase)

	Bi-weekly
Emergency Medical Dispatch Officer	252.03
Charge Dispatcher	307.33
Unit Chief	307.33
Planning Coordinator / Logistics Coordinator / Off-car Unit Chief	383.98

ACTING UNIT CHIEF PAY (On-Call Only)

An On-call employee designated to act as Unit Chief for less than one (1) month will continue to earn a pro-rated portion of the monthly allowance.

Effective First Pay Period after April 1, 2019 (2% General Wage Increase)

Annual Call Volume	Monthly Allowance
0 - 99	242.72
100 - 199	360.81
200 - 299	478.87
300 - 399	601.36
400 +	668.15