

## FULL-TIME, REGULAR PART-TIME AND ON-CALL EMPLOYEE WAGES

### Effective First Pay Period after April 1, 2022

Rates include \$0.25 and 3.24% General Wage Increase.

\*Additional \$0.75 increase to "2 year" rate and \$1.75 increase to "3 year" rate

Classification	Universal Hourly Rates			
	0 base	1 year	2 year	3 year
Driver	20.72	22.68	24.78	27.21
Service Pay - 10th year	-	-	-	27.87
Service Pay - 15th year	-	-	-	28.20
Service Pay - 20th year	-	-	-	28.53
Service Pay - 25th year	-	-	-	28.86
Driver Unit Chief	25.32	27.26	29.36	31.83
Service Pay - 10th year	-	-	-	32.49
Service Pay - 15th year	-	-	-	32.82
Service Pay - 20th year	-	-	-	33.15
Service Pay - 25th year	-	-	-	33.48
Emergency Medical Dispatcher*	31.12	36.88	39.80	43.19
Service Pay - 10th year	31.78	37.54	40.46	43.85
Service Pay - 15th year	32.11	37.87	40.79	44.18
Service Pay - 20th year	32.44	38.20	41.12	44.51
Service Pay - 25th year	32.77	38.53	41.45	44.84
Emergency Medical Charge Dispatcher / Practice Educator*	35.84	41.60	44.51	47.90
Service Pay - 10th year	36.50	42.26	45.17	48.56
Service Pay - 15th year	36.83	42.59	45.50	48.89
Service Pay - 20th year	37.16	42.92	45.83	49.22
Service Pay - 25th year	37.49	43.25	46.16	49.55
Emergency Medical Call Taker*	29.65	31.71	34.65	38.01
Service Pay - 10th year	30.31	32.37	35.31	38.67
Service Pay - 15th year	30.64	32.70	35.64	39.00
Service Pay - 20th year	30.97	33.03	35.97	39.33
Service Pay - 25th year	31.30	33.36	36.30	39.66
Emergency Medical Dispatch Supervisor / <b>EMD</b> <b>Practice Educator Supervisor*</b>	-	-	-	49.09
Service Pay - 10th year	-	-	-	49.75
Service Pay - 15th year	-	-	-	50.08
Service Pay - 20th year	-	-	-	50.41
Service Pay - 25th year	-	-	-	50.74

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	0 base	1 year	2 year	3 year
Emergency Medical Responder	27.62	29.69	31.81	34.16
Service Pay - 10th year	28.28	30.35	32.47	34.82
Service Pay - 15th year	28.61	30.68	32.80	35.15
Service Pay - 20th year	28.94	31.01	33.13	35.48
Service Pay - 25th year	29.27	31.34	33.46	35.81
Emergency Medical Responder Unit Chief	32.20	34.28	36.39	38.76
Service Pay - 10th year	32.86	34.94	37.05	39.42
Service Pay - 15th year	33.19	35.27	37.38	39.75
Service Pay - 20th year	33.52	35.60	37.71	40.08
Service Pay - 25th year	33.85	35.93	38.04	40.41
Primary Care Paramedic*	29.38	31.48	34.33	37.67
Service Pay - 10th year	30.04	32.14	34.99	38.33
Service Pay - 15th year	30.37	32.47	35.32	38.66
Service Pay - 20th year	30.70	32.80	35.65	38.99
Service Pay - 25th year	31.03	33.13	35.98	39.32
Primary Care Paramedic Unit Chief / Practice Educator*	33.98	36.06	38.94	42.24
Service Pay - 10th year	-	-	-	42.90
Service Pay - 15th year	-	-	-	43.23
Service Pay - 20th year	-	-	-	43.56
Service Pay - 25th year	-	-	-	43.89
Primary Care Paramedic Off-car Unit Chief/ Planning Coordinator / Logistics Coordinator*	35.11	37.21	40.05	43.40
Service Pay - 10th year	-	-	-	44.06
Service Pay - 15th year	-	-	-	44.39
Service Pay - 20th year	-	-	-	44.72
Service Pay - 25th year	-	-	-	45.05
Primary Care Paramedic IV / <b>Secondary Triage Clinician / Low Acuity Patient Navigator*</b>	30.26	32.37	35.21	38.53
Service Pay - 10th year	30.92	33.03	35.87	39.19
Service Pay - 15th year	31.25	33.36	36.20	39.52
Service Pay - 20th year	31.58	33.69	36.53	39.85
Service Pay - 25th year	31.91	34.02	36.86	40.18

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	0 base	1 year	2 year	3 year
Primary Care Paramedic IV, Community Paramedics*	31.06	33.17	36.01	39.35
Service Pay - 10th year	-	-	-	40.01
Service Pay - 15th year	-	-	-	40.34
Service Pay - 20th year	-	-	-	40.67
Service Pay - 25th year	-	-	-	41.00
Primary Care Paramedic IV Unit Chief / Practice Educator / <b>CISM Lead Coordinator*</b>	34.83	36.95	39.81	43.14
Service Pay - 10th year	-	-	-	43.80
Service Pay - 15th year	-	-	-	44.13
Service Pay - 20th year	-	-	-	44.46
Service Pay - 25th year	-	-	-	44.79
Primary Care Paramedic IV Unit Chief / Practice Educator, Community Paramedics*	35.64	37.75	40.61	43.94
Service Pay - 10th year	-	-	-	44.60
Service Pay - 15th year	-	-	-	44.93
Service Pay - 20th year	-	-	-	45.26
Service Pay - 25th year	-	-	-	45.59
Primary Care Paramedic IV Off-car Unit Chief/ Planning Coordinator / Logistics Coordinator*	36.00	38.10	40.94	44.27
Service Pay - 10th year	-	-	-	44.93
Service Pay - 15th year	-	-	-	45.26
Service Pay - 20th year	-	-	-	45.59
Service Pay - 25th year	-	-	-	45.92
Advanced Care Paramedic*	39.84	42.00	44.64	46.25
Service Pay - 10th year	40.50	42.66	45.30	46.91
Service Pay - 15th year	40.83	42.99	45.63	47.24
Service Pay - 20th year	41.16	43.32	45.96	47.57
Service Pay - 25th year	41.49	43.65	46.29	47.90
Advanced Care Paramedic, Community Paramedics*	40.65	42.80	45.44	47.06
Service Pay - 10th year	41.31	43.46	46.10	47.72
Service Pay - 15th year	41.64	43.79	46.43	48.05
Service Pay - 20th year	41.97	44.12	46.76	48.38
Service Pay - 25th year	42.30	44.45	47.09	48.71

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	0 base	1 year	2 year	3 year
Infant Transport Team*	46.62	48.79	51.44	53.04
Service Pay - 10th year	47.28	49.45	52.10	53.70
Service Pay - 15th year	47.61	49.78	52.43	54.03
Service Pay - 20th year	47.94	50.11	52.76	54.36
Service Pay - 25th year	48.27	50.44	53.09	54.69
Critical Care Paramedic*	46.62	48.79	51.44	53.04
Service Pay - 10th year	47.28	49.45	52.10	53.70
Service Pay - 15th year	47.61	49.78	52.43	54.03
Service Pay - 20th year	47.94	50.11	52.76	54.36
Service Pay - 25th year	48.27	50.44	53.09	54.69
Advanced Care Paramedic Unit Chief / Practice Educator / <b>Paramedic Specialist</b> *	44.42	46.59	49.24	50.84
Service Pay - 10th year	45.08	47.25	49.90	51.50
Service Pay - 15th year	45.41	47.58	50.23	51.83
Service Pay - 20th year	45.74	47.91	50.56	52.16
Service Pay - 25th year	46.07	48.24	50.89	52.49
Advanced Care Paramedic Unit Chief / Practice Educator / <b>Paramedic Specialist</b> , Community Paramedics*	45.23	47.41	50.04	51.64
Service Pay - 10th year	45.89	48.07	50.70	52.30
Service Pay - 15th year	46.22	48.40	51.03	52.63
Service Pay - 20th year	46.55	48.73	51.36	52.96
Service Pay - 25th year	46.88	49.06	51.69	53.29
Infant Transport Team Unit Chief / Practice Educator / <b>CCP-Advisor (Dispatch)</b> *	51.22	53.36	56.00	57.63
Service Pay - 10th year	51.88	54.02	56.66	58.29
Service Pay - 15th year	52.21	54.35	56.99	58.62
Service Pay - 20th year	52.54	54.68	57.32	58.95
Service Pay - 25th year	52.87	55.01	57.65	59.28

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	0 base	1 year	2 year	3 year
Critical Care Paramedic Unit Chief / Practice Educator / <b>CCP Advisor (Dispatch)*</b>	51.22	53.36	56.00	57.63
Service Pay - 10th year	51.88	54.02	56.66	58.29
Service Pay - 15th year	52.21	54.35	56.99	58.62
Service Pay - 20th year	52.54	54.68	57.32	58.95
Service Pay - 25th year	52.87	55.01	57.65	59.28
Advanced Care Paramedic Off-car Unit Chief/ Planning Coordinator / Logistics Coordinator/ <b>PS Supervisor*</b>	45.57	47.74	50.39	51.98
Service Pay - 10th year	46.23	48.40	51.05	52.64
Service Pay - 15th year	46.56	48.73	51.38	52.97
Service Pay - 20th year	46.89	49.06	51.71	53.30
Service Pay - 25th year	47.22	49.39	52.04	53.63
Infant Transport Team Off-car Unit Chief/ Planning Coordinator / Logistics Coordinator*	52.35	54.50	57.18	58.77
Service Pay - 10th year	53.01	55.16	57.84	59.43
Service Pay - 15th year	53.34	55.49	58.17	59.76
Service Pay - 20th year	53.67	55.82	58.50	60.09
Service Pay - 25th year	54.00	56.15	58.83	60.42
Critical Care Paramedic Off-car Unit Chief/ Planning Coordinator / Logistics Coordinator / <b>CCP-A Supervisor*</b>	52.35	54.50	57.18	58.77
Service Pay - 10th year	53.01	55.16	57.84	59.43
Service Pay - 15th year	53.34	55.49	58.17	59.76
Service Pay - 20th year	53.67	55.82	58.50	60.09
Service Pay - 25th year	54.00	56.15	58.83	60.42