

FULL-TIME, REGULAR PART-TIME AND ON-CALL EMPLOYEE WAGES

Effective First Pay Period after April 1, 2024

Rates include 2.0% GWI and 1.0% COLA

Classification	Universal Hourly Rates					
	0 base	1 year	2 year	3 year	4 year	5 year
Driver	22.78	24.94	27.24	29.92	29.92	29.92
Service Pay - 10th year	-	-	-	30.58	30.58	30.58
Service Pay - 15th year	-	-	-	30.91	30.91	30.91
Service Pay - 20th year	-	-	-	31.24	31.24	31.24
Service Pay - 25th year	-	-	-	31.57	31.57	31.57
Driver Unit Chief	27.84	29.97	32.28	35.00	35.00	35.00
Service Pay - 10th year	-	-	-	35.66	35.66	35.66
Service Pay - 15th year	-	-	-	35.99	35.99	35.99
Service Pay - 20th year	-	-	-	36.32	36.32	36.32
Service Pay - 25th year	-	-	-	36.65	36.65	36.65
Emergency Medical Dispatcher	34.22	40.55	43.76	47.49	48.52	49.55
Service Pay - 10th year	34.88	41.21	44.42	48.15	49.18	50.21
Service Pay - 15th year	35.21	41.54	44.75	48.48	49.51	50.54
Service Pay - 20th year	35.54	41.87	45.08	48.81	49.84	50.87
Service Pay - 25th year	35.87	42.20	45.41	49.14	50.17	51.20
Interfacility Emergency Medical Call Taker	34.87	37.13	40.37	44.06	45.09	46.12
Service Pay - 10th year	35.53	37.79	41.03	44.72	45.75	46.78
Service Pay - 15th year	35.86	38.12	41.36	45.05	46.08	47.11
Service Pay - 20th year	36.19	38.45	41.69	45.38	46.41	47.44
Service Pay - 25th year	36.52	38.78	42.02	45.71	46.74	47.77
Emergency Medical Charge Dispatcher / Practice Educator / I-EMCT Practice Educator / I-EMCT Charge	39.41	45.74	48.94	52.66	53.69	54.72
Service Pay - 10th year	40.07	46.40	49.60	53.32	54.35	55.38
Service Pay - 15th year	40.40	46.73	49.93	53.65	54.68	55.71
Service Pay - 20th year	40.73	47.06	50.26	53.98	55.01	56.04
Service Pay - 25th year	41.06	47.39	50.59	54.31	55.34	56.37

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	0 base	1 year	2 year	3 year	4 year	5 year
Emergency Medical Call Taker	32.60	34.87	38.10	41.80	42.83	43.86
Service Pay - 10th year	33.26	35.53	38.76	42.46	43.49	44.52
Service Pay - 15th year	33.59	35.86	39.09	42.79	43.82	44.85
Service Pay - 20th year	33.92	36.19	39.42	43.12	44.15	45.18
Service Pay - 25th year	34.25	36.52	39.75	43.45	44.48	45.51
Emergency Medical Dispatch Supervisor / EMD Practice Educator Supervisor	-	-	-	53.97	55.00	56.03
Service Pay - 10th year	-	-	-	54.63	55.66	56.69
Service Pay - 15th year	-	-	-	54.96	55.99	57.02
Service Pay - 20th year	-	-	-	55.29	56.32	57.35
Service Pay - 25th year	-	-	-	55.62	56.65	57.68
Emergency Medical Responder	30.36	32.64	34.98	37.56	37.56	37.56
Service Pay - 10th year	31.02	33.30	35.64	38.22	38.22	38.22
Service Pay - 15th year	31.35	33.63	35.97	38.55	38.55	38.55
Service Pay - 20th year	31.68	33.96	36.30	38.88	38.88	38.88
Service Pay - 25th year	32.01	34.29	36.63	39.21	39.21	39.21
Emergency Medical Responder Unit Chief	35.40	37.69	40.02	42.62	42.62	42.62
Service Pay - 10th year	36.06	38.35	40.68	43.28	43.28	43.28
Service Pay - 15th year	36.39	38.68	41.01	43.61	43.61	43.61
Service Pay - 20th year	36.72	39.01	41.34	43.94	43.94	43.94
Service Pay - 25th year	37.05	39.34	41.67	44.27	44.27	44.27
Primary Care Paramedic	32.30	34.61	37.75	41.42	42.45	43.48
Service Pay - 10th year	32.96	35.27	38.41	42.08	43.11	44.14
Service Pay - 15th year	33.29	35.60	38.74	42.41	43.44	44.47
Service Pay - 20th year	33.62	35.93	39.07	42.74	43.77	44.80
Service Pay - 25th year	33.95	36.26	39.40	43.07	44.10	45.13
Primary Care Paramedic Unit Chief / Practice Educator	37.36	39.64	42.82	46.44	47.47	48.50
Service Pay - 10th year	-	-	-	47.10	48.13	49.16
Service Pay - 15th year	-	-	-	47.43	48.46	49.49
Service Pay - 20th year	-	-	-	47.76	48.79	49.82
Service Pay - 25th year	-	-	-	48.09	49.12	50.15

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	0 base	1 year	2 year	3 year	4 year	5 year
Primary Care Paramedic Off-car Unit Chief/ Planning Coordinator / Logistics Coordinator	38.60	40.91	44.03	47.72	48.75	49.78
Service Pay - 10th year	-	-	-	48.38	49.41	50.44
Service Pay - 15th year	-	-	-	48.71	49.74	50.77
Service Pay - 20th year	-	-	-	49.04	50.07	51.10
Service Pay - 25th year	-	-	-	49.37	50.40	51.43
Primary Care Paramedic IV	33.27	35.59	38.72	42.36	43.39	44.42
Service Pay - 10th year	33.93	36.25	39.38	43.02	44.05	45.08
Service Pay - 15th year	34.26	36.58	39.71	43.35	44.38	45.41
Service Pay - 20th year	34.59	36.91	40.04	43.68	44.71	45.74
Service Pay - 25th year	34.92	37.24	40.37	44.01	45.04	46.07
Primary Care Paramedic IV, Community Paramedics	34.15	36.47	39.59	43.27	44.30	45.33
Service Pay - 10th year	-	-	-	43.93	44.96	45.99
Service Pay - 15th year	-	-	-	44.26	45.29	46.32
Service Pay - 20th year	-	-	-	44.59	45.62	46.65
Service Pay - 25th year	-	-	-	44.92	45.95	46.98
Secondary Triage Clinician (STC) / Link and Referral Unit (LARU)	36.87	39.18	42.30	45.98	47.01	48.04
Service Pay - 10th year	-	-	-	46.64	47.67	48.70
Service Pay - 15th year	-	-	-	46.97	48.00	49.03
Service Pay - 20th year	-	-	-	47.30	48.33	49.36
Service Pay - 25th year	-	-	-	47.63	48.66	49.69
Primary Care Paramedic IV Unit Chief / Practice Educator / CISM Lead Coordinator	38.30	40.62	43.78	47.43	48.46	49.49
Service Pay - 10th year	-	-	-	48.09	49.12	50.15
Service Pay - 15th year	-	-	-	48.42	49.45	50.48
Service Pay - 20th year	-	-	-	48.75	49.78	50.81
Service Pay - 25th year	-	-	-	49.08	50.11	51.14

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	0 base	1 year	2 year	3 year	4 year	5 year
Primary Care Paramedic IV Unit Chief / Practice Educator, Community Paramedics	39.19	41.51	44.65	48.32	49.35	50.38
Service Pay - 10th year	-	-	-	48.98	50.01	51.04
Service Pay - 15th year	-	-	-	49.31	50.34	51.37
Service Pay - 20th year	-	-	-	49.64	50.67	51.70
Service Pay - 25th year	-	-	-	49.97	51.00	52.03
Primary Care Paramedic IV Off-car Unit Chief/ Planning Coordinator / Logistics Coordinator / Low Acuity Patient Navigator (LAPN)	39.58	41.89	45.01	48.68	49.71	50.74
Service Pay - 10th year	-	-	-	49.34	50.37	51.40
Service Pay - 15th year	-	-	-	49.67	50.70	51.73
Service Pay - 20th year	-	-	-	50.00	51.03	52.06
Service Pay - 25th year	-	-	-	50.33	51.36	52.39
Advanced Care Paramedic	43.81	46.19	49.08	52.14	53.17	54.20
Service Pay - 10th year	44.47	46.85	49.74	52.80	53.83	54.86
Service Pay - 15th year	44.80	47.18	50.07	53.13	54.16	55.19
Service Pay - 20th year	45.13	47.51	50.40	53.46	54.49	55.52
Service Pay - 25th year	45.46	47.84	50.73	53.79	54.82	55.85
Advanced Care Paramedic, Community Paramedics	44.69	47.06	49.97	53.03	54.06	55.09
Service Pay - 10th year	45.35	47.72	50.63	53.69	54.72	55.75
Service Pay - 15th year	45.68	48.05	50.96	54.02	55.05	56.08
Service Pay - 20th year	46.01	48.38	51.29	54.35	55.38	56.41
Service Pay - 25th year	46.34	48.71	51.62	54.68	55.71	56.74
Infant Transport Team	51.26	53.64	56.56	59.61	60.64	61.67
Service Pay - 10th year	51.92	54.30	57.22	60.27	61.30	62.33
Service Pay - 15th year	52.25	54.63	57.55	60.60	61.63	62.66
Service Pay - 20th year	52.58	54.96	57.88	60.93	61.96	62.99
Service Pay - 25th year	52.91	55.29	58.21	61.26	62.29	63.32

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Critical Care Paramedic	51.26	53.64	56.56	59.61	60.64	61.67
Service Pay - 10th year	51.92	54.30	57.22	60.27	61.30	62.33
Service Pay - 15th year	52.25	54.63	57.55	60.60	61.63	62.66
Service Pay - 20th year	52.58	54.96	57.88	60.93	61.96	62.99
Service Pay - 25th year	52.91	55.29	58.21	61.26	62.29	63.32
Advanced Care Paramedic Unit Chief / Practice Educator / Paramedic Specialist	48.84	51.22	54.14	57.19	58.22	59.25
Service Pay - 10th year	49.50	51.88	54.80	57.85	58.88	59.91
Service Pay - 15th year	49.83	52.21	55.13	58.18	59.21	60.24
Service Pay - 20th year	50.16	52.54	55.46	58.51	59.54	60.57
Service Pay - 25th year	50.49	52.87	55.79	58.84	59.87	60.90
Advanced Care Paramedic Unit Chief / Practice Educator / Paramedic Specialist, Community Paramedics	49.73	52.13	55.02	58.07	59.10	60.13
Service Pay - 10th year	50.39	52.79	55.68	58.73	59.76	60.79
Service Pay - 15th year	50.72	53.12	56.01	59.06	60.09	61.12
Service Pay - 20th year	51.05	53.45	56.34	59.39	60.42	61.45
Service Pay - 25th year	51.38	53.78	56.67	59.72	60.75	61.78
Infant Transport Team Unit Chief / Practice Educator / CCP-Advisor (Dispatch)	56.32	58.67	61.57	64.65	65.68	66.71
Service Pay - 10th year	56.98	59.33	62.23	65.31	66.34	67.37
Service Pay - 15th year	57.31	59.66	62.56	65.64	66.67	67.70
Service Pay - 20th year	57.64	59.99	62.89	65.97	67.00	68.03
Service Pay - 25th year	57.97	60.32	63.22	66.30	67.33	68.36
Critical Care Paramedic Unit Chief / Practice Educator / CCP Advisor (Dispatch)	56.32	58.67	61.57	64.65	65.68	66.71
Service Pay - 10th year	56.98	59.33	62.23	65.31	66.34	67.37
Service Pay - 15th year	57.31	59.66	62.56	65.64	66.67	67.70
Service Pay - 20th year	57.64	59.99	62.89	65.97	67.00	68.03
Service Pay - 25th year	57.97	60.32	63.22	66.30	67.33	68.36

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Advanced Care Paramedic Off-car Unit Chief/ Planning Coordinator / Logistics Coordinator/PS Supervisor	50.11	52.49	55.40	58.44	59.47	60.50
Service Pay - 10th year	50.77	53.15	56.06	59.10	60.13	61.16
Service Pay - 15th year	51.10	53.48	56.39	59.43	60.46	61.49
Service Pay - 20th year	51.43	53.81	56.72	59.76	60.79	61.82
Service Pay - 25th year	51.76	54.14	57.05	60.09	61.12	62.15
Infant Transport Team Off-car Unit Chief/ Planning Coordinator / Logistics Coordinator	57.56	59.93	62.87	65.91	66.94	67.97
Service Pay - 10th year	58.22	60.59	63.53	66.57	67.60	68.63
Service Pay - 15th year	58.55	60.92	63.86	66.90	67.93	68.96
Service Pay - 20th year	58.88	61.25	64.19	67.23	68.26	69.29
Service Pay - 25th year	59.21	61.58	64.52	67.56	68.59	69.62
Critical Care Paramedic Off-car Unit Chief/ Planning Coordinator / Logistics Coordinator / CCP-A Supervisor	57.56	59.93	62.87	65.91	66.94	67.97
Service Pay - 10th year	58.22	60.59	63.53	66.57	67.60	68.63
Service Pay - 15th year	58.55	60.92	63.86	66.90	67.93	68.96
Service Pay - 20th year	58.88	61.25	64.19	67.23	68.26	69.29
Service Pay - 25th year	59.21	61.58	64.52	67.56	68.59	69.62