

Appendix B

Community Subsector Wage Schedule				
Effective the first pay period after April 1, 2013				
Grid	Step 1	Step 2	Step 3	Step 4
1	\$0.00	\$15.39	\$15.99	\$16.58
2	\$0.00	\$15.99	\$16.58	\$17.17
3	\$0.00	\$16.58	\$17.17	\$17.78
4	\$16.58	\$17.17	\$17.78	\$18.36
5	\$17.17	\$17.78	\$18.36	\$18.95
6	\$17.78	\$18.36	\$18.95	\$19.53
7	\$18.36	\$18.95	\$19.53	\$20.14
8	\$18.95	\$19.53	\$20.14	\$20.72
9	\$19.82	\$20.41	\$21.01	\$21.59
10	\$20.72	\$21.31	\$21.91	\$22.49
11	\$21.91	\$22.49	\$23.09	\$23.67
12	\$23.38	\$23.97	\$24.56	\$25.15
13	\$24.84	\$25.45	\$26.05	\$26.64
14	\$26.34	\$26.93	\$27.52	\$28.13
15	\$27.95	\$28.52	\$29.13	\$29.71
16	\$29.56	\$30.16	\$30.76	\$31.34
17	\$31.25	\$31.86	\$32.43	\$33.03
Increment Notes				
Effective the first pay period after April 1, 2013, increment progression for all classifications under the agreement shall be as follows:				
Grids 1-3				
Step 1	N/A			
Step 2	Up to and including one year, or Up to and including 1950 hours			
Step 3	More than one year and up to and including two years, or Over 1950 hours up to and including 3900 hours			
Step 4	More than two years, or Over 3900 hours			
Grids 4-17				
Step 1	Up to and including one year, or Up to and including 1950 hours			
Step 2	More than one year and up to and including two years, or Over 1950 hours up to and including 3900 hours			
Step 3	More than two years and up to and including three years, or Over 3900 hours up to and including 5850 hours			
Step 4	More than three years, or Over 5850 hours			

Classification	Step 1	Step 2	Step 3	Step 4
Licensed Practical Nurses (LPN)	\$24.85	\$25.51	\$26.27	\$27.07
LPN Supervisor	\$26.61	\$27.40	\$28.23	N/A
Certified Dental Assistant (CDA)	\$20.10	\$20.73	\$21.36	\$21.98
Increment Notes				
Effective the first pay period after April 1, 2013, increment progression for the following classifications under the agreement shall be as follows:				
Licensed Practical Nurse (LPN) and Certified Dental Assistant (CDA)				
Step 1	Up to and including one year, or Up to and including 1950 hours			
Step 2	More than one year and up to and including two years, or Over 1950 hours up to and including 3900 hours			
Step 3	More than two years and up to and including three years, or Over 3900 hours up to and including 5850 hours			
Step 4	More than three years, or Over 5850 hours			
Licensed Practical Nurse Supervisor (LPN Supervisor)				
Step 1	Up to and including one year, or Up to and including 1950 hours			
Step 2	More than one year and up to and including two years, or Over 1950 hours up to and including 3900 hours			
Step 3	More than two years, or Over 3900 hours			