

HEALTH SERVICES & SUPPORT FACILITIES SUBSECTOR (MONTHLY)

EFFECTIVE DATE: APRIL 1, 2000

+Pay Equity Adjustments

+Comparability (See *)

+ \$60 per month increase (equivalent to 2% General Wage Increase)

+ Power Engineer Classification Adjustments (Effective October 1, 2000)

WAGE RATE LEVELS (\$ per month)			WAGE RATE LEVELS (\$ per month)			WAGE RATE LEVELS (\$ per month)		
Rate	Start	12 months	Rate	Start	12 months	Rate	Start	12 months
* BMW1	2,681		M1	2,539	2,607	* PC3C	2,840	2,906
* BMW2	2,681		M2	2,673	2,784	PC4	2,416	
* BSW2	3,070		M3	2,722	2,788	* PC5	2,974	3,026
* BSW3	3,190		M4	2,901	3,037	PC6	2,579	2,617
* BSW4	3,317		M4A	3,167	3,325	* PC7	2,923	2,977
* CA1	2,763		M5	3,325	3,501	* PC8	3,159	3,223
* COOK1	3,046		M6	3,676		* PC8A	3,046	3,109
* COOK2	3,134		M7	3,699		* PC9	3,087	3,146
* COOK3	3,216		M7A	3,501	3,699	* PC9A	2,987	3,046
* COOK4	3,303		M7B	3,699	3,928	* PC10	3,141	3,207
* COOK5	3,321		M8	3,981		* PC10A	3,089	3,155
* COOK6	3,531		M9	3,928	4,193	* PC11	3,223	3,346
* COOK7	3,744		MS1	3,732		* PC11A	3,109	3,233
FFIN	3,470		MS2	3,977		* PC11B	3,057	3,181
* FSS1	3,460		MS3	4,243		PC12	2,990	3,087
* FSS2	3,572		MS4	4,525		* PC13	3,210	3,263
* FSS3	3,739		MS5	4,831		* PC14	3,331	3,396
* FSS4	3,953		MS6	5,158		* PC15	3,318	3,421
* FSW1	2,616		MW1	2,724		* PC16	3,333	3,405
* FSW2	2,663		MW2	2,903		PC17	3,043	3,124
* FSW3	2,731		MW3	3,086		* PC17A	3,402	3,562
GK1	2,724		MW4	3,287		* PC18	3,545	3,633
GK2	2,903		MW5	3,502		* PC18A	3,493	3,581
GK3	3,086		MW6	3,837		* PC18C	3,402	3,490
GK4	3,287		MW6A	4,230		* PC19	3,607	3,696
GK5	3,502		MW7	4,084		* PC19A	3,659	3,748
* HSKPR	3,450		MW7A	4,536		PC20	3,428	3,558
* LW1	2,678		MW8	4,243		* PC21	3,783	3,892
* LW2	2,831		PC1	2,339	2,384	PC22	3,635	3,806
* LW3	2,898		PC2	2,454	2,500	PC22A	3,754	3,863
* LW4	3,005		* PC3	3,006	3,071	* PC22B	4,001	4,158
* LW5	3,154		* PC3A	2,992	3,058	* PC23	4,272	4,427
* LW6	3,549		* PC3B	2,892	2,958			

* - Comparability Adjustment

^ - Power Engineer Classification Adjustment

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Rate	Start	12 months	Rate	Start	12 months	Rate	Start	12 months
* R1	2,505	2,564	R19C	3,167	3,242	^ SE4B	3,620	
* R2	2,592	2,636	* R19D	3,589	3,663	SEB	3,123	
R3	2,354	2,392	R19E	3,230	3,305	SEBA	3,210	
* R4	2,574	2,648	* R19F	3,495	3,569	* SM1	2,360	2,405
* R5	2,766	2,815	R19S	3,505	3,594	* SM2	2,643	2,703
* R5A	2,818	2,867	R20	3,242	3,352	* SM3	2,707	2,754
* R5B	2,913	2,961	R20A	3,286	3,466	* SM4	2,819	2,892
R6	2,528	2,580	* R21	3,770	3,868	* SM5	2,953	3,027
R6A	2,535	2,636	* R21C	3,563	3,662	SM6	2,946	3,014
* R7	2,907	2,968	R21D	3,505	3,604	T1	2,751	
* R7A	3,002	3,062	* R21E	3,706	3,804	T2	2,824	
* R8	2,968	3,026	R21S	3,948	4,062	T3	2,931	
* R9	2,974	3,023	R22	3,500	3,610	T4	3,008	
* R9A	3,026	3,075	R23	3,610	3,732	T5	2,881	
R9C	2,699	2,748	R23A	3,514	3,781	T6	2,944	
R10	2,864		* R24	3,904	4,038	T7	3,064	
* R11	3,088	3,160	* R25	3,896	4,032	T8	3,280	
* R11A	3,090	3,156	R26	3,910	4,067	TD1	3,500	
R11C	2,811	2,884	R26S	4,488	4,668	TD1 + 5%	3,675	
R12	2,825	2,897	R27	4,067	4,220	TD2	3,564	
R13	2,870	2,945	R27A	3,983	4,306	TD2 + 5%	3,742	
R13A	2,802	3,008	R28	4,220	4,370	TD3	3,686	
* R14	3,221	3,297	R29	4,370	4,511	TD3 + 5%	3,870	
* R14A	3,273	3,349	R29S	5,017	5,179	TD4	3,699	
* R14B	3,367	3,443	^ SE2	4,132		TD4 + 5%	3,884	
R14C	3,008	3,084	^ SE2A	4,252		TD5	3,822	
R15	3,090		^ SE2B	4,530		TD5 + 5%	4,013	
* R16	3,260	3,339	^ SE3	3,717		TD6	3,933	
R17	3,088	3,167	^ SE3A	3,819		TD6 + 5%	4,130	
R18	3,183		^ SE3B	4,132		TD7	3,938	
R18A	3,074	3,300	^ SE4	3,306		TD7 + 5%	4,135	
* R19	3,377	3,450	^ SE4A	3,400		GRID 26	3,667	
R19A	3,257	3,340						

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Rate	Start	12 months	Rate	Start	12 months	Rate	Start	12 months
* BMW1	17.186		M1	16.276	16.712	* PC3C	18.205	18.628
* BMW2	17.186		M2	17.135	17.846	PC4	15.487	
* BSW2	19.679		M3	17.449	17.872	* PC5	19.064	19.397
* BSW3	20.449		M4	18.596	19.468	PC6	16.532	16.776
* BSW4	21.263		M4A	20.301	21.314	* PC7	18.737	19.083
* CA1	17.712		M5	21.314	22.442	* PC8	20.250	20.660
* COOK1	19.526		M6	23.564		* PC8A	19.526	19.929
* COOK2	20.090		M7	23.712		* PC9	19.788	20.167
* COOK3	20.615		M7A	22.442	23.712	* PC9A	19.147	19.526
* COOK4	21.173		M7B	23.712	25.179	* PC10	20.135	20.558
* COOK5	21.288		M8	25.519		* PC10A	19.801	20.224
* COOK6	22.635		M9	25.179	26.878	* PC11	20.660	21.449
* COOK7	24.000		MS1	23.923		* PC11A	19.929	20.724
FFIN	22.244		MS2	25.494		* PC11B	19.596	20.391
* FSS1	22.179		MS3	27.199		PC12	19.167	19.788
* FSS2	22.897		MS4	29.006		* PC13	20.577	20.917
* FSS3	23.968		MS5	30.968		* PC14	21.353	21.769
* FSS4	25.340		MS6	33.064		* PC15	21.269	21.929
* FSW1	16.769		MW1	17.462		* PC16	21.365	21.827
* FSW2	17.071		MW2	18.609		PC17	19.506	20.026
* FSW3	17.506		MW3	19.782		* PC17A	21.808	22.833
GK1	17.462		MW4	21.071		* PC18	22.724	23.288
GK2	18.609		MW5	22.449		* PC18A	22.391	22.955
GK3	19.782		MW6	24.596		* PC18C	21.808	22.372
GK4	21.071		MW6A	27.115		* PC19	23.122	23.692
GK5	22.449		MW7	26.179		* PC19A	23.455	24.026
* HSKPR	22.115		MW7A	29.077		PC20	21.974	22.808
* LW1	17.167		MW8	27.199		* PC21	24.250	24.949
* LW2	18.147		PC1	14.994	15.282	PC22	23.301	24.397
* LW3	18.577		PC2	15.731	16.026	PC22A	24.064	24.763
* LW4	19.263		* PC3	19.269	19.686	* PC22B	25.647	26.654
* LW5	20.218		* PC3A	19.179	19.603	* PC23	27.385	28.378
* LW6	22.750		* PC3B	18.538	18.962			

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Rate	Start	12 months	Rate	Start	12 months	Rate	Start	12 months
* R1	16.058	16.436	R19C	20.301	20.782	^ SE4B	23.205	
* R2	16.615	16.897	* R19D	23.006	23.481	SEB	20.019	
R3	15.090	15.333	R19E	20.705	21.186	SEBA	20.577	
* R4	16.500	16.974	* R19F	22.404	22.878	* SM1	15.128	15.417
* R5	17.731	18.045	R19S	22.468	23.038	* SM2	16.942	17.327
* R5A	18.064	18.378	R20	20.782	21.487	* SM3	17.353	17.654
* R5B	18.673	18.981	R20A	21.064	22.218	* SM4	18.071	18.538
R6	16.205	16.538	* R21	24.167	24.795	* SM5	18.929	19.404
R6A	16.250	16.897	* R21C	22.840	23.474	SM6	18.885	19.321
* R7	18.635	19.026	R21D	22.468	23.103	T1	17.635	
* R7A	19.244	19.628	* R21E	23.756	24.385	T2	18.103	
* R8	19.026	19.397	R21S	25.308	26.038	T3	18.788	
* R9	19.064	19.378	R22	22.436	23.141	T4	19.282	
* R9A	19.397	19.712	R23	23.141	23.923	T5	18.468	
R9C	17.301	17.615	R23A	22.526	24.237	T6	18.872	
R10	18.359		* R24	25.026	25.885	T7	19.641	
* R11	19.795	20.256	* R25	24.974	25.846	T8	21.026	
* R11A	19.808	20.231	R26	25.064	26.071	TD1	22.436	
R11C	18.019	18.487	R26S	28.769	29.923	TD1 + 5%	23.558	
R12	18.109	18.571	R27	26.071	27.051	TD2	22.846	
R13	18.397	18.878	R27A	25.532	27.603	TD2 + 5%	23.987	
R13A	17.962	19.282	R28	27.051	28.013	TD3	23.628	
* R14	20.647	21.135	R29	28.013	28.917	TD3 + 5%	24.808	
* R14A	20.981	21.468	R29S	32.160	33.199	TD4	23.712	
* R14B	21.583	22.071	^ SE2	26.487		TD4 + 5%	24.897	
R14C	19.282	19.769	^ SE2A	27.256		TD5	24.500	
R15	19.808		^ SE2B	29.038		TD5 + 5%	25.724	
* R16	20.897	21.404	^ SE3	23.827		TD6	25.212	
R17	19.795	20.301	^ SE3A	24.481		TD6 + 5%	26.474	
R18	20.404		^ SE3B	26.487		TD7	25.244	
R18A	19.705	21.154	^ SE4	21.192		TD7 + 5%	26.506	
* R19	21.647	22.115	^ SE4A	21.795		GRID 26	23.506	
R19A	20.878	21.410						

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