

HEALTH SERVICES & SUPPORT FACILITIES SUBSECTOR (MONTHLY)

EFFECTIVE DATE: APRIL 1, 1998

+Pay Equity Adjustments

+Comparability (See *)

WAGE RATE LEVELS (\$ per month)			WAGE RATE LEVELS (\$ per month)			WAGE RATE LEVELS (\$ per month)		
Rate	Start	12 months	Rate	Start	12 months	Rate	Start	12 months
* BMW1	2,621		M1	2,427	2,495	* PC5	2,862	2,914
* BMW2	2,621		M2	2,613	2,724	PC6	2,519	2,557
* BSW2	2,958		M3	2,662	2,728	* PC7	2,811	2,865
* BSW3	3,078		M4	2,841	2,977	* PC8	2,967	3,031
* BSW4	3,205		M4A	3,107	3,265	* PC8A	2,934	2,997
* CA1	2,703		M5	3,265	3,441	* PC9	2,895	2,954
			M6	3,616	-	* PC9A	2,875	2,934
* COOK1	2,898		M7	3,639		* PC10	3,029	3,095
* COOK2	2,912		M7A	3,441	3,639	* PC11	3,031	3,154
* COOK3	3,068		M7B	3,639	3,868	* PC11A	2,997	3,121
* COOK4	3,155		M8	3,921	-	PC12	2,930	3,027
* COOK5	3,173		M9	3,868	4,133	* PC13	3,018	3,071
* COOK6	3,309		MS1	3,672		* PC14	3,219	3,284
* COOK7	3,522		MS2	3,917		* PC15	3,258	3,361
FFIN	3,410		MS3	4,183		* PC16	3,141	3,213
* FSS1	3,169		MS4	4,465		PC17	2,983	3,064
* FSS2	3,281		MS5	4,771		* PC17A	3,342	3,502
* FSS3	3,448		MS6	5,098		* PC18	3,433	3,521
* FSS4	3,662		MW1	2,664		* PC18C	3,342	3,430
* FSW1	2,556		MW2	2,843		* PC19	3,547	3,636
* FSW2	2,603		MW3	3,026		PC20	3,368	3,498
* FSW3	2,671		MW4	3,227		* PC21	3,723	3,832
GK1	2,664		MW5	3,442		PC22	3,575	3,746
GK2	2,843		MW6	3,777		PC22A	3,694	3,803
GK3	3,026		MW6A	4,170		* PC22B	3,941	4,098
GK4	3,227		MW7	4,024				
GK5	3,442		MW7A	4,476				
* HSKPR	3,338		MW8	4,183				
* LW1	2,618		PC1	2,279	2,324			
* LW2	2,771		PC2	2,394	2,440			
* LW3	2,838		* PC3	2,814	2,879			
* LW4	2,945		* PC3A	2,800	2,866			
* LW5	3,094		* PC3B	2,780	2,846			
* LW6	3,489		PC4	2,356				

* - Comparability Adjustment

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Rate	Start	12 months	Rate	Start	12 months	Rate	Start	12 months
* PC23	4,212	4,367	* R19F	3,383	3,457	* SM5	2,893	2,967
* PC24	4,306	4,470	R19S	3,445	3,534	SM6	2,886	2,954
* PC25	4,499	4,750	R20	3,182	3,292			
* PC25 + 5%	4,724	4,988	R20A	3,226	3,406	T1	2,691	
* R1	2,445	2,504	* R21	3,658	3,756	T2	2,764	
* R2	2,480	2,524	* R21C	3,503	3,602	T3	2,871	
R3	2,294	2,332	R21D	3,445	3,544	T4	2,948	
* R4	2,514	2,588	* R21E	3,594	3,692	T5	2,821	
* R5	2,706	2,755	R21S	3,888	4,002	T6	2,884	
* R5B	2,727	2,775	R22	3,440	3,550	T7	3,004	
R6	2,468	2,520	R23	3,550	3,672	T8	3,220	
R6A	2,475	2,576	R23A	3,454	3,721			
* R7	2,795	2,856	* R24	3,792	3,926	TD1	3,440	
* R7A	2,816	2,876	* R25	3,836	3,972	TD1 + 5%	3,612	
* R8	2,856	2,914	R26	3,850	4,007	TD2	3,504	
* R9	2,914	2,963	R26S	4,428	4,608	TD2 + 5%	3,679	
R9C	2,639	2,688	R27	4,007	4,160	TD3	3,626	
R10	2,804		R27A	3,923	4,246	TD3 + 5%	3,807	
* R11	3,028	3,100	R28	4,160	4,310	TD4	3,639	
* R11A	2,978	3,044	R29	4,310	4,451	TD4 + 5%	3,821	
R11C	2,751	2,824	R29S	4,957	5,119	TD5	3,762	
R12	2,765	2,837				TD5 + 5%	3,950	
R13	2,810	2,885				TD6	3,873	
R13A	2,742	2,948				TD6 + 5%	4,067	
* R14	3,161	3,237	SE3	3,507		TD7	3,878	
* R14B	3,181	3,257	SE3A	3,612		TD7 + 5%	4,072	
R14C	2,948	3,024	SE3B	3,926		GRID 26	3,607	
R15	3,030		SE4	3,200				
* R16	3,148	3,227	SE4A	3,291				
R17	3,028	3,107	SE4B	3,474				
R18	3,123		SEB	3,063				
R18A	3,014	3,240	SEBA	3,150				
* R19	3,317	3,390						
R19A	3,197	3,280	* SM1	2,300	2,345			
R19C	3,107	3,182	* SM2	2,583	2,643			
* R19D	3,403	3,477	* SM3	2,647	2,694			
R19E	3,170	3,245	* SM4	2,759	2,832			

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HEALTH SERVICES & SUPPORT FACILITIES SUBSECTOR (HOURLY)

EFFECTIVE DATE: APRIL 1, 1998

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+Comparability (See *)

WAGE RATE LEVELS (\$ per hour)			WAGE RATE LEVELS (\$ per hour)			WAGE RATE LEVELS (\$ per hour)		
Rate	Start	12 months	Rate	Start	12 months	Rate	Start	12 months
* BMW1	16.80128		M1	15.55769	15.99359	* PC5	18.34615	18.67949
* BMW2	16.80128		M2	16.75000	17.46154	PC6	16.14744	16.39103
* BSW2	18.96154		M3	17.06410	17.48718	* PC7	18.01923	18.36538
* BSW3	19.73077		M4	18.21154	19.08333	* PC8	19.01923	19.42949
* BSW4	20.54487		M4A	19.91667	20.92949	* PC8A	18.80769	19.21154
* CA1	17.32692		M5	20.92949	22.05769	* PC9	18.55769	18.93590
			M6	23.17949		* PC9A	18.42949	18.80769
* COOK1	18.57692		M7	23.32692		* PC10	19.41667	19.83974
* COOK2	18.66667		M7A	22.05769	23.32692	* PC11	19.42949	20.21795
* COOK3	19.66667		M7B	23.32692	24.79487	* PC11A	19.21154	20.00641
* COOK4	20.22436		M8	25.13462		PC12	18.78205	19.40385
* COOK5	20.33974		M9	24.79487	26.49359	* PC13	19.34615	19.68590
* COOK6	21.21154		MS1	23.53846		* PC14	20.63462	21.05128
* COOK7	22.57692		MS2	25.10897		* PC15	20.88462	21.54487
FFIN	21.85897		MS3	26.81410		* PC16	20.13462	20.59615
* FSS1	20.31410		MS4	28.62179		PC17	19.12179	19.64103
* FSS2	21.03205		MS5	30.58333		* PC17A	21.42308	22.44872
* FSS3	22.10256		MS6	32.67949		* PC18	22.00641	22.57051
* FSS4	23.47436		MW1	17.07692		* PC18C	21.42308	21.98718
* FSW1	16.38462		MW2	18.22436		* PC19	22.73718	23.30769
* FSW2	16.68590		MW3	19.39744		PC20	21.58974	22.42308
* FSW3	17.12179		MW4	20.68590		* PC21	23.86538	24.56410
GK1	17.07692		MW5	22.06410		PC22	22.91667	24.01282
GK2	18.22436		MW6	24.21154		PC22A	23.67949	24.37821
GK3	19.39744		MW6A	26.73077		* PC22B	25.26282	26.26923
GK4	20.68590		MW7	25.79487				
GK5	22.06410		MW7A	28.69231				
* HSKPR	21.39744		MW8	26.81410				
* LW1	16.78205		PC1	14.60897	14.89744			
* LW2	17.76282		PC2	15.34615	15.64103			
* LW3	18.19231		* PC3	18.03846	18.45513			
* LW4	18.87821		* PC3A	17.94872	18.37179			
* LW5	19.83333		* PC3B	17.82051	18.24359			
* LW6	22.36538		PC4	15.10256	0.00000			

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Rate		Start	12 months	Rate		Start	12 months	Rate		Start	12 months
*	PC23	27.00000	27.99359	*	R19F	21.68590	22.16026	*	SM5	18.54487	19.01923
*	PC24	27.60256	28.65385		R19S	22.08333	22.65385		SM6	18.50000	18.93590
*	PC25	28.83974	30.44872		R20	20.39744	21.10256				
*	PC25 + 5%	30.28205	31.97436		R20A	20.67949	21.83333		T1	17.25000	
*	R1	15.67308	16.05128	*	R21	23.44872	24.07692		T2	17.71795	
*	R2	15.89744	16.17949	*	R21C	22.45513	23.08974		T3	18.40385	
	R3	14.70513	14.94872		R21D	22.08333	22.71795		T4	18.89744	
*	R4	16.11538	16.58974	*	R21E	23.03846	23.66667		T5	18.08333	
*	R5	17.34615	17.66026		R21S	24.92308	25.65385		T6	18.48718	
*	R5B	17.48077	17.78846		R22	22.05128	22.75641		T7	19.25641	
	R6	15.82051	16.15385		R23	22.75641	23.53846		T8	20.64103	
	R6A	15.86538	16.51282		R23A	22.14103	23.85256				
*	R7	17.91667	18.30769	*	R24	24.30769	25.16667		TD1	22.05128	
*	R7A	18.05128	18.43590	*	R25	24.58974	25.46154		TD1 + 5%	23.15385	
*	R8	18.30769	18.67949		R26	24.67949	25.68590		TD2	22.46154	
*	R9	18.67949	18.99359		R26S	28.38462	29.53846		TD2 + 5%	23.58333	
	R9C	16.91667	17.23077		R27	25.68590	26.66667		TD3	23.24359	
	R10	17.97436			R27A	25.14744	27.21795		TD3 + 5%	24.40385	
*	R11	19.41026	19.87179		R28	26.66667	27.62821		TD4	23.32692	
*	R11A	19.08974	19.51282		R29	27.62821	28.53205		TD4 + 5%	24.49359	
	R11C	17.63462	18.10256		R29S	31.77564	32.81410		TD5	24.11538	
	R12	17.72436	18.18590						TD5 + 5%	25.32051	
	R13	18.01282	18.49359						TD6	24.82692	
	R13A	17.57692	18.89744						TD6 + 5%	26.07051	
*	R14	20.26282	20.75000		SE3	22.48077			TD7	24.85897	
*	R14B	20.39103	20.87821		SE3A	23.15385			TD7 + 5%	26.10256	
	R14C	18.89744	19.38462		SE3B	25.16667			GRID 26	23.12179	
	R15	19.42308			SE4	20.51282					
*	R16	20.17949	20.68590		SE4A	21.09615					
	R17	19.41026	19.91667		SE4B	22.26923					
	R18	20.01923			SEB	19.63462					
	R18A	19.32051	20.76923		SEBA	20.19231					
*	R19	21.26282	21.73077								
	R19A	20.49359	21.02564	*	SM1	14.74359	15.03205				
	R19C	19.91667	20.39744	*	SM2	16.55769	16.94231				
*	R19D	21.81410	22.28846	*	SM3	16.96795	17.26923				
	R19E	20.32051	20.80128	*	SM4	17.68590	18.15385				

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