

**Facilities Subsector Wage Schedule**

First pay period after February 1, 2016			First pay period after February 1, 2016		
Grid	Monthly	Hourly	Grid	Monthly	Hourly
1	2501	15.39	29	4134	25.44
2	2558	15.74	30	4192	25.80
3	2619	16.12	31	4250	26.15
4	2673	16.45	32	4308	26.51
5	2731	16.81	33	4371	26.90
6	2792	17.18	34	4427	27.24
7	2850	17.54	35	4486	27.61
8	2907	17.89	36	4543	27.96
9	2965	18.25	37	4604	28.33
10	3026	18.62	38	4659	28.67
11	3084	18.98	39	4716	29.02
12	3141	19.33	40	4776	29.39
13	3197	19.67	41	4838	29.77
14	3258	20.05	42	4894	30.12
15	3315	20.40	43	4952	30.47
16	3374	20.76	44	5011	30.84
17	3435	21.14	45	5071	31.21
18	3491	21.48	46	5131	31.58
19	3551	21.85	47	5186	31.91
20	3610	22.22	48	5244	32.27
21	3667	22.57	49	5302	32.63
22	3727	22.94	50	5363	33.00
23	3783	23.28	51	5419	33.35
24	3844	23.66	52	5478	33.71
25	3899	23.99	53	5536	34.07
26	3961	24.38	54	5595	34.43
27	4017	24.72	55	5652	34.78
28	4076	25.08			

***This schedule ONLY applies to jobs matched to the Programmer/Systems Analyst, Computer Technical Support, Trades, Power Engineers and Maintenance Supervisor II, III and IV benchmarks.***

Benchmark Classification	Grid Code	First pay period after February 1, 2016	
		Monthly	Hourly
Carpenter	MA27	4832	29.74
Electrician	MA31	5065	31.17
Fitter	MA29	4947	30.44
Fitter/Gas Fitter B (Cross Connection)	MA29	4947	30.44
Head Carpenter	MA30	5006	30.81
Head Electrician	MA35	5301	32.62
Head Fitter	MA33	5185	31.91
Head Machinist	MA33	5185	31.91
Head Millwright (Industrial Mechanic)	MA33	5185	31.91
Head Painter	MA27	4832	29.74
Head Plumber	MA33	5185	31.91
Head Refrigeration/Air Conditioning Mechanic	MA35	5301	32.62
Head Welder	MA33	5185	31.91
Laundry Mechanic	MA25	4714	29.01
Machinist	MA29	4947	30.44
Millwright (Industrial Mechanic)	MA29	4947	30.44
Painter	MA23	4599	28.30
Plumber	MA29	4947	30.44
Plumber/Gas Fitter B (Cross Connection)	MA29	4947	30.44
Refrigeration/Air Conditioning Mechanic	MA31	5065	31.17
Welder	MA29	4947	30.44
Chief Power Engineer 2	MB42	5723	35.22
Chief Power Engineer 3	MA37	5419	33.35
Chief Power Engineer 4	MA27	4832	29.74
Power Engineer 2	MB35	5301	32.62
Power Engineer 3	MA29	4947	30.44
Power Engineer 4	MA21	4483	27.59
Power Engineer 5	MA17	4249	26.15
Supervising Power Engineer 2	MB37	5429	33.41
Supervising Power Engineer 3	MA31	5065	31.17
Supervising Power Engineer 4	MA23	4599	28.30
Supervising Power Engineer 5	MA20	4425	27.23
Maintenance Supervisor II *	MA32	5125	31.54
Maintenance Supervisor III *	MA37	5419	33.35
Maintenance Supervisor IV *	MA42	5709	35.13
Computer Technical Support I	MB23	4894	30.12
Computer Technical Support II	MB32	5452	33.55
Programmer/Systems Analyst I	MB21	4696	28.90
Programmer/Systems Analyst II	MB25	5194	31.96
Programmer/Systems Analyst III	MB34	5837	35.92
Programmer/Systems Analyst IV	MB43	6380	39.26

\***RATES ONLY APPLY TO** Maintenance Supervisor II, III and IV that hold: 1) Trades Qualifications, and 2) supervise Trades and/or Power Engineers.

***This schedule ONLY applies to Orthopaedic Technologists***

Benchmark Classification	Wage Grid <sup>2</sup>	First pay period after February 1, 2016	
		Monthly	Hourly
Orthopaedic Technologist			
Start <sup>1</sup>	SA25	4067	25.03
1 Year	SA25	4192	25.80
2 Year	SA25	4318	26.57
4 Year	SA25	4404	27.10
6 Year	SA25	4447	27.37
8 Year	SA25	4490	27.63

<sup>1</sup>Start rate applies to employees who do not already possess a related clinical licensure, registration or certification and who are newly engaged in in-house training to become Orthopaedic Technologists.

<sup>2</sup>Wage rates for the Orthopaedic Technologist benchmark were derived from Grid 30, per the Benchmark Review Settlement Agreement dated October 20, 2009.

***This schedule ONLY applies to Pharmacy Assistants***

Benchmark Classification	Wage Grid	First pay period after February 1, 2016	
		Monthly	Hourly
Pharmacy Assistant I	SB18	3595	22.12
Pharmacy Assistant I(A)	SB20	3720	22.89
Pharmacy Assistant II	SB23	3897	23.98
Pharmacy Assistant II(A)	SB25	4018	24.73

***This schedule ONLY applies to Computer Operators***

Benchmark Classification	Wage Grid	First pay period after February 1, 2016	
		Monthly	Hourly
Computer Operator II	SC13	3259	20.06
Computer Operator III	SC18	3570	21.97
Computer Operator IV	SC23	4080	25.11

***This schedule ONLY applies to Accountant I, Accountant II, Accounting Supervisor, Buyer, Buyer Supervisor, Lab Assistant I, II, II(A), III and IV, Nursing Assistant I, II, III, IV (Sterile Supply), Nursing Unit Assistant***

Benchmark Classification	Wage Grid	First pay period after February 1, 2016	
		Monthly	Hourly
Accountant I	SD34	4493	27.65
Accountant II	SD39	4788	29.46
Accounting Supervisor	SD34	4493	27.65
Buyer	SD27	4200	25.85
Buyer Supervisor	SD34(A)	4630	28.49
Lab Assistant I	SD15	3467	21.34
Lab Assistant II	SD15	3467	21.34
Lab Assistant II(A)	SD18	3650	22.46
Lab Assistant III	SD15	3467	21.34
Lab Assistant IV	SD21	3834	23.59
Nursing Assistant I (Sterile Supply)	SD16	3424	21.07
Nursing Assistant II (Sterile Supply)	SD19	3604	22.18
Nursing Assistant III (Sterile Supply)	SD22	3782	23.27
Nursing Assistant IV (Sterile Supply)	SD25	3959	24.36
Nursing Unit Assistant	SD16(A)	3528	21.71