

HEALTH SERVICES & SUPPORT FACILITIES SUBSECTOR (MONTHLY)

EFFECTIVE DATE: May 1, 2004

11% General Wage Decrease

Revised June 7, 2004 to reflect completed April 1, 2004 pay equity adjustments

WAGE RATE LEVELS (\$ per month)			WAGE RATE LEVELS (\$ per month)			WAGE RATE LEVELS (\$ per month)		
Rate	Start	12 months	Rate	Start	12 months	Rate	Start	12 months
BMW1	2,624		M3	2,607	2,669	PC4	2,321	
BMW2	2,624		M4	2,799	2,925	PC5	2,981	3,030
BSW2	2,989		M4A	3,036	3,184	PC6	2,473	2,508
BSW3	3,101		M5	3,175	3,338	PC7	2,927	2,976
BSW4	3,221		M6	3,529		PC7A	2,875	2,925
CA1	2,702		M7	3,522		PC8	3,435	3,494
COOK1	2,967		M7A	3,359	3,544	PC8A	3,073	3,132
COOK2	3,022		M7B	3,535	3,750	PC8B	3,020	3,079
COOK3	3,098		M8	3,788		PC9	3,098	3,153
COOK4	3,179		M9	3,760	4,009	PC9A	3,023	3,079
COOK5	3,225		MS1	3,580		PC10	3,173	3,235
COOK6	3,421		MS2	3,802		PC10A	3,019	3,079
COOK7	3,621		MS3	4,059		PC11	3,530	3,646
FFIN	3,309		MS4	4,317		PC11A	3,120	3,235
FSS1	3,538		MS5	4,583		PC11B	2,964	3,079
FSS2	3,652		MS6	4,889		PC11C	3,173	3,288
FSS3	3,858		MW1	2,616		PC12	3,064	3,184
FSS4	4,159		MW2	2,806		PC13	3,246	3,296
FSW1	2,513		MW3	2,976		PC14	3,381	3,440
FSW2	2,565		MW4	3,164		PC15	3,240	3,338
FSW3	2,616		MW5	3,338		PC16	3,388	3,457
GK1	2,616		MW6	3,652		PC17	2,908	2,984
GK2	2,806		MW6A	4,020		PC17A	3,345	3,494
GK3	2,976		MW6B	4,151		PC17B	3,343	3,494
GK4	3,164		MW7	3,883		PC18	3,616	3,699
GK5	3,338		MW7A	4,307		PC18A	3,413	3,494
HSKPR	3,346		MW7B	4,448		PC18C	3,359	3,440
LW1	2,594		MW8	4,033		PC19	3,565	3,646
LW2	2,736		PC1	2,248	2,292	PC19A	3,717	3,802
LW3	2,800		PC2	2,356	2,399	PC20	3,268	3,390
LW4	2,900		PC3	3,090	3,151	PC21	3,752	3,855
LW5	3,040		PC3A	2,986	3,048	PC22	3,463	3,622
LW6	3,438		PC3B	2,914	2,976	PC22A	3,574	3,675
M1	2,493	2,555	PC3C	2,760	2,822	PC22B	3,805	3,953
M2	2,565	2,669	PC3D	2,863	2,925	PC22C	3,964	4,111

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Website Edition

Schedule B

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Rate	Start	12 months	Rate	Start	12 months	Rate	Start	12 months
PC23	4,132	4,278	R19A	3,108	3,187	SE4	3,182	
R1	2,432	2,488	R19C	3,051	3,123	SE4A	3,271	
R2	2,543	2,582	R19D	3,691	3,760	SE4B	3,477	
R3	2,262	2,298	R19E	3,111	3,182	SEB	3,011	
R4	2,494	2,565	R19F	3,429	3,501	SEBA	3,122	
R5	2,674	2,721	R19G	3,249	3,318	SM1	2,296	2,338
R5A	2,753	2,800	R19S	3,340	3,424	SM2	2,562	2,618
R5B	2,884	2,930	R20	3,095	3,198	SM3	2,649	2,694
R6	2,426	2,474	R20A	3,164	3,332	SM4	2,755	2,822
R6A	2,432	2,527	R21	3,646	3,738	SM5	2,880	2,948
R7	2,838	2,895	R21C	3,423	3,515	SM6	2,817	2,881
R7A	2,986	3,044	R21D	3,340	3,434	T1	2,663	
R7B	2,808	2,866	R21E	3,586	3,678	T2	2,721	
R8	2,895	2,948	R21F	3,716	3,806	T3	2,831	
R9	2,898	2,947	R21G	3,452	3,544	T4	2,903	
R9A	2,948	2,994	R21S	3,755	3,863	T5	2,757	
R9C	2,585	2,632	R22	3,337	3,440	T6	2,816	
R10	2,769		R23	3,440	3,554	T7	2,956	
R11	2,980	3,047	R23A	3,351	3,599	** T8	3,129	
R11A	2,981	3,042	R24	3,771	3,895	TD1	3,338	
R11C	2,691	2,758	R25	3,735	3,863	** TD1 + 5%	3,530	
R12	2,703	2,771	R26	3,719	3,869	TD2	3,424	
R13	2,746	2,816	R26S	4,260	4,430	** TD2 + 5%	3,593	
R13A	2,682	2,875	R27	3,869	4,011	TD3	3,540	
R14	3,103	3,175	R27A	3,789	4,092	** TD3 + 5%	3,699	
R14A	3,198	3,270	R28	4,011	4,151	TD4	3,544	
R14B	3,426	3,498	R29	4,151	4,284	** TD4 + 5%	3,699	
R14C	2,875	2,947	R29S	4,758	4,909	TD5	3,646	
R14D	3,179	3,249	SE2	3,956		** TD5 + 5%	3,847	
R15	2,976		SE2A	4,070		TD6	3,750	
R16	3,167	3,242	SE2B	4,329		** TD6 + 5%	3,958	
R17	2,950	3,023	SE3	3,596		TD7	3,750	
R18	3,067		SE3A	3,693		TD7 + 5%	3,958	
R18A	2,936	3,150	SE3B	3,984		GRID 26	3,494	
R19	3,276	3,346						

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Rate	Start	12 months	Rate	Start	12 months	Rate	Start	12 months
BMW1	16.82		M3	16.71	17.11	PC4	14.88	
BMW2	16.82		M4	17.94	18.75	PC5	19.11	19.42
BSW2	19.16		M4A	19.46	20.41	PC6	15.85	16.08
BSW3	19.88		M5	20.35	21.40	PC7	18.76	19.08
BSW4	20.65		M6	22.62		PC7A	18.43	18.75
CA1	17.32		M7	22.58		PC8	22.02	22.40
COOK1	19.02		M7A	21.53	22.72	PC8A	19.70	20.08
COOK2	19.37		M7B	22.66	24.04	PC8B	19.36	19.74
COOK3	19.86		M8	24.28		PC9	19.86	20.21
COOK4	20.38		M9	24.10	25.70	PC9A	19.38	19.74
COOK5	20.67		MS1	22.95		PC10	20.34	20.74
COOK6	21.93		MS2	24.37		PC10A	19.35	19.74
COOK7	23.21		MS3	26.02		PC11	22.63	23.37
FFIN	21.21		MS4	27.67		PC11A	20.00	20.74
FSS1	22.68		MS5	29.38		PC11B	19.00	19.74
FSS2	23.41		MS6	31.34		PC11C	20.34	21.08
FSS3	24.73		MW1	16.77		PC12	19.64	20.41
FSS4	26.66		MW2	17.99		PC13	20.81	21.13
FSW1	16.11		MW3	19.08		PC14	21.67	22.05
FSW2	16.44		MW4	20.28		PC15	20.77	21.40
FSW3	16.77		MW5	21.40		PC16	21.72	22.16
GK1	16.77		MW6	23.41		PC17	18.64	19.13
GK2	17.99		MW6A	25.77		PC17A	21.44	22.40
GK3	19.08		MW6B	26.61		PC17B	21.43	22.40
GK4	20.28		MW7	24.89		PC18	23.18	23.71
GK5	21.40		MW7A	27.61		PC18A	21.88	22.40
HSKPR	21.45		MW7B	28.51		PC18C	21.53	22.05
LW1	16.63		MW8	25.85		PC19	22.85	23.37
LW2	17.54		PC1	14.41	14.69	PC19A	23.83	24.37
LW3	17.95		PC2	15.10	15.38	PC20	20.95	21.73
LW4	18.59		PC3	19.81	20.20	PC21	24.05	24.71
LW5	19.49		PC3A	19.14	19.54	PC22	22.20	23.22
LW6	22.04		PC3B	18.68	19.08	PC22A	22.91	23.56
M1	15.98	16.38	PC3C	17.69	18.09	PC22B	24.39	25.34
M2	16.44	17.11	PC3D	18.35	18.75	PC22C	25.41	26.35

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Rate	Start	12 months	Rate	Start	12 months	Rate	Start	12 months
PC23	26.49	27.42	R19A	19.92	20.43	SE4	20.40	
R1	15.59	15.95	R19C	19.56	20.02	SE4A	20.97	
R2	16.30	16.55	R19D	23.66	24.10	SE4B	22.29	
R3	14.50	14.73	R19E	19.94	20.40	SEB	19.30	
R4	15.99	16.44	R19F	21.98	22.44	SEBA	20.01	
R5	17.14	17.44	R19G	20.83	21.27	SM1	14.72	14.99
R5A	17.65	17.95	R19S	21.41	21.95	SM2	16.42	16.78
R5B	18.49	18.78	R20	19.84	20.50	SM3	16.98	17.27
R6	15.55	15.86	R20A	20.28	21.36	SM4	17.66	18.09
R6A	15.59	16.20	R21	23.37	23.96	SM5	18.46	18.90
R7	18.19	18.56	R21C	21.94	22.53	SM6	18.06	18.47
R7A	19.14	19.51	R21D	21.41	22.01	T1	17.07	
R7B	18.00	18.37	R21E	22.99	23.58	T2	17.44	
R8	18.56	18.90	R21F	23.82	24.40	T3	18.15	
R9	18.58	18.89	R21G	22.13	22.72	T4	18.61	
R9A	18.90	19.19	R21S	24.07	24.76	T5	17.67	
R9C	16.57	16.87	R22	21.39	22.05	T6	18.05	
R10	17.75		R23	22.05	22.78	T7	18.95	
R11	19.10	19.53	R23A	21.48	23.07	** T8	20.06	
R11A	19.11	19.50	R24	24.17	24.97	TD1	21.40	
R11C	17.25	17.68	R25	23.94	24.76	** TD1 + 5%	22.63	
R12	17.33	17.76	R26	23.84	24.80	TD2	21.95	
R13	17.60	18.05	R26S	27.31	28.40	** TD2 + 5%	23.03	
R13A	17.19	18.43	R27	24.80	25.71	TD3	22.69	
R14	19.89	20.35	R27A	24.29	26.23	** TD3 + 5%	23.71	
R14A	20.50	20.96	R28	25.71	26.61	TD4	22.72	
R14B	21.96	22.42	R29	26.61	27.46	** TD4 + 5%	23.71	
R14C	18.43	18.89	R29S	30.50	31.47	TD5	23.37	
R14D	20.38	20.83	SE2	25.36		** TD5 + 5%	24.66	
R15	19.08		SE2A	26.09		TD6	24.04	
R16	20.30	20.78	SE2B	27.75		** TD6 + 5%	25.37	
R17	18.91	19.38	SE3	23.05		TD7	24.04	
R18	19.66		SE3A	23.67		TD7 + 5%	25.37	
R18A	18.82	20.19	SE3B	25.54		GRID 26	22.40	
R19	21.00	21.45						

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