

**Health Science Professionals Provincial Agreement**

**Effective First Pay Period after April 1, 2019**

<b>Grid Level</b>		<b>1st Year</b>	<b>2nd Year</b>	<b>3rd Year</b>	<b>4th Year</b>	<b>5th Year</b>	<b>6th Year</b>
<b>85% Grid 2*</b>	Monthly	3410	3579	3743	3912	4066	4253
	Bi-Weekly	1568	1646	1721	1799	1870	1955
	Hourly	20.90	21.94	22.95	23.98	24.93	26.07
<b>85% Grid 3**</b>	Monthly	3537	3716	3884	4059	4223	4412
	Bi-Weekly	1626	1709	1786	1866	1942	2029
	Hourly	21.68	22.78	23.81	24.88	25.89	27.05
<b>95% Grid 2***</b>	Monthly	3811	4000	4183	4372	4545	4753
	Bi-Weekly	1752	1839	1923	2010	2090	2186
	Hourly	23.36	24.52	25.64	26.80	27.86	29.14
<b>2</b>	Monthly	4012	4210	4403	4602	4784	5003
	Bi-Weekly	1844	1936	2024	2116	2200	2300
	Hourly	24.59	25.81	26.99	28.21	29.33	30.67
<b>3</b>	Monthly	4161	4372	4569	4775	4968	5191
	Bi-Weekly	1913	2010	2101	2195	2285	2387
	Hourly	25.51	26.80	28.01	29.27	30.46	31.82
<b>90% Grid 6****</b>	Monthly	4191	4402	4600	4807	5000	5225
	Bi-Weekly	1927	2024	2115	2210	2299	2402
	Hourly	25.69	26.99	28.20	29.47	30.65	32.03
<b>4</b>	Monthly	4320	4535	4741	4957	5158	5387
	Bi-Weekly	1986	2085	2180	2279	2372	2477
	Hourly	26.48	27.80	29.06	30.39	31.62	33.02
<b>5</b>	Monthly	4488	4711	4925	5144	5353	5592
	Bi-Weekly	2063	2166	2264	2365	2462	2571
	Hourly	27.51	28.88	30.19	31.53	32.82	34.28
<b>6</b>	Monthly	4657	4891	5111	5341	5555	5805
	Bi-Weekly	2141	2249	2350	2456	2554	2669
	Hourly	28.55	29.98	31.33	32.74	34.05	35.59
<b>7</b>	Monthly	4831	5075	5302	5543	5764	6030
	Bi-Weekly	2222	2333	2438	2549	2650	2773
	Hourly	29.62	31.11	32.50	33.98	35.33	36.97
<b>8</b>	Monthly	5016	5266	5506	5754	5989	6253
	Bi-Weekly	2306	2421	2531	2645	2753	2875
	Hourly	30.75	32.28	33.75	35.27	36.71	38.33
<b>9</b>	Monthly	5194	5461	5702	5963	6201	6479
	Bi-Weekly	2388	2511	2621	2741	2851	2979
	Hourly	31.84	33.48	34.95	36.55	38.01	39.72

\* Early Childhood Educator I (Certificate) - Staff (85% of Grid 2)

\*\* Early Childhood Educator (Certificate) - Sole Charge (85% of Grid 3)

\*\*\* Early Childhood Educator II (Special Needs) (95% of Grid 2)

\*\*\*\* Cardiology Technologist - Staff (Non-Diploma) (90% of Grid 6)

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<b>10</b>	Monthly	5382	5654	5909	6179	6427	6713
	Bi-Weekly	2474	2600	2717	2841	2955	3086
	Hourly	32.99	34.66	36.22	37.88	39.40	41.15
<b>11</b>	Monthly	5589	5868	6132	6413	6671	6970
	Bi-Weekly	2570	2698	2819	2948	3068	3205
	Hourly	34.26	35.97	37.59	39.31	40.90	42.73
<b>11.5*****</b>	Monthly	5695	5981	6250	6536	6798	7103
	Bi-Weekly	2618	2750	2873	3005	3125	3266
	Hourly	34.91	36.67	38.31	40.07	41.67	43.54
<b>12</b>	Monthly	5800	6093	6367	6659	6924	7236
	Bi-Weekly	2667	2801	2927	3062	3184	3327
	Hourly	35.56	37.35	39.03	40.82	42.45	44.36
<b>13</b>	Monthly	6021	6325	6611	6911	7184	7509
	Bi-Weekly	2768	2908	3040	3178	3303	3452
	Hourly	36.91	38.77	40.53	42.37	44.04	46.03
<b>14</b>	Monthly	6248	6562	6861	7171	7457	7794
	Bi-Weekly	2873	3017	3155	3297	3428	3584
	Hourly	38.30	40.23	42.06	43.96	45.71	47.78
<b>15</b>	Monthly	6486	6812	7120	7446	7739	8089
	Bi-Weekly	2982	3132	3274	3424	3558	3719
	Hourly	39.76	41.76	43.65	45.65	47.44	49.59
<b>16</b>	Monthly	6732	7074	7392	7728	8035	8394
	Bi-Weekly	3095	3253	3398	3553	3695	3860
	Hourly	41.27	43.37	45.31	47.37	49.26	51.46
<b>17</b>	Monthly	6990	7340	7676	8017	8342	8713
	Bi-Weekly	3214	3375	3530	3686	3836	4006
	Hourly	42.85	45.00	47.06	49.15	51.14	53.41
<b>18</b>	Monthly	7255	7618	7961	8323	8662	9048
	Bi-Weekly	3336	3503	3660	3827	3983	4160
	Hourly	44.48	46.70	48.80	51.02	53.10	55.47
<b>19</b>	Monthly	7530	7908	8267	8640	8987	9388
	Bi-Weekly	3462	3636	3801	3973	4132	4316
	Hourly	46.16	48.48	50.68	52.97	55.09	57.55
<b>20</b>	Monthly	7813	8210	8582	8969	9328	9747
	Bi-Weekly	3593	3775	3946	4124	4289	4481
	Hourly	47.90	50.33	52.61	54.98	57.18	59.75
<b>21</b>	Monthly	8113	8524	8908	9312	9682	10121
	Bi-Weekly	3730	3919	4096	4282	4451	4653
	Hourly	49.73	52.25	54.61	57.09	59.35	62.04

\*\*\*\*\*Genetic Counsellor

Note: Above rates include a 2.0% general wage increase.

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### Pharmacist

Classification		1st Year	2nd Year	3rd Year	4th Year	5th Year	6th Year
Grade I	Monthly	6804	7141	7468	7806	8118	8485
	Bi-Weekly	3128	3284	3434	3589	3733	3902
	Hourly	41.71	43.78	45.78	47.85	49.77	52.02
Grade II	Monthly	7056	7418	7752	8104	8426	8804
	Bi-Weekly	3245	3410	3564	3726	3874	4048
	Hourly	43.26	45.47	47.52	49.68	51.65	53.97
Grade III	Monthly	7897	8292	8668	9061	9424	9848
	Bi-Weekly	3631	3812	3986	4166	4333	4528
	Hourly	48.41	50.83	53.14	55.55	57.77	60.37
Grade IV	Monthly	8117	8527	8916	9319	9687	10124
	Bi-Weekly	3732	3920	4100	4285	4454	4655
	Hourly	49.76	52.27	54.66	57.13	59.38	62.06
Grade V	Monthly	8429	8854	9252	9670	10059	10513
	Bi-Weekly	3875	4071	4254	4446	4625	4834
	Hourly	51.67	54.28	56.72	59.28	61.66	64.45
Grade VI	Monthly	8750	9188	9606	10037	10439	10909
	Bi-Weekly	4023	4224	4417	4615	4799	5016
	Hourly	53.64	56.32	58.89	61.53	63.99	66.88
Grade VI +5%	Monthly	9188	9647	10086	10539	10961	11454
	Bi-Weekly	4224	4436	4637	4846	5039	5267
	Hourly	56.32	59.14	61.83	64.61	67.19	70.22
Grade VI +10%	Monthly	9625	10107	10567	11041	11483	12000
	Bi-Weekly	4425	4647	4859	5076	5279	5517
	Hourly	59.00	61.96	64.78	67.68	70.39	73.56

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**Occupational Therapist  
Physiotherapist**

Classification		1st Year	2nd Year	3rd Year	4th Year	5th Year	6th Year
Grade I	Monthly	5519	5796	6060	6333	6586	6883
	Bi-Weekly	2537	2665	2786	2912	3028	3164
	Hourly	33.83	35.53	37.15	38.82	40.37	42.19
Grade II	Monthly	5717	6007	6274	6562	6825	7133
	Bi-Weekly	2629	2762	2885	3017	3138	3280
	Hourly	35.05	36.82	38.46	40.23	41.84	43.73
Grade III	Monthly	5925	6225	6504	6798	7071	7385
	Bi-Weekly	2724	2862	2990	3125	3251	3395
	Hourly	36.32	38.16	39.87	41.67	43.35	45.27
Grade IV	Monthly	6626	6959	7277	7600	7906	8263
	Bi-Weekly	3047	3200	3346	3494	3635	3799
	Hourly	40.62	42.66	44.61	46.59	48.47	50.65
Grade V	Monthly	6877	7225	7549	7891	8207	8579
	Bi-Weekly	3162	3322	3471	3628	3773	3944
	Hourly	42.16	44.29	46.28	48.37	50.31	52.59
Grade VI	Monthly	7139	7498	7837	8193	8521	8905
	Bi-Weekly	3282	3447	3603	3767	3918	4094
	Hourly	43.76	45.96	48.04	50.23	52.24	54.59

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**Medical Technologist  
Nuclear Medicine Technologist  
Radiological Technologist**

Classification		1st Year	2nd Year	3rd Year	4th Year	5th Year	6th Year
Grade I	Monthly	4845	5089	5316	5559	5778	6042
	Bi-Weekly	2228	2340	2444	2556	2657	2778
	Hourly	29.70	31.20	32.59	34.08	35.42	37.04
Grade II	Monthly	5028	5282	5519	5770	6001	6272
	Bi-Weekly	2312	2429	2537	2653	2759	2884
	Hourly	30.82	32.38	33.83	35.37	36.79	38.45
Grade III	Monthly	5220	5479	5730	5989	6228	6507
	Bi-Weekly	2400	2519	2635	2753	2864	2992
	Hourly	32.00	33.59	35.13	36.71	38.18	39.89
Grade IV	Monthly	5600	5884	6148	6430	6685	6980
	Bi-Weekly	2575	2705	2827	2957	3074	3209
	Hourly	34.33	36.07	37.69	39.42	40.98	42.79
Grade V	Monthly	6265	6581	6880	7186	7477	7813
	Bi-Weekly	2881	3026	3164	3304	3438	3593
	Hourly	38.41	40.34	42.18	44.05	45.84	47.90
Grade VI	Monthly	6500	6829	7136	7462	7758	8112
	Bi-Weekly	2989	3140	3281	3431	3567	3730
	Hourly	39.85	41.86	43.75	45.74	47.56	49.73

**Note: Above rates include a 2.0% general wage increase.**

### **Disciplines Allied To The Medical Technology Disciplines**

The following disciplines will be classified in accordance with the Medical Technologist definitions and grid levels. They will be slotted to the above wage grid.

**Combined Laboratory/X-Ray Technologist  
Cytotechnologist  
Diagnostic Technologist  
Electromyography Technologist  
Electroneurophysiology Technologist  
Electronystagmography Technologist  
Neuromuscular Technologist  
Visual Function Assessment Unit Technologist**

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**Diagnostic Medical Sonographer  
Magnetic Resonance Imaging Technologist**

Classification		1st Year	2nd Year	3rd Year	4th Year	5th Year	6th Year
Grade I	Monthly	5220	5479	5730	5989	6228	6507
	Bi-Weekly	2400	2519	2635	2753	2864	2992
	Hourly	32.00	33.59	35.13	36.71	38.18	39.89
Grade II	Monthly	5600	5884	6148	6430	6685	6980
	Bi-Weekly	2575	2705	2827	2957	3074	3209
	Hourly	34.33	36.07	37.69	39.42	40.98	42.79
Grade III	Monthly	6265	6581	6880	7186	7477	7813
	Bi-Weekly	2881	3026	3164	3304	3438	3593
	Hourly	38.41	40.34	42.18	44.05	45.84	47.90
Grade IV	Monthly	6500	6829	7136	7462	7758	8112
	Bi-Weekly	2989	3140	3281	3431	3567	3730
	Hourly	39.85	41.86	43.75	45.74	47.56	49.73

**Note: Above rates include a 2.0% general wage increase.**