

**Health Science Professionals Provincial Agreement
2006 – 2009 Wage Schedules**

Effective April 1, 2006:

Grid Level		1st Year	2nd Year	3rd Year	4th Year	5th Year	6th Year
2	Monthly	3129	3286	3436	3590	3732	3903
	Bi-Weekly	1439	1511	1580	1650	1716	1794
	Hourly	19.98	20.98	21.94	22.92	23.83	24.92
3	Monthly	3246	3410	3564	3726	3876	4050
	Bi-Weekly	1493	1568	1639	1713	1782	1862
	Hourly	20.73	21.78	22.76	23.79	24.75	25.86
4	Monthly	3371	3539	3699	3867	4024	4202
	Bi-Weekly	1550	1627	1701	1778	1850	1932
	Hourly	21.53	22.60	23.62	24.69	25.70	26.83
5	Monthly	3500	3676	3841	4014	4176	4364
	Bi-Weekly	1609	1690	1766	1845	1920	2007
	Hourly	22.35	23.47	24.53	25.63	26.67	27.87
6	Monthly	3633	3817	3986	4166	4333	4529
	Bi-Weekly	1670	1755	1832	1915	1992	2082
	Hourly	23.20	24.37	25.45	26.60	27.67	28.92
7	Monthly	3769	3959	4139	4325	4498	4704
	Bi-Weekly	1733	1820	1903	1989	2068	2163
	Hourly	24.07	25.28	26.43	27.62	28.72	30.04
8	Monthly	3914	4109	4296	4489	4670	4879
	Bi-Weekly	1799	1889	1975	2064	2147	2244
	Hourly	24.99	26.24	27.43	28.67	29.82	31.16
9	Monthly	4053	4260	4449	4651	4836	5055
	Bi-Weekly	1863	1958	2046	2138	2223	2324
	Hourly	25.88	27.20	28.41	29.70	30.88	32.28
10	Monthly	4199	4412	4611	4820	5012	5236
	Bi-Weekly	1930	2028	2120	2216	2305	2408
	Hourly	26.81	28.17	29.44	30.78	32.01	33.44
11	Monthly	4360	4577	4784	5003	5204	5438
	Bi-Weekly	2004	2105	2200	2300	2393	2501
	Hourly	27.84	29.23	30.55	31.95	33.23	34.73
12	Monthly	4524	4754	4968	5194	5400	5643
	Bi-Weekly	2080	2186	2284	2388	2483	2594
	Hourly	28.89	30.36	31.72	33.17	34.48	36.03

**Health Science Professionals Provincial Agreement
2006 – 2009 Wage Schedules**

Effective April 1, 2006:

Grid Level		1st Year	2nd Year	3rd Year	4th Year	5th Year	6th Year
13	Monthly	4697	4935	5157	5389	5605	5859
	Bi-Weekly	2159	2269	2371	2478	2577	2694
	Hourly	29.99	31.51	32.93	34.41	35.79	37.41
14	Monthly	4875	5120	5352	5594	5817	6081
	Bi-Weekly	2241	2354	2461	2572	2675	2796
	Hourly	31.13	32.69	34.18	35.72	37.15	38.83
15	Monthly	5060	5315	5555	5808	6039	6311
	Bi-Weekly	2326	2444	2554	2670	2776	2902
	Hourly	32.31	33.94	35.47	37.09	38.56	40.30
16	Monthly	5253	5518	5767	6029	6267	6550
	Bi-Weekly	2415	2537	2652	2772	2881	3012
	Hourly	33.54	35.24	36.83	38.50	40.02	41.83
17	Monthly	5451	5725	5988	6257	6506	6798
	Bi-Weekly	2506	2632	2753	2877	2992	3126
	Hourly	34.81	36.56	38.24	39.96	41.55	43.41
18	Monthly	5660	5944	6213	6494	6755	7059
	Bi-Weekly	2602	2733	2856	2986	3106	3246
	Hourly	36.14	37.96	39.67	41.47	43.14	45.08
19	Monthly	5874	6170	6451	6740	7011	7326
	Bi-Weekly	2701	2837	2966	3099	3223	3368
	Hourly	37.51	39.40	41.19	43.04	44.77	46.78
20	Monthly	6097	6406	6694	6997	7277	7605
	Bi-Weekly	2803	2946	3078	3217	3346	3496
	Hourly	38.93	40.91	42.75	44.68	46.47	48.56
21	Monthly	6330	6650	6949	7263	7554	7894
	Bi-Weekly	2910	3057	3195	3339	3473	3630
	Hourly	40.42	42.46	44.37	46.38	48.24	50.41

Note: Above rates include 1.5% General Wage Increase and 0.75% Special Adjustment applied concurrently to HEABC and PPBA 2004-2006 Collective Agreement Schedule A rates.

**Health Science Professionals Provincial Agreement
2006 – 2009 Wage Schedules**

Effective April 1, 2007:

Grid Level		1st Year	2nd Year	3rd Year	4th Year	5th Year	6th Year
2	Monthly	3207	3368	3522	3680	3825	4001
	Bi-Weekly	1474	1549	1619	1692	1759	1840
	Hourly	20.48	21.51	22.49	23.50	24.43	25.55
3	Monthly	3327	3495	3653	3819	3973	4151
	Bi-Weekly	1530	1607	1680	1756	1827	1909
	Hourly	21.25	22.32	23.33	24.39	25.37	26.51
4	Monthly	3455	3627	3791	3964	4125	4307
	Bi-Weekly	1589	1668	1743	1823	1897	1980
	Hourly	22.06	23.16	24.21	25.31	26.34	27.50
5	Monthly	3588	3768	3937	4114	4280	4473
	Bi-Weekly	1650	1732	1810	1891	1968	2057
	Hourly	22.91	24.06	25.14	26.27	27.33	28.56
6	Monthly	3724	3912	4086	4270	4441	4642
	Bi-Weekly	1712	1799	1879	1963	2042	2134
	Hourly	23.78	24.98	26.09	27.27	28.36	29.64
7	Monthly	3863	4058	4242	4433	4610	4822
	Bi-Weekly	1776	1866	1950	2038	2120	2217
	Hourly	24.67	25.91	27.09	28.31	29.44	30.79
8	Monthly	4012	4212	4403	4601	4787	5001
	Bi-Weekly	1845	1937	2024	2115	2201	2299
	Hourly	25.62	26.90	28.12	29.38	30.57	31.93
9	Monthly	4154	4367	4560	4767	4957	5181
	Bi-Weekly	1910	2008	2097	2192	2279	2382
	Hourly	26.53	27.89	29.12	30.44	31.65	33.08
10	Monthly	4304	4522	4726	4941	5137	5367
	Bi-Weekly	1979	2079	2173	2272	2362	2468
	Hourly	27.48	28.88	30.18	31.55	32.80	34.27
11	Monthly	4469	4691	4904	5128	5334	5574
	Bi-Weekly	2055	2157	2255	2358	2452	2563
	Hourly	28.54	29.96	31.32	32.75	34.06	35.59
12	Monthly	4637	4873	5092	5324	5535	5784
	Bi-Weekly	2132	2240	2341	2448	2545	2659
	Hourly	29.61	31.12	32.52	34.00	35.34	36.93

**Health Science Professionals Provincial Agreement
2006 – 2009 Wage Schedules**

Effective April 1, 2007:

Grid Level		1st Year	2nd Year	3rd Year	4th Year	5th Year	6th Year
13	Monthly	4814	5058	5286	5524	5745	6005
	Bi-Weekly	2213	2326	2430	2540	2641	2761
	Hourly	30.74	32.30	33.75	35.27	36.69	38.35
14	Monthly	4997	5248	5486	5734	5962	6233
	Bi-Weekly	2297	2413	2522	2636	2741	2866
	Hourly	31.91	33.51	35.03	36.62	38.07	39.80
15	Monthly	5187	5448	5694	5953	6190	6469
	Bi-Weekly	2385	2505	2618	2737	2846	2974
	Hourly	33.12	34.79	36.36	38.01	39.53	41.31
16	Monthly	5384	5656	5911	6180	6424	6714
	Bi-Weekly	2475	2600	2718	2841	2954	3087
	Hourly	34.38	36.12	37.75	39.46	41.02	42.87
17	Monthly	5587	5868	6138	6413	6669	6968
	Bi-Weekly	2569	2698	2822	2949	3066	3204
	Hourly	35.68	37.47	39.20	40.95	42.59	44.50
18	Monthly	5802	6093	6368	6656	6924	7235
	Bi-Weekly	2668	2801	2928	3060	3183	3326
	Hourly	37.05	38.91	40.66	42.50	44.21	46.20
19	Monthly	6021	6324	6612	6909	7186	7509
	Bi-Weekly	2768	2908	3040	3177	3304	3452
	Hourly	38.45	40.38	42.22	44.12	45.89	47.95
20	Monthly	6249	6566	6861	7172	7459	7795
	Bi-Weekly	2873	3019	3154	3297	3429	3584
	Hourly	39.90	41.93	43.81	45.80	47.63	49.78
21	Monthly	6488	6816	7123	7445	7743	8091
	Bi-Weekly	2983	3134	3275	3423	3560	3720
	Hourly	41.43	43.52	45.49	47.54	49.44	51.67

Note: Above rates include 1.75% General Wage Increase and 0.75% Special Adjustment applied concurrently to 2006/07 rates.

**Health Science Professionals Provincial Agreement
2006 – 2009 Wage Schedules**

Effective April 1, 2008:

Grid Level		1st Year	2nd Year	3rd Year	4th Year	5th Year	6th Year
2	Monthly	3303	3469	3628	3790	3940	4121
	Bi-Weekly	1519	1595	1668	1743	1811	1895
	Hourly	21.09	22.15	23.17	24.20	25.16	26.32
3	Monthly	3427	3600	3763	3934	4092	4276
	Bi-Weekly	1576	1655	1730	1809	1881	1966
	Hourly	21.88	22.99	24.03	25.12	26.13	27.31
4	Monthly	3559	3736	3905	4083	4249	4436
	Bi-Weekly	1636	1718	1795	1877	1954	2040
	Hourly	22.73	23.86	24.94	26.07	27.13	28.33
5	Monthly	3696	3881	4055	4237	4408	4607
	Bi-Weekly	1699	1784	1864	1948	2027	2118
	Hourly	23.60	24.78	25.89	27.06	28.15	29.42
6	Monthly	3836	4029	4209	4398	4574	4781
	Bi-Weekly	1764	1852	1935	2022	2103	2198
	Hourly	24.50	25.73	26.88	28.08	29.21	30.53
7	Monthly	3979	4180	4369	4566	4748	4967
	Bi-Weekly	1829	1922	2009	2099	2183	2284
	Hourly	25.41	26.69	27.90	29.16	30.32	31.72
8	Monthly	4132	4338	4535	4739	4931	5151
	Bi-Weekly	1900	1994	2085	2179	2267	2368
	Hourly	26.39	27.70	28.96	30.26	31.49	32.89
9	Monthly	4279	4498	4697	4910	5106	5336
	Bi-Weekly	1967	2068	2160	2257	2348	2453
	Hourly	27.32	28.72	29.99	31.35	32.61	34.07
10	Monthly	4433	4658	4868	5089	5291	5528
	Bi-Weekly	2038	2142	2238	2340	2433	2542
	Hourly	28.31	29.74	31.09	32.50	33.79	35.30
11	Monthly	4603	4832	5051	5282	5494	5741
	Bi-Weekly	2116	2222	2322	2429	2526	2640
	Hourly	29.39	30.86	32.25	33.73	35.08	36.66
12	Monthly	4776	5019	5245	5484	5701	5958
	Bi-Weekly	2196	2308	2411	2521	2621	2739
	Hourly	30.50	32.05	33.49	35.02	36.40	38.05

**Health Science Professionals Provincial Agreement
2006 – 2009 Wage Schedules**

Effective April 1, 2008:

Grid Level		1st Year	2nd Year	3rd Year	4th Year	5th Year	6th Year
13	Monthly	4958	5210	5445	5690	5917	6185
	Bi-Weekly	2280	2395	2503	2616	2720	2844
	Hourly	31.66	33.27	34.77	36.33	37.78	39.50
14	Monthly	5147	5405	5651	5906	6141	6420
	Bi-Weekly	2366	2485	2598	2715	2823	2952
	Hourly	32.87	34.51	36.09	37.71	39.21	41.00
15	Monthly	5343	5611	5865	6132	6376	6663
	Bi-Weekly	2457	2580	2697	2819	2931	3063
	Hourly	34.12	35.83	37.45	39.16	40.72	42.55
16	Monthly	5546	5826	6088	6365	6617	6915
	Bi-Weekly	2550	2679	2799	2926	3042	3179
	Hourly	35.42	37.20	38.88	40.64	42.25	44.16
17	Monthly	5755	6044	6322	6605	6869	7177
	Bi-Weekly	2646	2779	2907	3037	3158	3300
	Hourly	36.75	38.60	40.37	42.18	43.86	45.83
18	Monthly	5976	6276	6559	6856	7132	7452
	Bi-Weekly	2748	2886	3016	3152	3279	3426
	Hourly	38.16	40.08	41.88	43.78	45.54	47.59
19	Monthly	6202	6514	6810	7116	7402	7734
	Bi-Weekly	2851	2995	3131	3272	3403	3556
	Hourly	39.60	41.60	43.49	45.44	47.27	49.39
20	Monthly	6436	6763	7067	7387	7683	8029
	Bi-Weekly	2959	3109	3249	3396	3532	3691
	Hourly	41.10	43.19	45.13	47.17	49.06	51.27
21	Monthly	6683	7020	7337	7668	7975	8334
	Bi-Weekly	3073	3228	3373	3526	3667	3832
	Hourly	42.68	44.83	46.85	48.97	50.93	53.22

Note: Above rates include 1.75% General Wage Increase and 1.25% Special Adjustment applied concurrently to 2007/08 rates.

Health Science Professionals Provincial Agreement 2006 – 2009 Wage Schedules

Effective the First Pay Period after April 1, 2009:

Grid Level		1st Year	2nd Year	3rd Year	4th Year	5th Year	6th Year
2	Monthly	3402	3573	3737	3904	4058	4245
	Bi-Weekly	1564	1643	1718	1795	1866	1952
	Hourly	21.72	22.82	23.86	24.93	25.91	27.11
3	Monthly	3530	3708	3876	4052	4215	4404
	Bi-Weekly	1623	1705	1782	1863	1938	2025
	Hourly	22.54	23.68	24.75	25.87	26.92	28.12
4	Monthly	3666	3848	4022	4205	4376	4569
	Bi-Weekly	1686	1769	1849	1933	2012	2101
	Hourly	23.41	24.57	25.68	26.85	27.94	29.18
5	Monthly	3807	3997	4177	4364	4540	4745
	Bi-Weekly	1750	1838	1920	2006	2087	2182
	Hourly	24.31	25.52	26.67	27.87	28.99	30.30
6	Monthly	3951	4150	4335	4530	4711	4924
	Bi-Weekly	1817	1908	1993	2083	2166	2264
	Hourly	25.23	26.50	27.68	28.93	30.08	31.44
7	Monthly	4098	4305	4500	4703	4890	5116
	Bi-Weekly	1884	1979	2069	2162	2248	2352
	Hourly	26.17	27.49	28.74	30.03	31.23	32.67
8	Monthly	4256	4468	4671	4881	5079	5306
	Bi-Weekly	1957	2054	2148	2244	2335	2440
	Hourly	27.18	28.53	29.83	31.17	32.43	33.88
9	Monthly	4407	4633	4838	5057	5259	5496
	Bi-Weekly	2026	2130	2224	2325	2418	2527
	Hourly	28.14	29.58	30.89	32.29	33.58	35.10
10	Monthly	4566	4798	5014	5242	5450	5694
	Bi-Weekly	2099	2206	2305	2410	2506	2618
	Hourly	29.16	30.64	32.02	33.47	34.80	36.36
11	Monthly	4741	4977	5203	5440	5659	5913
	Bi-Weekly	2180	2288	2392	2501	2602	2719
	Hourly	30.27	31.78	33.22	34.74	36.14	37.76
12	Monthly	4919	5170	5402	5649	5872	6137
	Bi-Weekly	2262	2377	2484	2597	2700	2822
	Hourly	31.41	33.01	34.50	36.07	37.50	39.19

Health Science Professionals Provincial Agreement 2006 – 2009 Wage Schedules

Effective the First Pay Period after April 1, 2009:

Grid Level		1st Year	2nd Year	3rd Year	4th Year	5th Year	6th Year
13	Monthly	5107	5366	5608	5861	6095	6371
	Bi-Weekly	2348	2467	2578	2695	2802	2929
	Hourly	32.61	34.27	35.81	37.43	38.92	40.68
14	Monthly	5301	5567	5821	6083	6325	6613
	Bi-Weekly	2437	2560	2676	2797	2908	3040
	Hourly	33.85	35.55	37.17	38.84	40.39	42.23
15	Monthly	5503	5779	6041	6316	6567	6863
	Bi-Weekly	2530	2657	2777	2904	3019	3155
	Hourly	35.14	36.90	38.58	40.33	41.93	43.83
16	Monthly	5712	6001	6271	6556	6816	7122
	Bi-Weekly	2626	2759	2883	3014	3134	3274
	Hourly	36.48	38.32	40.04	41.86	43.52	45.48
17	Monthly	5928	6225	6512	6803	7075	7392
	Bi-Weekly	2726	2862	2994	3128	3253	3399
	Hourly	37.85	39.75	41.58	43.44	45.18	47.20
18	Monthly	6155	6464	6756	7062	7346	7676
	Bi-Weekly	2830	2972	3106	3247	3377	3529
	Hourly	39.30	41.28	43.14	45.10	46.91	49.02
19	Monthly	6388	6709	7014	7329	7624	7966
	Bi-Weekly	2937	3085	3225	3370	3505	3663
	Hourly	40.79	42.84	44.79	46.80	48.68	50.87
20	Monthly	6629	6966	7279	7609	7913	8270
	Bi-Weekly	3048	3203	3347	3498	3638	3802
	Hourly	42.33	44.48	46.48	48.59	50.53	52.81
21	Monthly	6883	7231	7557	7898	8214	8584
	Bi-Weekly	3165	3325	3474	3631	3777	3947
	Hourly	43.95	46.17	48.26	50.43	52.45	54.81

Note: Above rates include 1.75% General Wage Increase and 1.25% Special Adjustment applied concurrently to 2008/09 rates.

**Health Science Professionals Provincial Agreement
ATTACHMENT A
2006 – 2009 Market Supplement Adjustments**

Effective April 1, 2006:

Medical Technologist¹
Medical Sonographer¹
Medical Radiation Technologist¹
Nuclear Medical Technologist¹

Classification		1st Year	2nd Year	3rd Year	4th Year	5th Year	6th Year
Grade I	Monthly	3903	4099	4281	4475	4655	4865
	Bi-Weekly	1794	1884	1968	2058	2141	2237
	Hourly	24.92	26.17	27.34	28.58	29.73	31.07
Grade II	Monthly	4048	4253	4445	4646	4831	5051
	Bi-Weekly	1861	1956	2043	2136	2221	2322
	Hourly	25.85	27.16	28.38	29.67	30.85	32.25
Grade III	Monthly	4203	4413	4614	4822	5015	5240
	Bi-Weekly	1932	2029	2121	2217	2305	2409
	Hourly	26.84	28.18	29.46	30.79	32.02	33.46
Grade IV	Monthly	4512	4739	4952	5177	5384	5623
	Bi-Weekly	2074	2179	2277	2380	2475	2586
	Hourly	28.81	30.26	31.62	33.06	34.38	35.91
Grade V	Monthly	5046	5300	5541	5788	6020	6292
	Bi-Weekly	2320	2436	2547	2661	2768	2893
	Hourly	32.22	33.84	35.38	36.96	38.44	40.18
Grade VI	Monthly	5235	5499	5748	6008	6248	6533
	Bi-Weekly	2407	2528	2642	2763	2873	3004
	Hourly	33.43	35.11	36.70	38.37	39.90	41.72

Disciplines Allied To The Medical Technology Disciplines

The following disciplines will be classified in accordance with the Medical Technologist definitions and grid levels. They will be slotted to the above wage grid.

Cytotechnologist¹
Diagnostic Neurophysiology Technician¹
Diagnostic Technician¹
Electromyography Technician¹
Electronystagmography Technician¹
Neuromuscular Technician¹
Visual Function Assessment Unit Technician¹

Note:

¹ Adjusted Rates include previous adjustment of 8.2% plus 1.5% GWI.

**Health Science Professionals Provincial Agreement
ATTACHMENT A
2006 – 2009 Market Supplement Adjustments**

Effective April 1, 2006:

Pharmacist²

Classification		1st Year	2nd Year	3rd Year	4th Year	5th Year	6th Year
Grade I	Monthly	4799	5036	5267	5507	5727	5984
	Bi-Weekly	2206	2316	2421	2532	2633	2751
	Hourly	30.64	32.16	33.63	35.17	36.57	38.21
Grade II	Monthly	4978	5231	5467	5715	5942	6211
	Bi-Weekly	2289	2405	2514	2627	2732	2856
	Hourly	31.79	33.40	34.91	36.49	37.94	39.66
Grade III	Monthly	5570	5850	6113	6391	6647	6946
	Bi-Weekly	2561	2690	2811	2938	3056	3194
	Hourly	35.57	37.36	39.04	40.81	42.45	44.36
Grade IV	Monthly	5999	6301	6589	6886	7160	7481
	Bi-Weekly	2758	2897	3030	3166	3292	3439
	Hourly	38.31	40.24	42.08	43.97	45.72	47.77
Grade V	Monthly	6228	6543	6838	7147	7434	7769
	Bi-Weekly	2863	3008	3144	3286	3418	3572
	Hourly	39.77	41.78	43.67	45.64	47.47	49.61
Grade VI	Monthly	6465	6790	7100	7418	7716	8063
	Bi-Weekly	2972	3122	3264	3411	3547	3707
	Hourly	41.28	43.36	45.34	47.37	49.27	51.49

Note:

²Adjusted Rates include previous adjustment of 8.2% plus 1.5% GWI applied concurrently with 0.75% Special Adjustment and 1.75% Supplementary Adjustment.

**Health Science Professionals Provincial Agreement
ATTACHMENT A
2006 – 2009 Market Supplement Adjustments**

Effective April 1, 2006:

Physiotherapist³, Occupational Therapist³

Classification		1st Year	2nd Year	3rd Year	4th Year	5th Year	6th Year
Grade I	Monthly	4307	4522	4728	4941	5139	5370
	Bi-Weekly	1980	2079	2174	2272	2363	2469
	Hourly	27.50	28.88	30.19	31.55	32.82	34.29
Grade II	Monthly	4461	4687	4895	5119	5324	5565
	Bi-Weekly	2051	2155	2251	2354	2448	2559
	Hourly	28.49	29.93	31.26	32.69	34.00	35.54
Grade III	Monthly	4623	4856	5074	5304	5516	5762
	Bi-Weekly	2125	2233	2333	2439	2536	2649
	Hourly	29.52	31.01	32.40	33.87	35.22	36.79
Grade IV	Monthly	5170	5431	5677	5930	6168	6447
	Bi-Weekly	2377	2497	2610	2727	2836	2964
	Hourly	33.01	34.68	36.25	37.87	39.39	41.17
Grade V	Monthly	5364	5635	5890	6156	6402	6693
	Bi-Weekly	2466	2591	2708	2830	2943	3077
	Hourly	34.25	35.98	37.61	39.31	40.88	42.74
Grade VI	Monthly	5570	5850	6113	6391	6647	6946
	Bi-Weekly	2561	2690	2811	2938	3056	3194
	Hourly	35.57	37.36	39.04	40.81	42.45	44.36

Note:

³Adjusted Rates include previous adjustment of 8.2% plus 1.5% GWI applied concurrently with 0.75% Special Adjustment and 1.75% Supplementary Adjustment.

**Health Science Professionals Provincial Agreement
ATTACHMENT A
2006 – 2009 Market Supplement Adjustments**

Effective April 1, 2007:

Medical Technologist¹
Medical Sonographer¹
Medical Radiation Technologist¹
Nuclear Medical Technologist¹

Classification		1st Year	2nd Year	3rd Year	4th Year	5th Year	6th Year
Grade I	Monthly	3971	4171	4356	4553	4736	4950
	Bi-Weekly	1826	1918	2003	2093	2177	2276
	Hourly	25.36	26.63	27.82	29.07	30.24	31.61
Grade II	Monthly	4119	4327	4523	4727	4916	5139
	Bi-Weekly	1894	1989	2080	2173	2260	2363
	Hourly	26.30	27.63	28.88	30.19	31.39	32.82
Grade III	Monthly	4277	4490	4695	4906	5103	5332
	Bi-Weekly	1966	2064	2159	2256	2346	2451
	Hourly	27.31	28.67	29.98	31.33	32.59	34.05
Grade IV	Monthly	4591	4822	5039	5268	5478	5721
	Bi-Weekly	2111	2217	2317	2422	2519	2630
	Hourly	29.32	30.79	32.18	33.64	34.98	36.53
Grade V	Monthly	5134	5393	5638	5889	6125	6402
	Bi-Weekly	2360	2480	2592	2708	2816	2943
	Hourly	32.78	34.44	36.00	37.61	39.11	40.88
Grade VI	Monthly	5327	5595	5849	6113	6357	6647
	Bi-Weekly	2449	2572	2689	2811	2923	3056
	Hourly	34.02	35.73	37.35	39.04	40.59	42.45

Disciplines Allied To The Medical Technology Disciplines

The following disciplines will be classified in accordance with the Medical Technologist definitions and grid levels. They will be slotted to the above wage grid.

Cytotechnologist¹
Diagnostic Neurophysiology Technician¹
Diagnostic Technician¹
Electromyography Technician¹
Electronystagmography Technician¹
Neuromuscular Technician¹
Visual Function Assessment Unit Technician¹

Note:

¹Adjusted Rates include previous adjustment of 8.2% plus 1.75% GWI.

**Health Science Professionals Provincial Agreement
ATTACHMENT A
2006 – 2009 Market Supplement Adjustments**

Effective April 1, 2007:

Pharmacist²

Classification		1st Year	2nd Year	3rd Year	4th Year	5th Year	6th Year
Grade I	Monthly	4919	5162	5399	5645	5870	6134
	Bi-Weekly	2262	2373	2482	2595	2699	2820
	Hourly	31.41	32.96	34.48	36.05	37.48	39.17
Grade II	Monthly	5102	5362	5604	5858	6091	6366
	Bi-Weekly	2346	2465	2577	2693	2800	2927
	Hourly	32.58	34.24	35.79	37.41	38.90	40.65
Grade III	Monthly	5709	5996	6266	6551	6813	7120
	Bi-Weekly	2625	2757	2881	3012	3132	3274
	Hourly	36.46	38.29	40.01	41.83	43.51	45.47
Grade IV	Monthly	6149	6459	6754	7058	7339	7668
	Bi-Weekly	2827	2970	3105	3245	3374	3526
	Hourly	39.27	41.25	43.13	45.07	46.86	48.97
Grade V	Monthly	6384	6707	7009	7326	7620	7963
	Bi-Weekly	2935	3084	3223	3368	3503	3661
	Hourly	40.77	42.83	44.76	46.78	48.66	50.85
Grade VI	Monthly	6627	6960	7278	7603	7909	8265
	Bi-Weekly	3047	3200	3346	3496	3636	3800
	Hourly	42.32	44.44	46.48	48.55	50.50	52.78

Note:

² Adjusted Rates include previous adjustment of 8.2% plus 1.75% GWI applied concurrently with 0.75% Special Adjustment.

**Health Science Professionals Provincial Agreement
ATTACHMENT A
2006 – 2009 Market Supplement Adjustments**

Effective April 1, 2007:

Physiotherapist³, Occupational Therapist³

Classification		1st Year	2nd Year	3rd Year	4th Year	5th Year	6th Year
Grade I	Monthly	4415	4635	4846	5065	5267	5504
	Bi-Weekly	2030	2131	2228	2329	2422	2531
	Hourly	28.19	29.60	30.95	32.34	33.63	35.15
Grade II	Monthly	4573	4804	5017	5247	5457	5704
	Bi-Weekly	2103	2209	2307	2412	2509	2623
	Hourly	29.20	30.68	32.04	33.51	34.85	36.42
Grade III	Monthly	4739	4977	5201	5437	5654	5906
	Bi-Weekly	2179	2288	2391	2500	2600	2715
	Hourly	30.26	31.78	33.21	34.72	36.10	37.71
Grade IV	Monthly	5299	5567	5819	6078	6322	6608
	Bi-Weekly	2436	2560	2675	2794	2907	3038
	Hourly	33.84	35.55	37.16	38.81	40.37	42.20
Grade V	Monthly	5498	5776	6037	6310	6562	6860
	Bi-Weekly	2528	2656	2776	2901	3017	3154
	Hourly	35.11	36.88	38.55	40.29	41.90	43.81
Grade VI	Monthly	5709	5996	6266	6551	6813	7120
	Bi-Weekly	2625	2757	2881	3012	3132	3274
	Hourly	36.46	38.29	40.01	41.83	43.51	45.47

Note:

³Adjusted Rates include previous adjustment of 8.2% plus 1.75% GWI applied concurrently with 0.75% Special Adjustment.

**Health Science Professionals Provincial Agreement
ATTACHMENT A
2006 – 2009 Market Supplement Adjustments**

Effective April 1, 2008:

Medical Technologist¹
Medical Sonographer¹
Medical Radiation Technologist¹
Nuclear Medical Technologist¹

Classification		1st Year	2nd Year	3rd Year	4th Year	5th Year	6th Year
Grade I	Monthly	4040	4244	4432	4633	4819	5037
	Bi-Weekly	1857	1951	2038	2130	2216	2316
	Hourly	25.80	27.10	28.30	29.58	30.77	32.16
Grade II	Monthly	4191	4403	4602	4810	5002	5229
	Bi-Weekly	1927	2024	2116	2211	2300	2404
	Hourly	26.76	28.12	29.39	30.72	31.94	33.39
Grade III	Monthly	4352	4569	4777	4992	5192	5425
	Bi-Weekly	2001	2101	2196	2295	2387	2494
	Hourly	27.79	29.18	30.50	31.88	33.15	34.64
Grade IV	Monthly	4671	4906	5127	5360	5574	5821
	Bi-Weekly	2148	2256	2357	2464	2563	2676
	Hourly	29.83	31.33	32.74	34.23	35.59	37.17
Grade V	Monthly	5224	5487	5737	5992	6232	6514
	Bi-Weekly	2402	2523	2638	2755	2865	2995
	Hourly	33.36	35.04	36.63	38.26	39.80	41.60
Grade VI	Monthly	5420	5693	5951	6220	6468	6763
	Bi-Weekly	2492	2617	2736	2860	2974	3109
	Hourly	34.61	36.35	38.00	39.72	41.30	43.19

Disciplines Allied To The Medical Technology Disciplines

The following disciplines will be classified in accordance with the Medical Technologist definitions and grid levels. They will be slotted to the above wage grid.

Cytotechnologist¹
Diagnostic Neurophysiology Technician¹
Diagnostic Technician¹
Electromyography Technician¹
Electronystagmography Technician¹
Neuromuscular Technician¹
Visual Function Assessment Unit Technician¹

Note:

¹Adjusted Rates include previous adjustment of 8.2% plus 1.75% GWI.

**Health Science Professionals Provincial Agreement
ATTACHMENT A
2006 – 2009 Market Supplement Adjustments**

Effective April 1, 2008:

Pharmacist²

Classification		1st Year	2nd Year	3rd Year	4th Year	5th Year	6th Year
Grade I	Monthly	5067	5317	5561	5814	6046	6318
	Bi-Weekly	2330	2445	2557	2673	2780	2905
	Hourly	32.36	33.95	35.51	37.13	38.61	40.34
Grade II	Monthly	5255	5523	5772	6034	6274	6557
	Bi-Weekly	2416	2539	2654	2774	2885	3015
	Hourly	33.56	35.27	36.86	38.53	40.06	41.87
Grade III	Monthly	5880	6176	6454	6748	7017	7334
	Bi-Weekly	2703	2840	2967	3103	3226	3372
	Hourly	37.55	39.44	41.21	43.09	44.81	46.83
Grade IV	Monthly	6333	6653	6957	7270	7559	7898
	Bi-Weekly	2912	3059	3199	3343	3475	3631
	Hourly	40.44	42.48	44.43	46.42	48.27	50.43
Grade V	Monthly	6576	6908	7219	7546	7849	8202
	Bi-Weekly	3023	3176	3319	3469	3609	3771
	Hourly	41.99	44.11	46.10	48.19	50.12	52.38
Grade VI	Monthly	6826	7169	7496	7831	8146	8513
	Bi-Weekly	3138	3296	3446	3600	3745	3914
	Hourly	43.59	45.78	47.87	50.01	52.02	54.36

Note:

²Adjusted Rates include previous adjustment of 8.2% plus 1.75% GWI applied concurrently with 1.25% Special Adjustment.

**Health Science Professionals Provincial Agreement
ATTACHMENT A
2006 – 2009 Market Supplement Adjustments**

Effective April 1, 2008:

Physiotherapist³, Occupational Therapist³

Classification		1st Year	2nd Year	3rd Year	4th Year	5th Year	6th Year
Grade I	Monthly	4547	4774	4991	5217	5425	5669
	Bi-Weekly	2091	2195	2295	2399	2494	2606
	Hourly	29.04	30.49	31.87	33.31	34.64	36.20
Grade II	Monthly	4710	4948	5168	5404	5621	5875
	Bi-Weekly	2166	2275	2376	2485	2584	2701
	Hourly	30.08	31.60	33.00	34.51	35.89	37.52
Grade III	Monthly	4881	5126	5357	5600	5824	6083
	Bi-Weekly	2244	2357	2463	2575	2678	2797
	Hourly	31.17	32.73	34.21	35.76	37.19	38.84
Grade IV	Monthly	5458	5734	5994	6260	6512	6806
	Bi-Weekly	2509	2636	2756	2878	2994	3129
	Hourly	34.85	36.62	38.28	39.97	41.58	43.46
Grade V	Monthly	5663	5949	6218	6499	6759	7066
	Bi-Weekly	2604	2735	2859	2988	3108	3249
	Hourly	36.16	37.99	39.71	41.50	43.16	45.12
Grade VI	Monthly	5880	6176	6454	6748	7017	7334
	Bi-Weekly	2703	2840	2967	3103	3226	3372
	Hourly	37.55	39.44	41.21	43.09	44.81	46.83

Note:

³Adjusted Rates include previous adjustment of 8.2% plus 1.75% GWI applied concurrently with 1.25% Special Adjustment.

**Health Science Professionals Provincial Agreement
ATTACHMENT A
2006 – 2009 Market Supplement Adjustments**

Effective the First Pay Period after April 1, 2009:

Medical Technologist¹
Medical Sonographer¹
Medical Radiation Technologist¹
Nuclear Medical Technologist¹

Classification		1st Year	2nd Year	3rd Year	4th Year	5th Year	6th Year
Grade I	Monthly	4111	4318	4510	4714	4903	5125
	Bi-Weekly	1890	1985	2074	2167	2254	2356
	Hourly	26.25	27.57	28.80	30.10	31.31	32.73
Grade II	Monthly	4264	4480	4683	4894	5090	5321
	Bi-Weekly	1960	2060	2153	2250	2340	2446
	Hourly	27.23	28.61	29.90	31.25	32.50	33.98
Grade III	Monthly	4428	4649	4861	5079	5283	5520
	Bi-Weekly	2036	2137	2235	2335	2429	2538
	Hourly	28.28	29.69	31.04	32.43	33.74	35.25
Grade IV	Monthly	4753	4992	5217	5454	5672	5923
	Bi-Weekly	2185	2295	2399	2508	2608	2723
	Hourly	30.35	31.88	33.31	34.83	36.22	37.82
Grade V	Monthly	5315	5583	5837	6097	6341	6628
	Bi-Weekly	2444	2567	2684	2803	2915	3047
	Hourly	33.94	35.65	37.27	38.93	40.49	42.32
Grade VI	Monthly	5515	5793	6055	6329	6581	6881
	Bi-Weekly	2536	2663	2784	2910	3026	3164
	Hourly	35.22	36.99	38.67	40.42	42.02	43.94

Disciplines Allied To The Medical Technology Disciplines

The following disciplines will be classified in accordance with the Medical Technologist definitions and grid levels. They will be slotted to the above wage grid.

Cytotechnologist¹
Diagnostic Neurophysiology Technician¹
Diagnostic Technician¹
Electromyography Technician¹
Electronystagmography Technician¹
Neuromuscular Technician¹
Visual Function Assessment Unit Technician¹

Note:

¹Adjusted Rates include previous adjustment of 8.2% plus 1.75% GWI.

**Health Science Professionals Provincial Agreement
ATTACHMENT A
2006 – 2009 Market Supplement Adjustments**

Effective the First Pay Period after April 1, 2009:

Pharmacist²

Classification		1st Year	2nd Year	3rd Year	4th Year	5th Year	6th Year
Grade I	Monthly	5219	5477	5728	5988	6227	6508
	Bi-Weekly	2400	2518	2634	2753	2863	2992
	Hourly	33.33	34.97	36.58	38.24	39.76	41.56
Grade II	Monthly	5413	5689	5945	6215	6462	6754
	Bi-Weekly	2489	2616	2733	2857	2971	3105
	Hourly	34.57	36.33	37.96	39.69	41.26	43.13
Grade III	Monthly	6056	6361	6648	6950	7228	7554
	Bi-Weekly	2784	2925	3057	3195	3323	3473
	Hourly	38.67	40.62	42.45	44.38	46.16	48.24
Grade IV	Monthly	6523	6853	7166	7488	7786	8135
	Bi-Weekly	2999	3151	3295	3443	3580	3740
	Hourly	41.65	43.76	45.76	47.82	49.72	51.95
Grade V	Monthly	6773	7115	7436	7772	8084	8448
	Bi-Weekly	3114	3271	3419	3573	3717	3884
	Hourly	43.25	45.43	47.48	49.63	51.62	53.95
Grade VI	Monthly	7031	7384	7721	8066	8390	8768
	Bi-Weekly	3233	3395	3550	3709	3857	4031
	Hourly	44.90	47.15	49.30	51.51	53.58	55.99

Note:

²Adjusted Rates include previous adjustment of 8.2% plus 1.75% GWI applied concurrently with 1.25% Special Adjustment.

**Health Science Professionals Provincial Agreement
ATTACHMENT A
2006 – 2009 Market Supplement Adjustments**

Effective the First Pay Period after April 1, 2009:

Physiotherapist³, Occupational Therapist³

Classification		1st Year	2nd Year	3rd Year	4th Year	5th Year	6th Year
Grade I	Monthly	4683	4917	5141	5374	5588	5839
	Bi-Weekly	2153	2261	2364	2471	2569	2685
	Hourly	29.90	31.40	32.83	34.32	35.68	37.29
Grade II	Monthly	4851	5096	5323	5566	5790	6051
	Bi-Weekly	2230	2343	2447	2559	2662	2782
	Hourly	30.98	32.54	33.99	35.54	36.97	38.64
Grade III	Monthly	5027	5280	5518	5768	5999	6265
	Bi-Weekly	2311	2428	2537	2652	2758	2880
	Hourly	32.10	33.72	35.24	36.83	38.31	40.01
Grade IV	Monthly	5622	5906	6174	6448	6707	7010
	Bi-Weekly	2585	2715	2839	2965	3084	3223
	Hourly	35.90	37.71	39.43	41.17	42.83	44.76
Grade V	Monthly	5833	6127	6405	6694	6962	7278
	Bi-Weekly	2682	2817	2945	3078	3201	3346
	Hourly	37.25	39.13	40.90	42.75	44.46	46.48
Grade VI	Monthly	6056	6361	6648	6950	7228	7554
	Bi-Weekly	2784	2925	3057	3195	3323	3473
	Hourly	38.67	40.62	42.45	44.38	46.16	48.24

Note:

³Adjusted Rates include previous adjustment of 8.2% plus 1.75% GWI applied concurrently with 1.25% Special Adjustment.