

**Health Science Professionals Provincial Agreement
2012-2014 Wage Schedules**

Effective First Pay Period after April 1, 2013

Grid Level		1st Year	2nd Year	3rd Year	4th Year	5th Year	6th Year
2	Monthly	3505	3680	3850	4022	4180	4373
	Bi-Weekly	1611	1692	1770	1849	1922	2011
	Hourly	22.38	23.50	24.58	25.68	26.69	27.92
3	Monthly	3637	3820	3994	4174	4342	4537
	Bi-Weekly	1672	1756	1836	1919	1996	2086
	Hourly	23.22	24.39	25.50	26.65	27.73	28.97
4	Monthly	3776	3964	4143	4332	4509	4707
	Bi-Weekly	1736	1823	1905	1992	2073	2164
	Hourly	24.11	25.31	26.46	27.66	28.79	30.06
5	Monthly	3922	4118	4304	4496	4677	4888
	Bi-Weekly	1803	1893	1979	2067	2150	2247
	Hourly	25.04	26.30	27.48	28.71	29.87	31.21
6	Monthly	4070	4275	4466	4667	4853	5072
	Bi-Weekly	1871	1966	2053	2146	2231	2332
	Hourly	25.99	27.30	28.52	29.80	30.99	32.39
7	Monthly	4222	4435	4636	4845	5038	5270
	Bi-Weekly	1941	2039	2131	2228	2316	2423
	Hourly	26.96	28.32	29.60	30.94	32.17	33.65
8	Monthly	4384	4603	4812	5029	5233	5466
	Bi-Weekly	2016	2116	2212	2312	2406	2513
	Hourly	27.99	29.39	30.73	32.11	33.42	34.90
9	Monthly	4540	4773	4984	5210	5418	5662
	Bi-Weekly	2087	2194	2291	2395	2491	2603
	Hourly	28.99	30.48	31.83	33.27	34.60	36.16
10	Monthly	4704	4943	5165	5400	5615	5866
	Bi-Weekly	2163	2273	2375	2483	2582	2697
	Hourly	30.04	31.56	32.98	34.48	35.86	37.46
11	Monthly	4884	5128	5360	5604	5830	6091
	Bi-Weekly	2246	2358	2464	2577	2680	2800
	Hourly	31.19	32.75	34.23	35.79	37.23	38.90
12	Monthly	5067	5326	5565	5820	6049	6323
	Bi-Weekly	2330	2449	2559	2676	2781	2907
	Hourly	32.36	34.01	35.54	37.16	38.63	40.38

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13	Monthly	5261	5528	5777	6038	6279	6563
	Bi-Weekly	2419	2542	2656	2776	2887	3017
	Hourly	33.60	35.30	36.89	38.56	40.10	41.91
14	Monthly	5461	5735	5996	6267	6517	6812
	Bi-Weekly	2511	2637	2757	2881	2996	3132
	Hourly	34.87	36.62	38.29	40.02	41.62	43.50
15	Monthly	5669	5954	6224	6506	6765	7070
	Bi-Weekly	2606	2737	2862	2991	3110	3251
	Hourly	36.20	38.02	39.74	41.55	43.20	45.15
16	Monthly	5884	6182	6460	6754	7022	7337
	Bi-Weekly	2705	2842	2970	3105	3229	3373
	Hourly	37.57	39.48	41.25	43.13	44.84	46.85
17	Monthly	6107	6414	6708	7008	7289	7615
	Bi-Weekly	2808	2949	3084	3222	3351	3501
	Hourly	39.00	40.96	42.84	44.75	46.55	48.63
18	Monthly	6341	6659	6960	7275	7568	7908
	Bi-Weekly	2915	3062	3200	3345	3480	3636
	Hourly	40.49	42.52	44.44	46.46	48.33	50.50
19	Monthly	6581	6911	7226	7551	7854	8206
	Bi-Weekly	3026	3177	3322	3472	3611	3773
	Hourly	42.02	44.13	46.14	48.22	50.15	52.40
20	Monthly	6830	7176	7499	7839	8152	8519
	Bi-Weekly	3140	3299	3448	3604	3748	3917
	Hourly	43.61	45.82	47.89	50.06	52.06	54.40
21	Monthly	7091	7450	7785	8137	8462	8844
	Bi-Weekly	3260	3425	3579	3741	3891	4066
	Hourly	45.28	47.57	49.71	51.96	54.04	56.48

Note: Above rates include a 1.0% General Wage Increase.

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Physiotherapist, Occupational Therapist

Classification		1st Year	2nd Year	3rd Year	4th Year	5th Year	6th Year
Grade I	Monthly	4825	5065	5296	5536	5757	6016
	Bi-Weekly	2218	2329	2435	2545	2647	2766
	Hourly	30.81	32.34	33.82	35.35	36.76	38.42
Grade II	Monthly	4997	5250	5483	5734	5965	6234
	Bi-Weekly	2297	2414	2521	2636	2743	2866
	Hourly	31.91	33.52	35.01	36.62	38.09	39.81
Grade III	Monthly	5179	5440	5684	5942	6180	6454
	Bi-Weekly	2381	2501	2613	2732	2841	2967
	Hourly	33.07	34.74	36.30	37.94	39.46	41.21
Grade IV	Monthly	5791	6084	6360	6643	6909	7222
	Bi-Weekly	2663	2797	2924	3054	3177	3320
	Hourly	36.98	38.85	40.61	42.42	44.12	46.12
Grade V	Monthly	6010	6313	6598	6896	7172	7498
	Bi-Weekly	2763	2903	3034	3171	3297	3447
	Hourly	38.38	40.31	42.13	44.04	45.80	47.88
Grade VI	Monthly	6239	6553	6849	7160	7447	7782
	Bi-Weekly	2869	3013	3149	3292	3424	3578
	Hourly	39.84	41.85	43.74	45.72	47.55	49.69

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**Medical Technologist
Medical Sonographer
Medical Radiation Technologist
Nuclear Medical Technologist**

Classification		1st Year	2nd Year	3rd Year	4th Year	5th Year	6th Year
Grade I	Monthly	4235	4448	4646	4856	5051	5280
	Bi-Weekly	1947	2045	2136	2233	2322	2428
	Hourly	27.04	28.40	29.67	31.01	32.25	33.72
Grade II	Monthly	4392	4616	4825	5042	5244	5481
	Bi-Weekly	2019	2122	2218	2318	2411	2520
	Hourly	28.05	29.48	30.81	32.20	33.49	35.00
Grade III	Monthly	4562	4789	5008	5233	5443	5686
	Bi-Weekly	2097	2202	2303	2406	2503	2614
	Hourly	29.13	30.58	31.98	33.42	34.76	36.31
Grade IV	Monthly	4896	5143	5374	5619	5843	6101
	Bi-Weekly	2251	2365	2471	2583	2686	2805
	Hourly	31.26	32.84	34.32	35.88	37.31	38.96
Grade V	Monthly	5475	5752	6014	6281	6533	6829
	Bi-Weekly	2517	2645	2765	2888	3004	3140
	Hourly	34.96	36.73	38.40	40.11	41.72	43.61
Grade VI	Monthly	5681	5968	6238	6521	6780	7089
	Bi-Weekly	2612	2744	2868	2998	3117	3259
	Hourly	36.28	38.11	39.83	41.64	43.30	45.27

Disciplines Allied To The Medical Technology Disciplines

The following disciplines will be classified in accordance with the Medical Technologist definitions and grid levels. They will be slotted to the above wage grid.

**Cytotechnologist
Diagnostic Neurophysiology Technician
Diagnostic Technician
Electromyography Technician
Electronystagmography Technician
Neuromuscular Technician
Visual Function Assessment Unit Technician**

Note: Above rates include a 1.0% General Wage Increase.