

**Health Science Professionals Provincial Agreement
2012-2014 Wage Schedules**

Effective First Pay Period after March 6, 2013

Grid Level		1st Year	2nd Year	3rd Year	4th Year	5th Year	6th Year
2	Monthly	3470	3644	3812	3982	4139	4330
	Bi-Weekly	1595	1675	1753	1831	1903	1991
	Hourly	22.16	23.27	24.34	25.43	26.43	27.65
3	Monthly	3601	3782	3954	4133	4299	4492
	Bi-Weekly	1656	1739	1818	1900	1977	2065
	Hourly	22.99	24.15	25.25	26.39	27.45	28.68
4	Monthly	3739	3925	4102	4289	4464	4660
	Bi-Weekly	1719	1805	1886	1972	2052	2143
	Hourly	23.88	25.06	26.19	27.39	28.51	29.76
5	Monthly	3883	4077	4261	4451	4631	4840
	Bi-Weekly	1785	1874	1959	2046	2129	2225
	Hourly	24.80	26.03	27.21	28.42	29.57	30.91
6	Monthly	4030	4233	4422	4621	4805	5022
	Bi-Weekly	1853	1946	2033	2125	2209	2309
	Hourly	25.73	27.03	28.24	29.51	30.68	32.07
7	Monthly	4180	4391	4590	4797	4988	5218
	Bi-Weekly	1922	2019	2110	2206	2293	2399
	Hourly	26.69	28.04	29.31	30.63	31.85	33.32
8	Monthly	4341	4557	4764	4979	5181	5412
	Bi-Weekly	1996	2095	2190	2289	2382	2488
	Hourly	27.72	29.10	30.42	31.79	33.08	34.56
9	Monthly	4495	4726	4935	5158	5364	5606
	Bi-Weekly	2067	2173	2269	2371	2466	2577
	Hourly	28.70	30.18	31.51	32.94	34.25	35.80
10	Monthly	4657	4894	5114	5347	5559	5808
	Bi-Weekly	2141	2250	2351	2458	2556	2670
	Hourly	29.74	31.25	32.66	34.14	35.50	37.09
11	Monthly	4836	5077	5307	5549	5772	6031
	Bi-Weekly	2223	2334	2440	2551	2654	2773
	Hourly	30.88	32.42	33.89	35.43	36.86	38.51
12	Monthly	5017	5273	5510	5762	5989	6260
	Bi-Weekly	2307	2424	2533	2649	2754	2878
	Hourly	32.04	33.67	35.19	36.79	38.24	39.97

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Grid Level		1st Year	2nd Year	3rd Year	4th Year	5th Year	6th Year
13	Monthly	5209	5473	5720	5978	6217	6498
	Bi-Weekly	2395	2516	2630	2749	2858	2988
	Hourly	33.26	34.95	36.53	38.17	39.70	41.49
14	Monthly	5407	5678	5937	6205	6452	6745
	Bi-Weekly	2486	2611	2730	2853	2966	3101
	Hourly	34.53	36.26	37.91	39.62	41.20	43.07
15	Monthly	5613	5895	6162	6442	6698	7000
	Bi-Weekly	2581	2710	2833	2962	3080	3218
	Hourly	35.84	37.64	39.35	41.14	42.77	44.70
16	Monthly	5826	6121	6396	6687	6952	7264
	Bi-Weekly	2679	2814	2941	3074	3196	3340
	Hourly	37.20	39.09	40.84	42.70	44.39	46.39
17	Monthly	6047	6350	6642	6939	7217	7540
	Bi-Weekly	2780	2920	3054	3190	3318	3467
	Hourly	38.61	40.55	42.41	44.31	46.09	48.15
18	Monthly	6278	6593	6891	7203	7493	7830
	Bi-Weekly	2886	3031	3168	3312	3445	3600
	Hourly	40.09	42.10	44.00	46.00	47.85	50.00
19	Monthly	6516	6843	7154	7476	7776	8125
	Bi-Weekly	2996	3146	3289	3437	3575	3736
	Hourly	41.61	43.70	45.68	47.74	49.66	51.88
20	Monthly	6762	7105	7425	7761	8071	8435
	Bi-Weekly	3109	3267	3414	3568	3711	3878
	Hourly	43.18	45.37	47.41	49.56	51.54	53.86
21	Monthly	7021	7376	7708	8056	8378	8756
	Bi-Weekly	3228	3391	3544	3704	3852	4026
	Hourly	44.83	47.10	49.22	51.44	53.50	55.91

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Grid Level		1st Year	2nd Year	3rd Year	4th Year	5th Year	6th Year
2	Monthly	3505	3680	3850	4022	4180	4373
	Bi-Weekly	1611	1692	1770	1849	1922	2011
	Hourly	22.38	23.50	24.58	25.68	26.69	27.92
3	Monthly	3637	3820	3994	4174	4342	4537
	Bi-Weekly	1672	1756	1836	1919	1996	2086
	Hourly	23.22	24.39	25.50	26.65	27.73	28.97
4	Monthly	3776	3964	4143	4332	4509	4707
	Bi-Weekly	1736	1823	1905	1992	2073	2164
	Hourly	24.11	25.31	26.46	27.66	28.79	30.06
5	Monthly	3922	4118	4304	4496	4677	4888
	Bi-Weekly	1803	1893	1979	2067	2150	2247
	Hourly	25.04	26.30	27.48	28.71	29.87	31.21
6	Monthly	4070	4275	4466	4667	4853	5072
	Bi-Weekly	1871	1966	2053	2146	2231	2332
	Hourly	25.99	27.30	28.52	29.80	30.99	32.39
7	Monthly	4222	4435	4636	4845	5038	5270
	Bi-Weekly	1941	2039	2131	2228	2316	2423
	Hourly	26.96	28.32	29.60	30.94	32.17	33.65
8	Monthly	4384	4603	4812	5029	5233	5466
	Bi-Weekly	2016	2116	2212	2312	2406	2513
	Hourly	27.99	29.39	30.73	32.11	33.42	34.90
9	Monthly	4540	4773	4984	5210	5418	5662
	Bi-Weekly	2087	2194	2291	2395	2491	2603
	Hourly	28.99	30.48	31.83	33.27	34.60	36.16
10	Monthly	4704	4943	5165	5400	5615	5866
	Bi-Weekly	2163	2273	2375	2483	2582	2697
	Hourly	30.04	31.56	32.98	34.48	35.86	37.46
11	Monthly	4884	5128	5360	5604	5830	6091
	Bi-Weekly	2246	2358	2464	2577	2680	2800
	Hourly	31.19	32.75	34.23	35.79	37.23	38.90
12	Monthly	5067	5326	5565	5820	6049	6323
	Bi-Weekly	2330	2449	2559	2676	2781	2907
	Hourly	32.36	34.01	35.54	37.16	38.63	40.38

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2012-2014 Wage Schedules**

Effective First Pay Period after April 1, 2013

Grid Level		1st Year	2nd Year	3rd Year	4th Year	5th Year	6th Year
13	Monthly	5261	5528	5777	6038	6279	6563
	Bi-Weekly	2419	2542	2656	2776	2887	3017
	Hourly	33.60	35.30	36.89	38.56	40.10	41.91
14	Monthly	5461	5735	5996	6267	6517	6812
	Bi-Weekly	2511	2637	2757	2881	2996	3132
	Hourly	34.87	36.62	38.29	40.02	41.62	43.50
15	Monthly	5669	5954	6224	6506	6765	7070
	Bi-Weekly	2606	2737	2862	2991	3110	3251
	Hourly	36.20	38.02	39.74	41.55	43.20	45.15
16	Monthly	5884	6182	6460	6754	7022	7337
	Bi-Weekly	2705	2842	2970	3105	3229	3373
	Hourly	37.57	39.48	41.25	43.13	44.84	46.85
17	Monthly	6107	6414	6708	7008	7289	7615
	Bi-Weekly	2808	2949	3084	3222	3351	3501
	Hourly	39.00	40.96	42.84	44.75	46.55	48.63
18	Monthly	6341	6659	6960	7275	7568	7908
	Bi-Weekly	2915	3062	3200	3345	3480	3636
	Hourly	40.49	42.52	44.44	46.46	48.33	50.50
19	Monthly	6581	6911	7226	7551	7854	8206
	Bi-Weekly	3026	3177	3322	3472	3611	3773
	Hourly	42.02	44.13	46.14	48.22	50.15	52.40
20	Monthly	6830	7176	7499	7839	8152	8519
	Bi-Weekly	3140	3299	3448	3604	3748	3917
	Hourly	43.61	45.82	47.89	50.06	52.06	54.40
21	Monthly	7091	7450	7785	8137	8462	8844
	Bi-Weekly	3260	3425	3579	3741	3891	4066
	Hourly	45.28	47.57	49.71	51.96	54.04	56.48

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**Health Science Professionals Provincial Agreement
2012-2014 Wage Schedules**

Effective First Pay Period after March 6, 2013

Pharmacist

Classification		1st Year	2nd Year	3rd Year	4th Year	5th Year	6th Year
Grade I	Monthly	5947	6241	6527	6823	7096	7416
	Bi-Weekly	2734	2869	3001	3137	3263	3410
	Hourly	37.98	39.85	41.68	43.57	45.31	47.36
Grade II	Monthly	6168	6483	6774	7082	7363	7696
	Bi-Weekly	2836	2981	3114	3256	3385	3538
	Hourly	39.39	41.40	43.26	45.22	47.02	49.14
Grade III	Monthly	6901	7248	7575	7920	8236	8608
	Bi-Weekly	3173	3332	3483	3641	3787	3958
	Hourly	44.07	46.28	48.37	50.57	52.59	54.97
Grade IV	Monthly	7094	7453	7793	8143	8467	8847
	Bi-Weekly	3262	3427	3583	3744	3893	4068
	Hourly	45.30	47.59	49.76	52.00	54.07	56.49
Grade V	Monthly	7366	7738	8087	8452	8791	9187
	Bi-Weekly	3387	3558	3718	3886	4042	4224
	Hourly	47.04	49.41	51.64	53.97	56.14	58.67
Grade VI	Monthly	7646	8030	8397	8772	9124	9535
	Bi-Weekly	3515	3692	3861	4033	4195	4384
	Hourly	48.83	51.28	53.62	56.02	58.26	60.89
Grade VI +5%	Monthly	8029	8431	8816	9210	9581	10012
	Bi-Weekly	3691	3876	4053	4234	4405	4603
	Hourly	51.27	53.84	56.30	58.81	61.18	63.93
Grade VI +10%	Monthly	8411	8833	9236	9649	10037	10489
	Bi-Weekly	3867	4061	4246	4436	4615	4823
	Hourly	53.71	56.40	58.98	61.62	64.09	66.98

Note:

**The parties have agreed to make the temporary market adjustment rates permanent.
The general wage increases will not apply to Pharmacists.**

**Health Science Professionals Provincial Agreement
2012-2014 Wage Schedules**

Effective First Pay Period after March 6, 2013

Physiotherapist, Occupational Therapist

Classification		1st Year	2nd Year	3rd Year	4th Year	5th Year	6th Year
Grade I	Monthly	4777	5015	5244	5481	5700	5956
	Bi-Weekly	2196	2306	2411	2520	2621	2738
	Hourly	30.50	32.02	33.49	35.00	36.40	38.03
Grade II	Monthly	4948	5198	5429	5677	5906	6172
	Bi-Weekly	2275	2390	2496	2610	2715	2838
	Hourly	31.60	33.19	34.67	36.25	37.71	39.41
Grade III	Monthly	5128	5386	5628	5883	6119	6390
	Bi-Weekly	2358	2476	2588	2705	2813	2938
	Hourly	32.75	34.39	35.94	37.57	39.07	40.80
Grade IV	Monthly	5734	6024	6297	6577	6841	7150
	Bi-Weekly	2636	2770	2895	3024	3145	3287
	Hourly	36.62	38.47	40.21	42.00	43.68	45.66
Grade V	Monthly	5950	6250	6533	6828	7101	7424
	Bi-Weekly	2736	2874	3004	3139	3265	3413
	Hourly	37.99	39.91	41.72	43.60	45.34	47.41
Grade VI	Monthly	6177	6488	6781	7089	7373	7705
	Bi-Weekly	2840	2983	3118	3259	3390	3543
	Hourly	39.44	41.43	43.30	45.27	47.08	49.20

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**Health Science Professionals Provincial Agreement
2012-2014 Wage Schedules**

Effective First Pay Period after March 6, 2013

**Medical Technologist
Medical Sonographer
Medical Radiation Technologist
Nuclear Medical Technologist**

Classification		1st Year	2nd Year	3rd Year	4th Year	5th Year	6th Year
Grade I	Monthly	4193	4404	4600	4808	5001	5228
	Bi-Weekly	1928	2025	2115	2211	2299	2404
	Hourly	26.78	28.12	29.37	30.70	31.93	33.38
Grade II	Monthly	4349	4570	4777	4992	5192	5427
	Bi-Weekly	2000	2101	2196	2295	2387	2495
	Hourly	27.77	29.18	30.50	31.88	33.15	34.66
Grade III	Monthly	4517	4742	4958	5181	5389	5630
	Bi-Weekly	2077	2180	2280	2382	2478	2589
	Hourly	28.84	30.28	31.66	33.08	34.41	35.95
Grade IV	Monthly	4848	5092	5321	5563	5785	6041
	Bi-Weekly	2229	2341	2446	2558	2660	2777
	Hourly	30.96	32.52	33.98	35.52	36.94	38.58
Grade V	Monthly	5421	5695	5954	6219	6468	6761
	Bi-Weekly	2492	2618	2737	2859	2974	3109
	Hourly	34.62	36.37	38.02	39.71	41.30	43.17
Grade VI	Monthly	5625	5909	6176	6456	6713	7019
	Bi-Weekly	2586	2717	2840	2968	3086	3227
	Hourly	35.92	37.73	39.44	41.23	42.87	44.82

Disciplines Allied To The Medical Technology Disciplines

The following disciplines will be classified in accordance with the Medical Technologist definitions and grid levels. They will be slotted to the above wage grid.

**Cytotechnologist
Diagnostic Neurophysiology Technician
Diagnostic Technician
Electromyography Technician
Electronystagmography Technician
Neuromuscular Technician
Visual Function Assessment Unit Technician**

Note: Above rates include a 2.0% General Wage Increase.

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Physiotherapist, Occupational Therapist

Classification		1st Year	2nd Year	3rd Year	4th Year	5th Year	6th Year
Grade I	Monthly	4825	5065	5296	5536	5757	6016
	Bi-Weekly	2218	2329	2435	2545	2647	2766
	Hourly	30.81	32.34	33.82	35.35	36.76	38.42
Grade II	Monthly	4997	5250	5483	5734	5965	6234
	Bi-Weekly	2297	2414	2521	2636	2743	2866
	Hourly	31.91	33.52	35.01	36.62	38.09	39.81
Grade III	Monthly	5179	5440	5684	5942	6180	6454
	Bi-Weekly	2381	2501	2613	2732	2841	2967
	Hourly	33.07	34.74	36.30	37.94	39.46	41.21
Grade IV	Monthly	5791	6084	6360	6643	6909	7222
	Bi-Weekly	2663	2797	2924	3054	3177	3320
	Hourly	36.98	38.85	40.61	42.42	44.12	46.12
Grade V	Monthly	6010	6313	6598	6896	7172	7498
	Bi-Weekly	2763	2903	3034	3171	3297	3447
	Hourly	38.38	40.31	42.13	44.04	45.80	47.88
Grade VI	Monthly	6239	6553	6849	7160	7447	7782
	Bi-Weekly	2869	3013	3149	3292	3424	3578
	Hourly	39.84	41.85	43.74	45.72	47.55	49.69

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**Medical Technologist
Medical Sonographer
Medical Radiation Technologist
Nuclear Medical Technologist**

Classification		1st Year	2nd Year	3rd Year	4th Year	5th Year	6th Year
Grade I	Monthly	4235	4448	4646	4856	5051	5280
	Bi-Weekly	1947	2045	2136	2233	2322	2428
	Hourly	27.04	28.40	29.67	31.01	32.25	33.72
Grade II	Monthly	4392	4616	4825	5042	5244	5481
	Bi-Weekly	2019	2122	2218	2318	2411	2520
	Hourly	28.05	29.48	30.81	32.20	33.49	35.00
Grade III	Monthly	4562	4789	5008	5233	5443	5686
	Bi-Weekly	2097	2202	2303	2406	2503	2614
	Hourly	29.13	30.58	31.98	33.42	34.76	36.31
Grade IV	Monthly	4896	5143	5374	5619	5843	6101
	Bi-Weekly	2251	2365	2471	2583	2686	2805
	Hourly	31.26	32.84	34.32	35.88	37.31	38.96
Grade V	Monthly	5475	5752	6014	6281	6533	6829
	Bi-Weekly	2517	2645	2765	2888	3004	3140
	Hourly	34.96	36.73	38.40	40.11	41.72	43.61
Grade VI	Monthly	5681	5968	6238	6521	6780	7089
	Bi-Weekly	2612	2744	2868	2998	3117	3259
	Hourly	36.28	38.11	39.83	41.64	43.30	45.27

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