

**Health Science Professionals Provincial Agreement
2014-2019 Wage Schedules**

Effective First Pay Period after April 1, 2016

Grid Level		1st Year	2nd Year	3rd Year	4th Year	5th Year	6th Year
2	Monthly	3724	3907	4088	4271	4440	4644
	Bi-Weekly	1712	1796	1880	1964	2042	2135
	Hourly	22.83	23.95	25.06	26.18	27.22	28.47
3	Monthly	3862	4057	4242	4432	4612	4818
	Bi-Weekly	1776	1865	1950	2038	2120	2216
	Hourly	23.68	24.87	26.00	27.17	28.27	29.54
4	Monthly	4010	4210	4401	4601	4788	5000
	Bi-Weekly	1844	1936	2024	2116	2201	2299
	Hourly	24.58	25.81	26.98	28.21	29.35	30.65
5	Monthly	4166	4374	4571	4775	4969	5191
	Bi-Weekly	1916	2011	2102	2195	2285	2387
	Hourly	25.54	26.81	28.02	29.27	30.46	31.82
6	Monthly	4323	4541	4744	4957	5155	5388
	Bi-Weekly	1988	2088	2181	2279	2370	2477
	Hourly	26.50	27.84	29.08	30.39	31.60	33.03
7	Monthly	4484	4710	4923	5146	5351	5597
	Bi-Weekly	2062	2165	2264	2366	2460	2573
	Hourly	27.49	28.87	30.18	31.55	32.80	34.31
8	Monthly	4656	4888	5111	5341	5560	5805
	Bi-Weekly	2141	2247	2350	2456	2556	2669
	Hourly	28.54	29.96	31.33	32.74	34.08	35.59
9	Monthly	4821	5070	5294	5534	5755	6015
	Bi-Weekly	2216	2331	2434	2544	2646	2765
	Hourly	29.55	31.08	32.45	33.92	35.28	36.87
10	Monthly	4996	5248	5485	5736	5966	6231
	Bi-Weekly	2297	2413	2522	2637	2743	2865
	Hourly	30.63	32.17	33.62	35.16	36.57	38.20
11	Monthly	5188	5446	5693	5953	6193	6470
	Bi-Weekly	2385	2504	2618	2737	2847	2975
	Hourly	31.80	33.39	34.90	36.49	37.96	39.66
12	Monthly	5383	5656	5910	6182	6426	6716
	Bi-Weekly	2475	2600	2717	2843	2954	3088
	Hourly	33.00	34.67	36.23	37.90	39.39	41.17

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13	Monthly	5589	5871	6136	6414	6669	6971
	Bi-Weekly	2570	2699	2822	2949	3066	3205
	Hourly	34.26	35.99	37.62	39.32	40.88	42.73
14	Monthly	5800	6091	6368	6656	6922	7235
	Bi-Weekly	2667	2801	2928	3060	3182	3326
	Hourly	35.56	37.34	39.04	40.80	42.43	44.35
15	Monthly	6021	6323	6610	6911	7185	7509
	Bi-Weekly	2768	2907	3039	3178	3304	3452
	Hourly	36.91	38.76	40.52	42.37	44.05	46.03
16	Monthly	6249	6566	6861	7174	7458	7792
	Bi-Weekly	2873	3019	3155	3299	3429	3583
	Hourly	38.31	40.25	42.06	43.98	45.72	47.77
17	Monthly	6487	6813	7125	7443	7743	8088
	Bi-Weekly	2983	3133	3276	3422	3560	3719
	Hourly	39.77	41.77	43.68	45.63	47.47	49.58
18	Monthly	6735	7072	7391	7727	8039	8399
	Bi-Weekly	3097	3251	3398	3553	3696	3862
	Hourly	41.29	43.35	45.31	47.37	49.28	51.49
19	Monthly	6990	7341	7674	8021	8342	8715
	Bi-Weekly	3214	3375	3528	3688	3836	4007
	Hourly	42.85	45.00	47.04	49.17	51.14	53.43
20	Monthly	7253	7621	7966	8326	8659	9048
	Bi-Weekly	3335	3504	3662	3828	3981	4160
	Hourly	44.46	46.72	48.83	51.04	53.08	55.47
21	Monthly	7531	7912	8268	8643	8988	9394
	Bi-Weekly	3463	3638	3802	3974	4133	4319
	Hourly	46.17	48.50	50.69	52.98	55.10	57.59

Note: Above rates include a 0.5% general wage increase.

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Physiotherapist, Occupational Therapist

Classification		1st Year	2nd Year	3rd Year	4th Year	5th Year	6th Year
Grade I	Monthly	5124	5379	5625	5879	6113	6390
	Bi-Weekly	2356	2473	2586	2703	2810	2938
	Hourly	31.41	32.97	34.48	36.04	37.47	39.17
Grade II	Monthly	5307	5576	5823	6091	6335	6622
	Bi-Weekly	2440	2564	2678	2801	2913	3044
	Hourly	32.53	34.18	35.70	37.34	38.84	40.59
Grade III	Monthly	5501	5779	6037	6310	6563	6854
	Bi-Weekly	2529	2657	2776	2901	3017	3152
	Hourly	33.72	35.43	37.01	38.68	40.23	42.02
Grade IV	Monthly	6150	6461	6755	7055	7339	7670
	Bi-Weekly	2828	2971	3106	3244	3374	3527
	Hourly	37.70	39.61	41.41	43.25	44.99	47.02
Grade V	Monthly	6384	6705	7007	7325	7618	7963
	Bi-Weekly	2936	3083	3221	3368	3503	3662
	Hourly	39.14	41.10	42.95	44.90	46.70	48.82
Grade VI	Monthly	6627	6961	7274	7605	7909	8265
	Bi-Weekly	3047	3200	3344	3497	3636	3800
	Hourly	40.63	42.67	44.59	46.62	48.48	50.67

Note: Above rates include a 0.5% general wage increase.

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**Medical Technologist
Medical Sonographer
Medical Radiation Technologist
Nuclear Medical Technologist**

Classification		1st Year	2nd Year	3rd Year	4th Year	5th Year	6th Year
Grade I	Monthly	4497	4724	4935	5159	5365	5609
	Bi-Weekly	2068	2172	2269	2372	2467	2579
	Hourly	27.57	28.96	30.25	31.63	32.89	34.38
Grade II	Monthly	4666	4903	5124	5357	5571	5821
	Bi-Weekly	2145	2255	2356	2463	2561	2676
	Hourly	28.60	30.06	31.41	32.84	34.15	35.68
Grade III	Monthly	4846	5086	5319	5560	5782	6039
	Bi-Weekly	2228	2339	2446	2556	2659	2777
	Hourly	29.71	31.18	32.61	34.08	35.45	37.02
Grade IV	Monthly	5199	5462	5707	5969	6206	6480
	Bi-Weekly	2390	2511	2624	2744	2853	2979
	Hourly	31.87	33.48	34.99	36.59	38.04	39.72
Grade V	Monthly	5815	6109	6387	6671	6940	7253
	Bi-Weekly	2674	2809	2936	3068	3191	3335
	Hourly	35.65	37.45	39.15	40.90	42.54	44.46
Grade VI	Monthly	6034	6339	6625	6926	7202	7530
	Bi-Weekly	2774	2915	3046	3185	3311	3462
	Hourly	36.99	38.86	40.61	42.46	44.15	46.16

Note: Above rates include a 0.5% general wage increase.

Disciplines Allied To The Medical Technology Disciplines

The following disciplines will be classified in accordance with the Medical Technologist definitions and grid levels. They will be slotted to the above wage grid.

**Cytotechnologist
Diagnostic Neurophysiology Technician
Diagnostic Technician
Electromyography Technician
Electronystagmography Technician
Neuromuscular Technician
Visual Function Assessment Unit Technician**

Effective First Pay Period after April 1, 2016

Pharmacist

Classification		1st Year	2nd Year	3rd Year	4th Year	5th Year	6th Year
Grade I	Monthly	6316	6629	6932	7246	7536	7877
	Bi-Weekly	2904	3048	3188	3332	3465	3622
	Hourly	38.72	40.64	42.50	44.42	46.20	48.29
Grade II	Monthly	6551	6886	7196	7522	7821	8173
	Bi-Weekly	3012	3166	3308	3458	3596	3758
	Hourly	40.16	42.21	44.11	46.11	47.94	50.10
Grade III	Monthly	7330	7696	8045	8410	8748	9143
	Bi-Weekly	3370	3539	3699	3867	4022	4204
	Hourly	44.93	47.18	49.32	51.56	53.63	56.05
Grade IV	Monthly	7535	7915	8276	8650	8993	9396
	Bi-Weekly	3464	3639	3805	3977	4135	4320
	Hourly	46.19	48.52	50.73	53.03	55.13	57.60
Grade V	Monthly	7824	8219	8589	8977	9338	9760
	Bi-Weekly	3597	3779	3949	4127	4293	4487
	Hourly	47.96	50.38	52.65	55.03	57.24	59.83
Grade VI	Monthly	8121	8529	8918	9317	9690	10127
	Bi-Weekly	3734	3922	4100	4284	4455	4656
	Hourly	49.78	52.29	54.67	57.12	59.40	62.08
Grade VI +5%	Monthly	8527	8955	9364	9783	10175	10633
	Bi-Weekly	3920	4118	4305	4498	4679	4889
	Hourly	52.27	54.90	57.40	59.97	62.38	65.18
Grade VI +10%	Monthly	8933	9382	9810	10249	10659	11140
	Bi-Weekly	4107	4313	4511	4712	4901	5122
	Hourly	54.76	57.51	60.14	62.83	65.34	68.29

Note: Above rates include a 0.5% general wage increase.