

## PARAMEDICAL JOB RATES\*

The Paramedical Job Families and Allied Disciplines are slotted to the Wage Schedule as follows:

### SCHEDULE A

#### Dietitian

|       |     |       |    |
|-------|-----|-------|----|
| Grade | I   | Level | 9  |
|       | II  |       | 11 |
|       | III |       | 12 |
|       | IV  |       | 13 |
|       | V   |       | 14 |
|       | VI  |       | 16 |

#### Health Records Administrator

|       |     |       |    |
|-------|-----|-------|----|
| Grade | I   | Level | 5  |
|       | II  |       | 7  |
|       | III |       | 8  |
|       | IV  |       | 9  |
|       | V   |       | 11 |
|       | VI  |       | 12 |

#### Orthotist

|       |     |       |    |
|-------|-----|-------|----|
| Grade | I   | Level | 8  |
|       | II  |       | 9  |
|       | III |       | 10 |
|       | IV  |       | 13 |
|       | V   |       | 14 |
|       | VI  |       | 15 |

#### Prosthetist

|       |     |       |    |
|-------|-----|-------|----|
| Grade | I   | Level | 8  |
|       | II  |       | 9  |
|       | III |       | 10 |
|       | IV  |       | 13 |
|       | V   |       | 14 |
|       | VI  |       | 15 |

**Psychologist**

|       |   |       |    |
|-------|---|-------|----|
| Grade | C | Level | 16 |
|       | B |       | 18 |
|       | A |       | 20 |

**Respiratory Therapist**

|       |     |       |    |
|-------|-----|-------|----|
| Grade | I   | Level | 7  |
|       | II  |       | 8  |
|       | III |       | 9  |
|       | IV  |       | 12 |
|       | V   |       | 13 |
|       | VI  |       | 14 |

**Social Worker**

|       |       |       |                       |
|-------|-------|-------|-----------------------|
| Grade | I (a) | Level | 8 (Bachelor's Degree) |
|       | I (b) |       | 11 (Master's Degree)  |
|       | II    |       | 12                    |
|       | III   |       | 13                    |
|       | IV    |       | 14                    |
|       | V     |       | 15                    |
|       | VI    |       | 16                    |

**\* Speech/Language Pathologist, Audiologist**

|       |     |       |    |
|-------|-----|-------|----|
| Grade | I   | Level | 11 |
|       | II  |       | 12 |
|       | III |       | 13 |
|       | IV  |       | 14 |
|       | V   |       | 15 |

## SCHEDULE B

### Medical Technologist, Medical Radiation Technologist, Nuclear Medicine Technologist and Diagnostic Medical Sonographer

|       |     |       |    |
|-------|-----|-------|----|
| Grade | I   | Level | 6  |
|       | II  |       | 7  |
|       | III |       | 8  |
|       | IV  |       | 10 |
|       | V   |       | 13 |
|       | VI  |       | 14 |

### Pharmacist

|       |     |       |    |
|-------|-----|-------|----|
| Grade | I   | Level | 11 |
|       | II  |       | 12 |
|       | III |       | 15 |
|       | IV  |       | 17 |
|       | V   |       | 18 |
|       | VI  |       | 19 |

### Physiotherapist, Occupational Therapist

|       |     |       |    |
|-------|-----|-------|----|
| Grade | I   | Level | 8  |
|       | II  |       | 9  |
|       | III |       | 10 |
|       | IV  |       | 13 |
|       | V   |       | 14 |
|       | VI  |       | 15 |

**PARAMEDICAL DISCIPLINES ALLIED  
TO THE MEDICAL TECHNOLOGY DISCIPLINES**

The following disciplines will be classified in accordance with the Medical Technologist definitions and grid levels. They will be slotted to the appropriate wage schedule as follows:

**SCHEDULE A**

Electrocardiogram Technologist

**SCHEDULE B**

Cytotechnologist

Diagnostic Neurophysiology Technician

Diagnostic Technician

Electromyography Technician

Electronystagmography Technician

Neuromuscular Technician

Visual Function Assessment Unit Technician

**\* INDUSTRY-WIDE MISCELLANEOUS RATES (GENERAL)**

The following paramedical disciplines will be paid at the appropriate grid levels on Wage Schedule A as indicated below:

|   |          |
|---|----------|
| Aquatic Therapist – Staff                     | Level 8  |
| Aquatic Therapist – Sole Charge               | Level 9  |
| Aquatic Therapist – Supervisor                | Level 10 |
| Art Therapist – Staff                         | Level 8  |
| Art Therapist – Sole Charge                   | Level 9  |
| Art Therapist – Supervisor                    | Level 10 |
| Child Life Specialist – Staff (Diploma)       | Level 7  |
| Child Life Specialist – Staff (Bachelor’s)    | Level 8  |
| Licensing Officer (Diploma)                   | Level 7  |
| Licensing Officer (Bachelor’s)                | Level 8  |
| Licensing Officer – Sole Charge               | Level 9  |
| Licensing Officer – Student Supervision       | Level 9  |
| Licensing Officer – Supervisor I              | Level 10 |
| Licensing Officer – Supervisor II             | Level 11 |
| Massage Therapist – Staff                     | Level 8  |
| Massage Therapist – Sole Charge               | Level 9  |
| Massage Therapist – Supervisor                | Level 10 |
| Music Therapist – Staff                       | Level 8  |
| Music Therapist – Sole Charge                 | Level 9  |
| Music Therapist – Supervisor                  | Level 10 |
| Orthopaedic Shoemaker                         | Level 7  |
| Orthopaedic Shoemaker – Supervisor            | Level 8  |
| Orthoptist – Staff                            | Level 7  |
| Orthoptist – Sole Charge                      | Level 8  |
| Orthoptist – Supervisor                       | Level 9  |
| Orthotics Intern                              | Level 4  |
| Orthotics Technician Trainee                  | Level 2  |
| Orthotics Technician – Staff                  | Level 4  |
| Orthotics Technician – Senior                 | Level 6  |
| Orthotics Technician – Sole Charge            | Level 6  |
| Registered Orthotics Technician – Staff       | Level 5  |
| Registered Orthotics Technician – Senior      | Level 7  |
| Registered Orthotics Technician – Sole Charge | Level 7  |
| Prosthetics Intern                            | Level 4  |
| Prosthetics Technician Trainee                | Level 2  |
| Prosthetics Technician – Staff                | Level 4  |
| Prosthetics Technician – Senior               | Level 6  |

|  |          |
|--|----------|
| Prosthetics Technician – Sole Charge   | Level 6  |
| Registered Prosthetics Technician – Staff                                      | Level 5  |
| Registered Prosthetics Technician – Senior                                     | Level 7  |
| Registered Prosthetics Technician – Sole Charge                                | Level 7  |
| Public Health Inspector/Environmental Health Officer<br>– Staff                | Level 8  |
| Public Health Inspector/Environmental Health Officer<br>– Sole Charge          | Level 9  |
| Public Health Inspector/Environmental Health Officer<br>– Student Supervision  | Level 9  |
| Public Health Inspector/Environmental Health Officer<br>– Supervisor I         | Level 11 |
| Public Health Inspector/Environmental Health Officer<br>– Technical Consultant | Level 11 |
| Public Health Inspector/Environmental Health Officer<br>– Supervisor II        | Level 14 |
| Public Health Inspector/Environmental Health Officer<br>– Supervisor III       | Level 16 |
| Recreation Therapist – Diploma – Staff   | Level 6  |
| Recreation Therapist – Diploma – Sole Charge/Senior                            | Level 7  |
| Recreation Therapist – Diploma – Supervisor (a)                                | Level 8  |
| Recreation Therapist – Diploma – Supervisor (b)                                | Level 10 |
| Recreation Therapist – Bachelor’s – Staff                                      | Level 8  |
| Recreation Therapist – Bachelor’s – Sole Charge/Senior                         | Level 9  |
| Recreation Therapist – Bachelor’s – Supervisor (a)                             | Level 10 |
| Recreation Therapist – Bachelor’s – Supervisor (b)                             | Level 13 |
| Remedial Gymnast – Staff   | Level 8  |
| Remedial Gymnast – Sole Charge or Senior                                       | Level 9  |
| Remedial Gymnast – Section Head  | Level 10 |
| Seating Devices Technician Trainee   | Level 2  |
| Seating Devices Technician – Staff   | Level 4  |
| Seating Devices Technician – Senior  | Level 6  |
| Seating Devices Technician – Sole Charge                                       | Level 6  |
| Registered Seating Devices Technician – Staff                                  | Level 5  |
| Registered Seating Devices Technician – Senior                                 | Level 7  |
| Registered Seating Devices Technician – Sole charge                            | Level 7  |
| Speech/Language Pathologists – Bachelor Degree                                 | Level 10 |
| Testing Technician – Psychometrist   | Level 7  |
| Vocational Counsellor – Staff (Bachelor’s)                                     | Level 8  |
| Vocational Counsellor – Staff (Master’s)                                       | Level 11 |
| Vocational Counsellor – Chief (Master’s)                                       | Level 13 |

**Note:** A Technician who is required to have dual qualifications in Orthotics/Prosthetics in order to carry out duties assigned by the facility will be paid one grade higher than the grade stated for their job classification.

**Note:** Disciplines that require a Baccalaureate Degree shall be paid no lower than Grid Level 8.

**Note:** The Recreation Therapist -Supervisor (a) (Diploma or Bachelor's) supervises at least one (1) other Paramedical and a total staff of up to and including three (3) FTE or a total staff of more than four (4) up to and including nine (9) FTE non-paramedical.

The Recreation Therapist -Supervisor (b) (Diploma or Bachelor's) supervises at least one (1) other Paramedical and a total staff of more than three (3) up to and including eight (8) FTE or a total staff of more than nine (9) up to and including seventeen (17) FTE non-paramedical.